



Leadership Excellence and Action Program (**LEAP**)

Tenacious 10 Recognition



The background image shows a sunny day on a campus. A paved walkway leads towards a multi-story, light-colored building. Several tall palm trees are visible against a clear blue sky. In the foreground, there are green lawns and trees with brown and green leaves. A large, semi-transparent white circle is overlaid on the left side of the image, containing the text.

Strategic Plan: Focus Area 2: County Workforce

Strategic Goal 3: Develop County employees to become leaders who promote ethics, innovation, service, accountability, and peak performance.

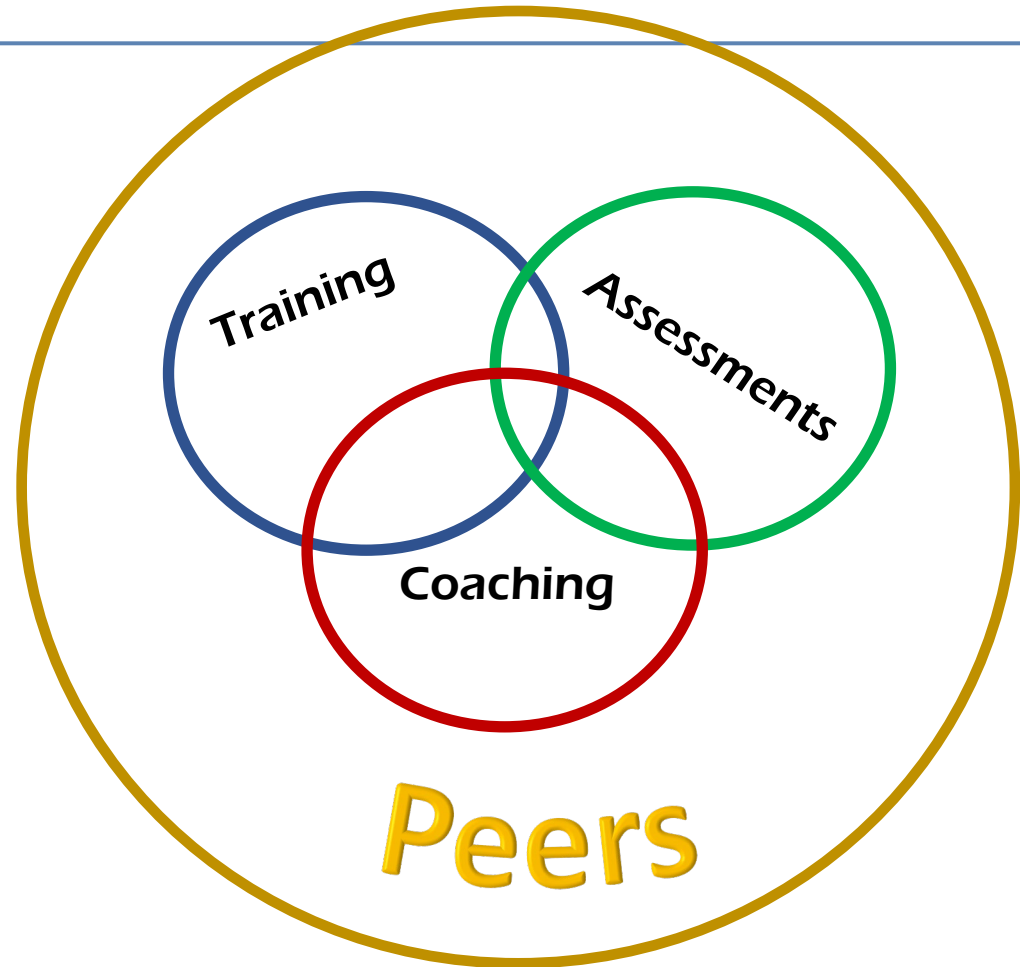
LEAP Mission

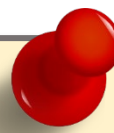
Prepare emerging leaders for future executive leadership roles: **Relational Leadership**





Integrated Leadership Development Model





CONTENT OVERVIEW

1. Program Overview and Employee Engagement	6. Coaching Your Leadership Team
2. Real Colors Leadership	7. 360-Degree Assessments
3. Diversity, Equity, and Inclusion for Leaders	8. Crucial Accountability
4. Trust	9. Political Savvy
5. Emotional Intelligence	10. Mock Board Presentation

Tenacious 10 Graduates

Antonio Apodaca, Ventura County Library

Claire Burdick, Auditor-Controller

**Joseph Bacigalupi, Information Technology
Services**

**Raja Bamrungpong, Information Technology
Services**

Eline Britz, Animal Services

Colter Chisum, General Services Agency

**Charles Dixon, Department of Child Support
Services**

Paul Drenstedt, Public Defender

Cheryl Fox, Health Care Agency

Teo Francu, Resource Management Agency

Michele Guzman, County Executive Office

Jennifer Harkey, County Executive Office

Jesse Hernandez, Human Services Agency

Scott Meckstroth, Public Works Agency
**Esmeralda Navarro, Department of Child
Support Services**

Aaron Perry, Probation Agency

Chris Russell, Human Services Agency

Sara Sanchez, Health Care Agency

Chuck Scherrei, Fire Department

Noemi Solomon, Health Care Agency

Andy Souza, Probation Agency

Sergio Vargas, Public Works Agency

Greta Varien, Agricultural Commissioner

Dave Ward, Resource Management Agency

Andy Werner, Harbor Department

Charles Wilson, General Services Agency

Dina Zuhric, District Attorney