

RESOLUTION # 22-183

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
VENTURA COUNTY FIRE PROTECTION DISTRICT
CONCERNING CLASSIFICATIONS AND SALARY
RANGES PURSUANT TO SECTION 908 OF THE
PERSONNEL RULES AND REGULATIONS**

WHEREAS, Section 908 of the Ventura County Personnel Rules and Regulations provides that the establishment of new classification salary ranges shall be approved by this Board; and

WHEREAS, this Board desires to take actions concerning salary ranges pursuant to Section 908 of the Ventura County Personnel Rules and Regulations;

NOW, THEREFORE, BE IT RESOLVED, DETERMINED AND ADOPTED AS FOLLOWS:

1. In accordance with Section 908 of the Ventura County Personnel Rules and Regulations, the base pay/salary range of each and every classification covered by the Management, Confidential Clerical, and Other Unrepresented Employees Resolution (Management Resolution) are amended, and the base pay/salary of each individual employed in any such classification is increased, as follows:
 - a. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 5.5%, effective December 25, 2022.
 - b. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 4.0%, effective December 24, 2023.
 - c. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 3.5%, effective December 23, 2024.
 - d. The base pay/salary ranges are increased by the amount of the MBA shown in Exhibit 1-A, effective January 8, 2023, and January 7, 2024, respectively.
 - e. Appointed authorities are authorized to conduct "out-of-cycle" abbreviated performance evaluations to grant salary increases in the amount of MBA range extension provided in Exhibit 1.
2. Two lump sum payments in the amount of \$1,000 each shall be paid to eligible full-time employees employed on the date of adoption of this resolution. The initial payment of \$1,000 will be made effective with the pay period beginning on January 8, 2023, and the final payment of \$1,000 will be made effective with the pay period beginning on January 7, 2024. Eligible part-time employees will receive two similar payments of \$500.

3. For employees eligible for the California State Retention Bonus under Senate Bill 184, a total of up to \$2,000 will be paid to full-time employees. The initial payment of \$500 will be paid before December 31, 2022, and the final payment of up to \$1,500 will be paid before March 31, 2023. Eligible part-time employees will receive a total of up to \$1,750, comprised of \$750.00 plus the amount of matching contributions of \$500 from the state and \$500 from the County. If an eligible full-time employee does not receive the total of \$2,000, said employee shall receive the difference on 1/26/2024. Employees who receive payment under the California State Retention Bonus program are not eligible for the two lump sum payments described above.

Upon motion of Director Long, seconded by
Director Huber, the foregoing resolution was adopted on this 13th
day of December, 2022.

By: [Signature]
Chair, Board of Directors
Ventura County Fire Protection District

ATTEST: DR. SEVET JOHNON,
Clerk of the Board of Directors,
Ventura County Fire Protection District,
State of California

By: [Signature]
Deputy Clerk of the Board

