County of Ventura

## MGMT Outlier Market Adjustments

Application: 95\% of Mkt Median w/ cap increase of 9\%

| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Incumbents } \\ & \text { (as of } 11 / 7 / 22 \text { ) } \end{aligned}$ | FINAL MBA | $\begin{aligned} & \text { 1st \% } \\ & \text { Move } \end{aligned}$ | 2nd \% Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 33 | Administrative Officer II | \$114,403.99 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 34 | Administrative Officer I | \$104,168.07 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1784 | Administrative Srves Drctr I | \$136,124.10 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1785 | Administrative Srvcs Drctr II | \$155,988.60 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1786 | Administrative Srvcs Drctr III | \$174,284.85 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1787 | Administrative Srvcs Drctr IV | \$192,894.75 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 193 | Assist County Clerk \& Recorder | \$176,802.53 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 188 | Assist Registrar of Voters | \$138,963.41 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 191 | Civil Service Commission Asst | \$110,276.95 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1776 | HCA Administrative Manager I | \$146,892.75 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1777 | HCA Administrative Manager II | \$162,052.50 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 622 | Program Administrator I | \$88,831.06 | 34 | 0.00\% | 0.00\% | 0.00\% |
| 623 | Program Administrator II | \$99,498.74 | 60 | 0.00\% | 0.00\% | 0.00\% |
| 748 | Program Administrator III | \$104,168.07 | 39 | 0.00\% | 0.00\% | 0.00\% |
| N0622 | Program Administrator I-NE | \$88,831.06 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1173 | Program Assistant | \$90,459.19 | 25 | 0.00\% | 0.00\% | 0.00\% |
| 1489 | Program Assistant-NE | \$90,459.19 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1174 | Senior Program Administrator | \$117,071.01 | 40 | 0.00\% | 0.00\% | 0.00\% |
| 1709 | Staff/Services Manager I | \$109,191.31 | 11 | 0.00\% | 0.00\% | 0.00\% |
| 1710 | Staff/Services Manager II | \$117,071.00 | 17 | 0.00\% | 0.00\% | 0.00\% |
| 1711 | Staff/Services Manager III | \$125,584.18 | 37 | 0.00\% | 0.00\% | 0.00\% |
| N1710 | Staff/Services Manager II-NE | \$117,071.00 | 7 | 0.00\% | 0.00\% | 0.00\% |
| 45 | Agriculture Commissioner | \$189,997.06 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 309 | Chief Deputy Agricultural Comm | \$167,802.50 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 510 | Deputy Agricultural Comm | \$120,796.92 | 4 | 1.00\% | 1.00\% | 0.00\% |
| 1643 | Ambulatory Care Administrator | \$210,946.67 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1070 | CEO Medical Director of AmbCr | \$364,383.54 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1069 | Chief Medical Director-Amb Cr | \$326,400.00 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1068 | Chief Medical Quality Officer | \$285,600.00 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1066 | Clinic Medical Director | \$270,504.00 | 7 | 0.00\% | 0.00\% | 0.00\% |
| 1371 | Clinical Nurse Manager | \$154,416.92 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 739 | Manager-Ambulatory Nursing | \$170,402.87 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1040 | Outpatient Clinic Admin I | \$105,493.50 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1041 | Outpatient Clinic Admin II | \$120,564.00 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1042 | Outpatient Clinic Admin III | \$135,634.50 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 90 | Assessor | \$227,110.09 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1620 | Assist Auditor-Controller | \$179,206.40 | 1 | 4.00\% | 2.00\% | 2.00\% |
| 2065 | Deputy Director Auditor Cont | \$164,258.76 | 3 | 4.00\% | 2.00\% | 2.00\% |
| 184 | Assist Pub Adm-Guardn-Consrvtr | \$140,683.06 | 1 | 4.00\% | 2.00\% | 2.00\% |
| 1044 | Assist Treasurer-Tax Collector | \$166,052.11 | 2 | 4.00\% | 2.00\% | 2.00\% |
| 490 | Chief Appraiser | \$129,433.26 | 4 | 4.00\% | 2.00\% | 2.00\% |


| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | Incumbents (as of 11/7/22) | FINAL MBA | 1st \% Move | 2nd \% Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 340 | Chief Deputy Assessor | \$185,289.10 | 2 | 4.00\% | 2.00\% | 2.00\% |
| 893 | Chief Deputy Prob - Non-Sworn | \$155,940.59 | 1 | 4.00\% | 2.00\% | 2.00\% |
| 681 | Information Systems Auditor | \$122,664.95 | 1 | 4.00\% | 2.00\% | 2.00\% |
| 959 | Manager, Accounting-AuditorCon | \$143,385.00 | 8 | 4.00\% | 2.00\% | 2.00\% |
| 486 | Manager-Real Estate Services | \$137,539.96 | 1 | 4.00\% | 2.00\% | 2.00\% |
| 236 | Auditor Controller | \$246,501.09 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1091 | Behavioral Health Manager II | \$133,525.86 | 20 | 1.00\% | 1.00\% | 0.00\% |
| 1077 | Behavioral Health Division Mgr | \$185,579.78 | 4 | 1.00\% | 1.00\% | 0.00\% |
| 1088 | Behavioral Health Manager I | \$127,265.22 | 0 | 1.00\% | 1.00\% | 0.00\% |
| 1083 | Behavioral HIth Clinic Adm I | \$94,188.54 | 0 | 1.00\% | 1.00\% | 0.00\% |
| 1084 | Behavioral HIth Clinic Adm II | \$107,727.95 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 1085 | Behavioral HIth Clinic Adm III | \$123,600.51 | 31 | 1.00\% | 1.00\% | 0.00\% |
| 1590 | Nursing Suprvsr-MH Inpatient | \$187,974.57 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 1486 | Research Psychologist | \$140,316.74 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 1588 | Senior Patient Rights Advocate | \$106,233.41 | 1 | 1.00\% | 1.00\% | 0.00\% |
| 1546 | Senior Psychologist-MB | \$122,135.52 | 0 | 1.00\% | 1.00\% | 0.00\% |
| 1075 | Sr Behavioral Health Manager | \$146,878.44 | 5 | 1.00\% | 1.00\% | 0.00\% |
| 1148 | Supervisor-Mntl HIth Svcs | \$124,995.36 | 0 | 1.00\% | 1.00\% | 0.00\% |
| 1540 | Supervisor-Mntl Hlth Svcs-Inpt | \$159,741.84 | 0 | 1.00\% | 1.00\% | 0.00\% |
| 438 | Board of Supervisor's Chief St | \$133,963.84 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 1920 | Supervisors Admin Asst I | \$109,037.07 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1921 | Supervisors Admin Asst II | \$114,086.10 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 587 | Supervisors Executive Aide I | \$81,217.90 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 577 | Supervisors Executive Aide II | \$97,324.29 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 819 | Supervisors Sr Admin Assistant | \$121,999.50 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1536 | Supervisors Sr Executive Aide | \$101,768.17 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1581 | Chief Assistant District Atty | \$249,143.89 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1389 | Assist Public Defender | \$249,143.89 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 302 | Chief Assist County Counsel | \$249,143.89 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 997 | Chief Deputy District Attorney | \$232,264.72 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 784 | Chief Deputy Public Defender | \$232,264.72 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 38 | Civil Attorney I | \$112,733.84 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 39 | Civil Attorney II | \$143,269.36 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1168 | Civil Attorney III | \$176,280.92 | 7 | 0.00\% | 0.00\% | 0.00\% |
| 393 | Civil Law Clerk | \$89,525.42 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 225 | Managing Attorney | \$232,970.02 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 40 | Principal Asst County Counsel | \$232,264.72 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1579 | Senior Civil Attorney | \$204,903.35 | 13 | 0.00\% | 0.00\% | 0.00\% |
| 107 | Chief Deputy Executive Officer | \$238,286.38 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 520 | Assist Chief Dep Clerk BOS | \$141,554.14 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1369 | Assist Insurance Services Adm | \$157,482.90 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 704 | Deputy Clerk of The Board | \$82,874.88 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 108 | Deputy Executive Officer | \$185,286.80 | 8 | 0.00\% | 0.00\% | 0.00\% |
| 86 | HS Program Analyst I | \$96,032.18 | 5 | 0.00\% | 0.00\% | 0.00\% |


| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Incumbents } \\ & \text { (as of 11/7/22) } \end{aligned}$ | FINAL MBA | $\begin{aligned} & \text { 1st \% } \\ & \text { Move } \end{aligned}$ | 2nd \% <br> Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 87 | HS Program Analyst II | \$105,477.92 | 18 | 0.00\% | 0.00\% | 0.00\% |
| 106 | HSA Policy Analyst | \$115,575.47 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 139 | HSA Senior Policy Analyst | \$130,220.63 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 243 | Labor Relations Manager | \$171,399.04 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2028 | Legislative Analyst | \$158,633.51 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1685 | Management Analyst I | \$107,298.21 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1687 | Management Analyst II | \$141,540.39 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 391 | Personnel Analyst I | \$100,301.36 | 13 | 0.00\% | 0.00\% | 0.00\% |
| 432 | Personnel Analyst II | \$114,830.99 | 16 | 0.00\% | 0.00\% | 0.00\% |
| 1674 | Personnel Analyst III | \$141,599.18 | 20 | 0.00\% | 0.00\% | 0.00\% |
| 1314 | Personnel Assistant | \$84,071.30 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 1492 | Personnel Assistant-NE | \$84,071.30 | 18 | 0.00\% | 0.00\% | 0.00\% |
| 1673 | Personnel Management Analyst | \$151,500.22 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1642 | Program Management Analyst | \$161,576.86 | 20 | 0.00\% | 0.00\% | 0.00\% |
| 1739 | Risk Analyst | \$107,913.20 | 8 | 0.00\% | 0.00\% | 0.00\% |
| 506 | Risk Management Analyst | \$138,817.88 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 705 | Senior Deputy Clerk of the Brd | \$90,940.76 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 437 | Sr Deputy Executive Officer | \$203,340.23 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1655 | Chief Information Officer | \$247,495.21 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 109 | Assist Chief Info Officer | \$199,983.10 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 286 | Chief Information Securty Offr | \$160,989.83 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 110 | Deputy Chief Info Officer | \$182,453.58 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 341 | Chief Medical Examiner | \$353,288.88 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1038 | Assist Chief Medical Examiner | \$320,540.03 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 636 | Associate Forensic Pathologist | \$296,499.53 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1065 | Chief Operations Officer-Hospl | \$266,625.82 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2170 | Associate Chief Nursing Exec | \$211,824.90 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 396 | Chief Hospital Operations-E | \$210,946.67 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 397 | Chief Hospital Ops-Prof\&SpSerE | \$225,586.29 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 398 | Chief Nursing Executive | \$248,470.62 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 741 | Director Pharmacy Services | \$248,024.02 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 75 | Hospital Administrator | \$299,120.81 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1370 | Hospital Nurse Manager | \$161,172.71 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2171 | Hospital Nurse Manager I | \$170,880.49 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 2172 | Hospital Nurse Manager II | \$158,958.60 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1185 | Medical Director | \$397,014.90 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 400 | Medical Director - Hospital | \$364,383.54 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2173 | Nursing Shift Manager | \$141,927.32 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 395 | Clerk Recorder | \$217,988.73 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 43 | Commander | \$210,527.36 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 1947 | Assist Forensic Science Lab | \$151,349.68 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 373 | Asst Deputy Chief DA Investgtr | \$182,732.36 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 330 | Chief DA Investigator | \$209,490.28 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 746 | Chief Public Defenders Invest | \$143,239.20 | 1 | 0.00\% | 0.00\% | 0.00\% |


| Job Code | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Incumbents } \\ & \text { (as of } 11 / 7 / 22 \text { ) } \end{aligned}$ | FINAL MBA | 1st \% <br> Move | 2nd \% Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1519 | Deputy Chief DA Investigator | \$193,685.94 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2027 | Harbor Patrol Captain | \$102,568.57 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1733 | Harbormaster | \$132,463.04 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 532 | Sheriff's Bureau Manager | \$192,448.81 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1698 | Sheriff's Captain | \$183,067.52 | 26 | 0.00\% | 0.00\% | 0.00\% |
| 525 | Sheriff's Senior Manager I | \$141,295.35 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 524 | Sheriff's Senior Manager II | \$170,639.97 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 261 | * County Executive Officer County Executive Officer and other asterisked classifications capped at 0\% MBA | \$335,554.39 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1651 | * Assist County Executive Ofcr | \$281,498.62 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 5293 | * County Chief Financial Officer | \$311,547.75 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 465 | County Fire Chief | \$264,973.62 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 751 | Assist Fire Chief | \$212,279.59 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 920 | Deputy Chief Fire Services | \$238,654.35 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 926 | Fire Battalion Chief | \$170,680.86 | 19 | 0.00\% | 0.00\% | 0.00\% |
| 370 | Fire Division Chief | \$183,480.56 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1516 | Director Animal Services | \$200,896.44 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1515 | Deputy Director Animal Service | \$149,674.60 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 954 | Managing Veterinarian | \$177,089.11 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 363 | Veterinarian | \$161,650.62 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 186 | Director Area Agency on Aging | \$168,552.13 | 1 | 9.00\% | 4.50\% | 4.50\% |
| 580 | Deputy Director Area Agency Ag | \$147,278.54 | 1 | 9.00\% | 4.50\% | 4.50\% |
| 412 | Director Engineer Services | \$201,967.86 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 624 | Assist Director PWA | \$228,243.80 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 381 | Deputy Director Pub Wks Agy | \$176,643.42 | 7 | 0.00\% | 0.00\% | 0.00\% |
| 625 | Director Public Works | \$254,485.78 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 411 | Director PWA Central Services | \$198,886.64 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 409 | Director Transportation | \$201,987.66 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 408 | Director Water \& Sanitation | \$201,987.65 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 410 | Director Watershed Management | \$201,967.86 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1700 | Manager-Water \& Sanitation | \$183,556.11 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 764 | Director General Services Agy | \$217,799.42 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 766 | Chief Deputy Director-GSA | \$178,190.38 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1654 | Deputy Director Airports | \$147,879.31 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 767 | Deputy Director Gen Svcs Agy | \$163,546.83 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1672 | Deputy Director Harbor | \$165,148.10 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1653 | Director Airports | \$196,055.73 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1670 | Director Harbor | \$213,185.27 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 994 | Director Health Care Agency | \$402,453.46 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 181 | Assist Chief Financial Ofc-HCA | \$205,685.83 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 518 | Asst Director Bhvl/Pblc Health | \$195,146.53 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 394 | Chief Deputy Director HCA | \$277,710.00 | 0 | 0.00\% | 0.00\% | 0.00\% |


| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | Incumbents (as of 11/7/22) | FINAL MBA | 1st \% Move | 2nd \% <br> Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 180 | Chief Financial Officer - HCA | \$380,699.22 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 594 | Chief Financial Offr - AmbCare | \$214,036.40 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 593 | Chief Financial Offr - Hosptl | \$250,920.00 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2160 | Chief Medical Information Off | \$265,200.00 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 641 | Compliance Officer | \$189,720.00 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1699 | Deputy Director HIth Care Agy | \$234,831.49 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1645 | Director Behavioral Health | \$228,608.06 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 210 | Director of Patient Accounting | \$192,135.42 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1557 | Director Public Health | \$202,333.88 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1903 | Director Human Services Agency | \$247,116.22 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 22 | Assist Director DCSS | \$215,139.88 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1582 | Deputy Director Child Sppt Div | \$148,161.60 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1904 | Deputy Director Human Svcs Agy | \$187,243.67 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 21 | Director Dept Child Sppt Svcs | \$243,077.59 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 127 | HSA Senior Administrative Mgr | \$151,634.72 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 147 | HSA Senior Program Manager | \$151,634.72 | 11 | 0.00\% | 0.00\% | 0.00\% |
| 674 | WIOA Executive Director | \$160,465.31 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 590 | Director Library Services | \$203,236.30 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1767 | Deputy Director Library Svcs | \$143,675.02 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1770 | Senior City Librarian | \$101,268.48 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1769 | Senior Librarian Specialist | \$101,278.41 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 814 | Director Probation Agency | \$230,342.47 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1757 | Chief Deputy Probation | \$164,854.88 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 815 | Manager-Probation Agency | \$142,544.83 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 1875 | Supervising Deputy Prob Ofr | \$112,061.11 | 27 | 0.00\% | 0.00\% | 0.00\% |
| 82 | Director Public Health Nursing | \$159,996.86 | 1 | 5.00\% | 2.50\% | 2.50\% |
| 23 | EMS Administrator | \$146,842.06 | 1 | 5.00\% | 2.50\% | 2.50\% |
| 1076 | Public Health Division Manager | \$151,052.57 | 0 | 5.00\% | 2.50\% | 2.50\% |
| 1902 | Supervising Public HIth Nurse | \$122,123.29 | 6 | 5.00\% | 2.50\% | 2.50\% |
| 574 | Director Resource Mgmt Agency | \$229,935.75 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 816 | Assist Planning Director RMA | \$178,500.00 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1063 | Deputy Director I Res Mgt Agy | \$166,325.53 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1064 | Deputy Director II Res Mgt Agy | \$188,489.08 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 809 | Deputy Director RMA-Planning | \$205,724.81 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1667 | Director Harbor Plng \& Rdvlpmt | \$173,229.64 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 915 | LAFCO Analyst | \$123,434.88 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1564 | LAFCO Deputy Executive Officer | \$154,293.61 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 270 | LAFCO Executive Officer | \$205,724.81 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 916 | LAFCO Off Mgr/Clk of the Comm | \$104,674.13 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 817 | Manager RMA Services I Planning | \$134,640.00 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1178 | Manager-RMA Services I | \$127,659.08 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1179 | Manager-RMA Services II | \$140,117.63 | 8 | 0.00\% | 0.00\% | 0.00\% |
| 1180 | Manager-RMA Servicesll-PInng | \$147,123.52 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1541 | Supervisor-Public HIth Sves | \$124,915.34 | 1 | 0.00\% | 0.00\% | 0.00\% |


| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | Incumbents (as of 11/7/22) | FINAL MBA | 1st \% Move | 2nd \% Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 640 | District Attorney | \$293,687.92 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 455 | County Counsel | \$293,687.92 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1427 | Public Defender | \$293,687.92 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 361 | Engineering Manager III | \$159,508.46 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 446 | Chief Heavy Equipment | \$122,289.04 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 998 | Energy Manager | \$134,156.85 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 359 | Engineering Manager I | \$131,746.36 | 8 | 0.00\% | 0.00\% | 0.00\% |
| 360 | Engineering Manager II | \$144,006.44 | 10 | 0.00\% | 0.00\% | 0.00\% |
| 1602 | Facility Project Manager | \$143,917.92 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1126 | Fleet Operations Manager | \$132,047.17 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1810 | Manager-Fire Prevention Svcs | \$157,113.08 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 445 | Manager-Heavy Equp \& Flt Svcs | \$128,224.44 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 417 | Principal Engineer | \$161,063.87 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 357 | Public Works Superintendent | \$117,226.45 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 272 | Senior Plan Check Engineer | \$140,820.52 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1746 | Staff Engineer | \$150,918.29 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 469 | Water/Wastewater Lab Manager | \$121,348.02 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 467 | Water/Wastewater Svcs Sprndnt | \$126,604.60 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 177 | HS Program Coordinator II | \$98,588.18 | 8 | 0.00\% | 0.00\% | 0.00\% |
| 71 | HS Administrative Spec I | \$89,419.85 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 72 | HS Administrative Spec II | \$98,588.18 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 19 | HS Client Benefit Supervisr-TC | \$76,595.89 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1528 | HS Program Assistant III | \$81,824.73 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 176 | HS Program Coordinator I | \$89,419.85 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 178 | HS Program Coordinator III | \$108,235.35 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 101 | HS Program Manager I | \$121,743.39 | 16 | 0.00\% | 0.00\% | 0.00\% |
| 102 | HS Program Manager II | \$127,730.08 | 14 | 0.00\% | 0.00\% | 0.00\% |
| 10 | HS Public Authority Adminstrtr | \$127,651.30 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 84 | HS Senior Program Coordinator | \$118,854.56 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 92 | HS Support Services Manager | \$82,799.51 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 95 | HS Veterans Services Officer | \$127,727.47 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 98 | HSA Administrative Manager | \$121,743.38 | 5 | 0.00\% | 0.00\% | 0.00\% |
| 104 | HSA Administrative Spec III | \$108,235.35 | 26 | 0.00\% | 0.00\% | 0.00\% |
| 137 | HSA Senior Administrative Spec | \$116,058.01 | 6 | 0.00\% | 0.00\% | 0.00\% |
| 1338 | Management Assistant IV-C | \$81,260.01 | 10 | 0.00\% | 0.00\% | 0.00\% |
| 189 | Executive Assistant-CEO | \$94,884.97 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1318 | Legal Management Asst I-C | \$63,116.27 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1319 | Legal Management Asst II-C | \$70,717.81 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1340 | Legal Management Asst III-C | \$79,222.51 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 1341 | Legal Management Asst IV-C | \$88,729.19 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1334 | Management Assistant I-C | \$63,379.67 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1336 | Management Assistant II-C | \$70,884.92 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1337 | Management Assistant III-C | \$75,997.59 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1348 | Office Assistant I-C | \$50,498.20 | 0 | 0.00\% | 0.00\% | 0.00\% |


| Job Code | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Incumbents } \\ & \text { (as of } 11 / 7 / 22 \text { ) } \end{aligned}$ | FINAL MBA | 1st \% <br> Move | 2nd \% Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1349 | Office Assistant II-C | \$55,291.21 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1350 | Office Assistant III-C | \$63,385.88 | 10 | 0.00\% | 0.00\% | 0.00\% |
| 1354 | Office Assistant IV-C | \$67,888.33 | 11 | 0.00\% | 0.00\% | 0.00\% |
| 1531 | Technical Specialist I-C | \$47,640.21 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1532 | Technical Specialist II-C | \$54,528.53 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1533 | Technical Specialist III-C | \$62,626.51 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 519 | Technical Specialist III-MB | \$62,454.17 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 516 | Technical Specialist II-MB | \$54,378.47 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 515 | Technical Specialist I-MB | \$47,509.11 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1534 | Technical Specialist IV-C | \$75,160.14 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 521 | Technical Specialist IV-MB | \$74,960.67 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 947 | Manager, Accounting II | \$136,557.14 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 911 | Accountant II-MB | \$90,763.19 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 910 | Accountant I-MB | \$81,686.87 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 2091 | Accounting Officer III-MB | \$92,710.83 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 796 | Accounting Technician-CC | \$70,930.63 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 921 | Finance Analyst I | \$94,299.56 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 922 | Finance Analyst II | \$107,267.49 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 946 | Manager, Accounting I | \$122,901.43 | 12 | 0.00\% | 0.00\% | 0.00\% |
| 990 | Manager, Accounting-Hospital | \$154,138.88 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 957 | Manager, Accounting-TreasTaxCo | \$136,557.14 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 913 | Principal Accountant-MB | \$114,815.44 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 912 | Senior Accountant-MB | \$99,839.51 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 797 | Senior Accounting TechnicianCC | \$76,250.44 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 923 | Senior Finance Analyst | \$117,994.25 | 9 | 0.00\% | 0.00\% | 0.00\% |
| 948 | Senior Manager, Accounting | \$150,212.86 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 771 | Manager-Facilities Maintenance | \$129,856.27 | 4 | 0.00\% | 0.00\% | 0.00\% |
| 148 | Central Stores Supervisor | \$77,196.39 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 878 | Harbor Lease Manager | \$141,726.88 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 940 | HCA Facilities Manager | \$129,856.27 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1096 | HCA Materials Manager | \$115,267.92 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 44 | HS Facilities Administrator | \$105,330.79 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 489 | Manager-Hospital Food Services | \$99,996.01 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 459 | Manager-Materials | \$142,828.29 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1240 | Manager-Patient Accounts | \$120,303.84 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 318 | Warehouse Manager | \$73,274.48 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1008 | Manager-ITSD Project | \$140,842.87 | 10 | 0.00\% | 0.00\% | 0.00\% |
| 1507 | Chief ITSD Telecommunications | \$139,668.41 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 1547 | Data Systems Manager | \$151,744.30 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 996 | Fire Info Systems Manager | \$159,294.63 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1616 | HSA - Manager Info Technology | \$165,622.90 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 2026 | Info Systems Security Architct | \$140,842.87 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1617 | Manager-Application Developmnt | \$157,736.09 | 13 | 0.00\% | 0.00\% | 0.00\% |
| 111 | Manager-Network Operations | \$128,242.78 | 0 | 0.00\% | 0.00\% | 0.00\% |


| $\begin{aligned} & \text { Job } \\ & \text { Code } \end{aligned}$ | Job Title | $\begin{gathered} \hline \text { Max Annual } \\ \text { Base } \\ 11 / 7 / 22 \\ \hline \end{gathered}$ | $\begin{aligned} & \text { Incumbents } \\ & \text { (as of 11/7/22) } \end{aligned}$ | FINAL MBA | 1st \% <br> Move | 2nd \% <br> Move |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 999 | Manager-Sheriff Info Systems | \$159,279.01 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 284 | Principal Network Systms Anlst | \$139,654.72 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 132 | Senior Info Sys Sppt Anlst | \$121,524.48 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1026 | Senior Office Systems Coord | \$114,753.86 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 726 | Manager-Radiology Diagnostic | \$156,649.42 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 727 | Manager-Cardiopulmonary Svcs | \$157,713.32 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1190 | Manager-Medical Records | \$143,133.55 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1634 | Manager-Operations | \$124,638.65 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1635 | Manager-Patient Services | \$148,898.62 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 730 | Manager-Rehabilitation Svcs | \$172,215.12 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 955 | Manager-Therapy Services | \$154,377.72 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1430 | Public Health Lab Director | \$168,461.62 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1029 | Director Laboratory Services | \$171,080.87 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1256 | Manager-Laboratory Services | \$139,499.05 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 449 | Public Information Officer - E | \$157,972.40 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 452 | Agency Public Info Officer I | \$94,095.00 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 453 | Agency Public Info Officer II | \$117,096.00 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 454 | Agency Public Info Officer III | \$136,124.10 | 3 | 0.00\% | 0.00\% | 0.00\% |
| 1035 | Assist Emergency Comm Manager | \$134,460.76 | 2 | 0.00\% | 0.00\% | 0.00\% |
| 891 | Fire Communications Manager | \$147,075.76 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 1034 | Sheriff's Comm Training Coord | \$125,197.97 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1760 | Sheriff | \$315,011.11 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1975 | Treasurer-Tax Collector | \$219,851.98 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 1995 | Undersheriff | \$266,918.39 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 328 | Assistant Sheriff | \$237,928.01 | 1 | 0.00\% | 0.00\% | 0.00\% |
| 533 | Sheriff's Dir Emergency Srvs | \$210,527.36 | 1 | 0.00\% | 0.00\% | 0.00\% |

