## **MGMT Outlier Market Adjustments**

Application: 95% of Mkt Median w/ cap increase of 9%

**EXHIBIT 1** 

	tion: 95% of Mkt Median w/ cap increase o	Max Annual	to const	FINIAL	4-1-0/	2: 40/
Job Code	Job Title	Base	Incumbents	FINAL	1st %	2nd %
Code		11/7/22	(as of 11/7/22)	MBA	Move	Move
	Administrative Officer II	\$114,403.99	4	0.00%	0.00%	0.00%
34	Administrative Officer I	\$104,168.07	6	0.00%	0.00%	0.00%
	Administrative Srvcs Drctr I	\$136,124.10	6	0.00%	0.00%	0.00%
1785	Administrative Srvcs Drctr II	\$155,988.60	2	0.00%	0.00%	0.00%
1786	Administrative Srvcs Drctr III	\$174,284.85	4	0.00%	0.00%	0.00%
1787	Administrative Srvcs Drctr IV	\$192,894.75	1	0.00%	0.00%	0.00%
193	Assist County Clerk & Recorder	\$176,802.53	1	0.00%	0.00%	0.00%
188	Assist Registrar of Voters	\$138,963.41	1	0.00%	0.00%	0.00%
191	Civil Service Commission Asst	\$110,276.95	1	0.00%	0.00%	0.00%
1776	HCA Administrative Manager I	\$146,892.75	4	0.00%	0.00%	0.00%
1777	HCA Administrative Manager II	\$162,052.50	3	0.00%	0.00%	0.00%
	Program Administrator I	\$88,831.06	34	0.00%	0.00%	0.00%
623	Program Administrator II	\$99,498.74	60	0.00%	0.00%	0.00%
748	Program Administrator III	\$104,168.07	39	0.00%	0.00%	0.00%
N0622	Program Administrator I-NE	\$88,831.06	2	0.00%	0.00%	0.00%
1173	Program Assistant	\$90,459.19	25	0.00%	0.00%	0.00%
1489	Program Assistant-NE	\$90,459.19	4	0.00%	0.00%	0.00%
	Senior Program Administrator	\$117,071.01	40	0.00%	0.00%	0.00%
1709	Staff/Services Manager I	\$109,191.31	11	0.00%	0.00%	0.00%
1710	Staff/Services Manager II	\$117,071.00	17	0.00%	0.00%	0.00%
1711	Staff/Services Manager III	\$125,584.18	37	0.00%	0.00%	0.00%
N1710	Staff/Services Manager II-NE	\$117,071.00	7	0.00%	0.00%	0.00%
	Agriculture Commissioner	\$189,997.06	1	1.00%	1.00%	0.00%
309	Chief Deputy Agricultural Comm	\$167,802.50	1	1.00%	1.00%	0.00%
510	Deputy Agricultural Comm	\$120,796.92	4	1.00%	1.00%	0.00%
1643	Ambulatory Care Administrator	\$210,946.67	1	0.00%	0.00%	0.00%
	CEO Medical Director of AmbCr	\$364,383.54	1	0.00%	0.00%	0.00%
	Chief Medical Director-Amb Cr	\$326,400.00	1	0.00%	0.00%	0.00%
	Chief Medical Quality Officer	\$285,600.00	1	0.00%	0.00%	0.00%
	Clinic Medical Director	\$270,504.00	7	0.00%	0.00%	0.00%
	Clinical Nurse Manager	\$154,416.92	5	0.00%	0.00%	0.00%
	Manager-Ambulatory Nursing	\$170,402.87	1	0.00%	0.00%	0.00%
	Outpatient Clinic Admin I	\$105,493.50	3	0.00%	0.00%	0.00%
-	Outpatient Clinic Admin II	\$120,564.00	6	0.00%	0.00%	0.00%
	Outpatient Clinic Admin III	\$135,634.50	0	0.00%	0.00%	0.00%
	Assessor	\$227,110.09	1	0.00%	0.00%	0.00%
	Assist Auditor-Controller	\$179,206.40	1	4.00%	2.00%	2.00%
	Deputy Director Auditor Cont	\$164,258.76	3	4.00%	2.00%	2.00%
	Assist Pub Adm-Guardn-Consrvtr	\$140,683.06	1	4.00%	2.00%	2.00%
	Assist Treasurer-Tax Collector	\$166,052.11	2	4.00%	2.00%	2.00%
490	Chief Appraiser	\$129,433.26	4	4.00%	2.00%	2.00%

Job Code	Job Title	Max Annual Base	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
340	Chief Deputy Assessor	11/7/22 \$185,289.10	2	4.00%	2.00%	2.00%
	Chief Deputy Prob - Non-Sworn	\$155,940.59	1	4.00%	2.00%	2.00%
	Information Systems Auditor	\$122,664.95	1	4.00%	2.00%	2.00%
	Manager, Accounting-AuditorCon	\$143,385.00	8	4.00%	2.00%	2.00%
_	Manager-Real Estate Services	\$137,539.96	1	4.00%	2.00%	2.00%
	Auditor Controller	\$246,501.09	1	0.00%	0.00%	0.00%
1091	Behavioral Health Manager II	\$133,525.86	20	1.00%	1.00%	0.00%
1077	Behavioral Health Division Mgr	\$185,579.78	4	1.00%	1.00%	0.00%
1088	Behavioral Health Manager I	\$127,265.22	0	1.00%	1.00%	0.00%
1083	Behavioral Hith Clinic Adm I	\$94,188.54	0	1.00%	1.00%	0.00%
1084	Behavioral Hith Clinic Adm II	\$107,727.95	1	1.00%	1.00%	0.00%
1085	Behavioral Hith Clinic Adm III	\$123,600.51	31	1.00%	1.00%	0.00%
-	Nursing Suprvsr-MH Inpatient	\$187,974.57	1	1.00%	1.00%	0.00%
	Research Psychologist	\$140,316.74	1	1.00%	1.00%	0.00%
-	Senior Patient Rights Advocate	\$106,233.41	1	1.00%	1.00%	0.00%
-	Senior Psychologist-MB	\$122,135.52	0	1.00%	1.00%	0.00%
-	Sr Behavioral Health Manager	\$146,878.44	5	1.00%	1.00%	0.00%
-	Supervisor-Mntl Hlth Svcs	\$124,995.36	0	1.00%	1.00%	0.00%
	Supervisor-Mntl Hlth Svcs-Inpt	\$159,741.84	0	1.00%	1.00%	0.00%
	Board of Supervisor's Chief St	\$133,963.84	5	0.00%	0.00%	0.00%
	Supervisors Admin Asst I	\$109,037.07	3	0.00%	0.00%	0.00%
-	Supervisors Admin Asst II	\$114,086.10	1	0.00%	0.00%	0.00% 0.00%
	Supervisors Executive Aide I Supervisors Executive Aide II	\$81,217.90	0	0.00% 0.00%	0.00% 0.00%	0.00%
	Supervisors Sr Admin Assistant	\$97,324.29 \$121,999.50	6	0.00%	0.00%	0.00%
	Supervisors Sr Executive Aide	\$121,999.30	3	0.00%	0.00%	0.00%
	Chief Assistant District Atty	\$249,143.89	1	0.00%	0.00%	0.00%
	Assist Public Defender	\$249,143.89	1	0.00%	0.00%	0.00%
	Chief Assist County Counsel	\$249,143.89	1	0.00%	0.00%	0.00%
	Chief Deputy District Attorney	\$232,264.72	5	0.00%	0.00%	0.00%
	Chief Deputy Public Defender	\$232,264.72	3	0.00%	0.00%	0.00%
	Civil Attorney I	\$112,733.84	1	0.00%	0.00%	0.00%
39	Civil Attorney II	\$143,269.36	0	0.00%	0.00%	0.00%
1168	Civil Attorney III	\$176,280.92	7	0.00%	0.00%	0.00%
393	Civil Law Clerk	\$89,525.42	2	0.00%	0.00%	0.00%
225	Managing Attorney	\$232,970.02	1	0.00%	0.00%	0.00%
-	Principal Asst County Counsel	\$232,264.72	3	0.00%	0.00%	0.00%
	Senior Civil Attorney	\$204,903.35	13	0.00%	0.00%	0.00%
	Chief Deputy Executive Officer	\$238,286.38	1	0.00%	0.00%	0.00%
	Assist Chief Dep Clerk BOS	\$141,554.14	0	0.00%	0.00%	0.00%
	Assist Insurance Services Adm	\$157,482.90	2	0.00%	0.00%	0.00%
	Deputy Clerk of The Board	\$82,874.88	2	0.00%	0.00%	0.00%
	Deputy Executive Officer	\$185,286.80	8	0.00%	0.00%	0.00%
86	HS Program Analyst I	\$96,032.18	5	0.00%	0.00%	0.00%

Job		Max Annual	Incumbents	FINAL	1st %	2nd %
Code	Job Title	Base 11/7/22	(as of 11/7/22)	MBA	Move	Move
87	HS Program Analyst II	\$105,477.92	18	0.00%	0.00%	0.00%
	HSA Policy Analyst	\$115,575.47	1	0.00%	0.00%	0.00%
	HSA Senior Policy Analyst	\$130,220.63	0	0.00%	0.00%	0.00%
	Labor Relations Manager	\$171,399.04	1	0.00%	0.00%	0.00%
	Legislative Analyst	\$158,633.51	0	0.00%	0.00%	0.00%
	Management Analyst I	\$107,298.21	2	0.00%	0.00%	0.00%
	Management Analyst II	\$141,540.39	6	0.00%	0.00%	0.00%
391	Personnel Analyst I	\$100,301.36	13	0.00%	0.00%	0.00%
432	Personnel Analyst II	\$114,830.99	16	0.00%	0.00%	0.00%
1674	Personnel Analyst III	\$141,599.18	20	0.00%	0.00%	0.00%
1314	Personnel Assistant	\$84,071.30	9	0.00%	0.00%	0.00%
	Personnel Assistant-NE	\$84,071.30	18	0.00%	0.00%	0.00%
1673	Personnel Management Analyst	\$151,500.22	6	0.00%	0.00%	0.00%
	Program Management Analyst	\$161,576.86	20	0.00%	0.00%	0.00%
<b>—</b>	Risk Analyst	\$107,913.20	8	0.00%	0.00%	0.00%
	Risk Management Analyst	\$138,817.88	2	0.00%	0.00%	0.00%
	Senior Deputy Clerk of the Brd	\$90,940.76	2	0.00%	0.00%	0.00%
	Sr Deputy Executive Officer	\$203,340.23	6	0.00%	0.00%	0.00%
	Chief Information Officer	\$247,495.21	1	0.00%	0.00%	0.00%
	Assist Chief Info Officer	\$199,983.10	1	0.00%	0.00%	0.00%
	Chief Information Securty Offr	\$160,989.83	1	0.00%	0.00%	0.00%
	Deputy Chief Info Officer	\$182,453.58	3	0.00%	0.00%	0.00%
	Chief Medical Examiner	\$353,288.88	1	0.00%	0.00%	0.00%
	Assist Chief Medical Examiner	\$320,540.03	1	0.00%	0.00%	0.00%
	Associate Forensic Pathologist Chief Operations Officer-Hospl	\$296,499.53 \$266,625.82	1	0.00%	0.00%	0.00%
	Associate Chief Nursing Exec	\$200,023.82	1	0.00%	0.00%	0.00%
	Chief Hospital Operations-E	\$210,946.67	4	0.00%	0.00%	0.00%
	Chief Hospital Ops-Prof&SpSerE	\$225,586.29	1	0.00%	0.00%	0.00%
	Chief Nursing Executive	\$248,470.62	1	0.00%	0.00%	0.00%
	Director Pharmacy Services	\$248,024.02	1	0.00%	0.00%	0.00%
-	Hospital Administrator	\$299,120.81	0	0.00%	0.00%	0.00%
	Hospital Nurse Manager	\$161,172.71	1	0.00%	0.00%	0.00%
	Hospital Nurse Manager I	\$170,880.49	3	0.00%	0.00%	0.00%
2172	Hospital Nurse Manager II	\$158,958.60	1	0.00%	0.00%	0.00%
1185	Medical Director	\$397,014.90	1	0.00%	0.00%	0.00%
400	Medical Director - Hospital	\$364,383.54	1	0.00%	0.00%	0.00%
2173	Nursing Shift Manager	\$141,927.32	0	0.00%	0.00%	0.00%
395	Clerk Recorder	\$217,988.73	1	0.00%	0.00%	0.00%
	Commander	\$210,527.36	9	0.00%	0.00%	0.00%
	Assist Forensic Science Lab	\$151,349.68	1	0.00%	0.00%	0.00%
	Asst Deputy Chief DA Investgtr	\$182,732.36	2	0.00%	0.00%	0.00%
	Chief DA Investigator	\$209,490.28	1	0.00%	0.00%	0.00%
746	Chief Public Defenders Invest	\$143,239.20	1	0.00%	0.00%	0.00%

Job		Max Annual	Incumbents	FINAL	1st %	2nd %
Code	Job Title	Base 11/7/22	(as of 11/7/22)	MBA	Move	Move
1519	Deputy Chief DA Investigator	\$193,685.94	1	0.00%	0.00%	0.00%
	Harbor Patrol Captain	\$102,568.57	1	0.00%	0.00%	0.00%
1733	Harbormaster	\$132,463.04	1	0.00%	0.00%	0.00%
532	Sheriff's Bureau Manager	\$192,448.81	1	0.00%	0.00%	0.00%
1698	Sheriff's Captain	\$183,067.52	26	0.00%	0.00%	0.00%
	Sheriff's Senior Manager I	\$141,295.35	4	0.00%	0.00%	0.00%
524	Sheriff's Senior Manager II	\$170,639.97	2	0.00%	0.00%	0.00%
261	* County Executive Officer County Executive Officer and other asterisked classifications capped at 0% MBA	\$335,554.39	1	0.00%	0.00%	0.00%
	* Assist County Executive Ofcr	\$281,498.62	3	0.00%	0.00%	0.00%
	* County Chief Financial Officer	\$311,547.75	0	0.00%	0.00%	0.00%
	County Fire Chief	\$264,973.62	1	0.00%	0.00%	0.00%
	Assist Fire Chief	\$212,279.59	3	0.00%	0.00%	0.00%
-	Deputy Chief Fire Services	\$238,654.35	1	0.00%	0.00%	0.00%
	Fire Battalion Chief	\$170,680.86	19	0.00%	0.00%	0.00%
	Fire Division Chief	\$183,480.56	4	0.00%	0.00%	0.00%
	Director Animal Services	\$200,896.44	1	0.00%	0.00%	0.00%
-	Deputy Director Animal Service	\$149,674.60	1	0.00%	0.00%	0.00%
	Managing Veterinarian	\$177,089.11	1	0.00%	0.00%	0.00%
	Veterinarian	\$161,650.62	1	0.00%	0.00%	0.00%
	Director Area Agency on Aging	\$168,552.13	1	9.00%	4.50%	4.50%
	Deputy Director Area Agency Ag	\$147,278.54	1	9.00%	4.50%	4.50%
	Director Engineer Services Assist Director PWA	\$201,967.86 \$228,243.80	1	0.00%	0.00%	0.00%
	Deputy Director Pub Wks Agy	\$176,643.42	7	0.00%	0.00%	0.00%
	Director Public Works	\$254,485.78	1	0.00%	0.00%	0.00%
-	Director PWA Central Services	\$198,886.64	1	0.00%	0.00%	0.00%
	Director Transportation	\$201,987.66	1	0.00%	0.00%	0.00%
	Director Water & Sanitation	\$201,987.65	1	0.00%	0.00%	0.00%
-	Director Watershed Management	\$201,967.86	1	0.00%	0.00%	0.00%
-	Manager-Water & Sanitation	\$183,556.11	0	0.00%	0.00%	0.00%
	Director General Services Agy	\$217,799.42	1	0.00%	0.00%	0.00%
	Chief Deputy Director-GSA	\$178,190.38	1	0.00%	0.00%	0.00%
<b>-</b>	Deputy Director Airports	\$147,879.31	1	0.00%	0.00%	0.00%
	Deputy Director Gen Svcs Agy	\$163,546.83	2	0.00%	0.00%	0.00%
	Deputy Director Harbor	\$165,148.10	0	0.00%	0.00%	0.00%
1653	Director Airports	\$196,055.73	1	0.00%	0.00%	0.00%
	Director Harbor	\$213,185.27	1	0.00%	0.00%	0.00%
994	Director Health Care Agency	\$402,453.46	1	0.00%	0.00%	0.00%
	Assist Chief Financial Ofc-HCA	\$205,685.83	2	0.00%	0.00%	0.00%
	Asst Director Bhvl/Pblc Health	\$195,146.53	2	0.00%	0.00%	0.00%
394	Chief Deputy Director HCA	\$277,710.00	0	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
180	Chief Financial Officer - HCA	\$380,699.22	1	0.00%	0.00%	0.00%
594	Chief Financial Offr - AmbCare	\$214,036.40	1	0.00%	0.00%	0.00%
593	Chief Financial Offr - Hosptl	\$250,920.00	1	0.00%	0.00%	0.00%
2160	Chief Medical Information Off	\$265,200.00	0	0.00%	0.00%	0.00%
641	Compliance Officer	\$189,720.00	1	0.00%	0.00%	0.00%
1699	Deputy Director HIth Care Agy	\$234,831.49	4	0.00%	0.00%	0.00%
1645	Director Behavioral Health	\$228,608.06	0	0.00%	0.00%	0.00%
	Director of Patient Accounting	\$192,135.42	0	0.00%	0.00%	0.00%
	Director Public Health	\$202,333.88	0	0.00%	0.00%	0.00%
	Director Human Services Agency	\$247,116.22	1	0.00%	0.00%	0.00%
	Assist Director DCSS	\$215,139.88	1	0.00%	0.00%	0.00%
	Deputy Director Child Sppt Div	\$148,161.60	1	0.00%	0.00%	0.00%
	Deputy Director Human Svcs Agy	\$187,243.67	4	0.00%	0.00%	0.00%
	Director Dept Child Sppt Svcs	\$243,077.59	1	0.00%	0.00%	0.00%
	HSA Senior Administrative Mgr	\$151,634.72	1	0.00%	0.00%	0.00%
	HSA Senior Program Manager	\$151,634.72	11	0.00%	0.00%	0.00%
	WIOA Executive Director	\$160,465.31	1	0.00%	0.00%	0.00%
	Director Library Services	\$203,236.30	1	0.00%	0.00%	0.00%
	Deputy Director Library Svcs	\$143,675.02	0	0.00%	0.00%	0.00%
	Senior City Librarian	\$101,268.48	0	0.00%	0.00%	0.00%
	Senior Librarian Specialist	\$101,278.41	3	0.00%	0.00%	0.00%
	Director Probation Agency	\$230,342.47	1	0.00%	0.00%	0.00%
	Chief Deputy Probation	\$164,854.88	2	0.00%	0.00%	0.00%
	Manager-Probation Agency	\$142,544.83	9	0.00%	0.00%	0.00%
	Supervising Deputy Prob Ofr	\$112,061.11	27	0.00%	0.00%	0.00%
	Director Public Health Nursing	\$159,996.86	1	5.00%	2.50%	2.50%
	EMS Administrator  Public Health Division Manager	\$146,842.06 \$154.052.57	0	5.00% 5.00%	2.50% 2.50%	2.50% 2.50%
	Supervising Public Hith Nurse	\$151,052.57 \$122,123.29	6	5.00%	2.50%	2.50%
	Director Resource Mgmt Agency	\$229,935.75	1	0.00%	0.00%	0.00%
	Assist Planning Director RMA	\$178,500.00	1	0.00%	0.00%	0.00%
	Deputy Director I Res Mgt Agy	\$166,325.53	0	0.00%	0.00%	0.00%
-	Deputy Director II Res Mgt Agy	\$188,489.08	4	0.00%	0.00%	0.00%
	Deputy Director RMA-Planning	\$205,724.81	1	0.00%	0.00%	0.00%
	Director Harbor Plng & Rdvlpmt	\$173,229.64	1	0.00%	0.00%	0.00%
	LAFCO Analyst	\$123,434.88	0	0.00%	0.00%	0.00%
	LAFCO Deputy Executive Officer	\$154,293.61	1	0.00%	0.00%	0.00%
	LAFCO Executive Officer	\$205,724.81	1	0.00%	0.00%	0.00%
	LAFCO Off Mgr/Clk of the Comm	\$104,674.13	1	0.00%	0.00%	0.00%
	Manager RMA Services I Planning	\$134,640.00	0	0.00%	0.00%	0.00%
	Manager-RMA Services I	\$127,659.08	0	0.00%	0.00%	0.00%
	Manager-RMA Services II	\$140,117.63	8	0.00%	0.00%	0.00%
1180	Manager-RMA ServicesII-PInng	\$147,123.52	6	0.00%	0.00%	0.00%
1541	Supervisor-Public Hlth Svcs	\$124,915.34	1	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
640	District Attorney	\$293,687.92	1	0.00%	0.00%	0.00%
	County Counsel	\$293,687.92	1	0.00%	0.00%	0.00%
	Public Defender	\$293,687.92	1	0.00%	0.00%	0.00%
361	Engineering Manager III	\$159,508.46	6	0.00%	0.00%	0.00%
446	Chief Heavy Equipment	\$122,289.04	1	0.00%	0.00%	0.00%
998	Energy Manager	\$134,156.85	1	0.00%	0.00%	0.00%
359	Engineering Manager I	\$131,746.36	8	0.00%	0.00%	0.00%
-	Engineering Manager II	\$144,006.44	10	0.00%	0.00%	0.00%
	Facility Project Manager	\$143,917.92	3	0.00%	0.00%	0.00%
	Fleet Operations Manager	\$132,047.17	1	0.00%	0.00%	0.00%
	Manager-Fire Prevention Svcs	\$157,113.08	1	0.00%	0.00%	0.00%
-	Manager-Heavy Equp & Flt Svcs	\$128,224.44	1	0.00%	0.00%	0.00%
	Principal Engineer	\$161,063.87	1	0.00%	0.00%	0.00%
	Public Works Superintendent	\$117,226.45	5	0.00%	0.00%	0.00%
	Senior Plan Check Engineer	\$140,820.52	1	0.00%	0.00%	0.00%
	Staff Engineer	\$150,918.29	0	0.00% 0.00%	0.00%	0.00% 0.00%
	Water/Wastewater Lab Manager Water/Wastewater Svcs Sprndnt	\$121,348.02 \$126,604.60	2	0.00%	0.00% 0.00%	0.00%
	HS Program Coordinator II	\$98,588.18	8	0.00%	0.00%	0.00%
	HS Administrative Spec I	\$89,419.85	0	0.00%	0.00%	0.00%
	HS Administrative Spec II	\$98,588.18	9	0.00%	0.00%	0.00%
	HS Client Benefit Supervisr-TC	\$76,595.89	1	0.00%	0.00%	0.00%
	HS Program Assistant III	\$81,824.73	0	0.00%	0.00%	0.00%
	HS Program Coordinator I	\$89,419.85	2	0.00%	0.00%	0.00%
	HS Program Coordinator III	\$108,235.35	5	0.00%	0.00%	0.00%
	HS Program Manager I	\$121,743.39	16	0.00%	0.00%	0.00%
102	HS Program Manager II	\$127,730.08	14	0.00%	0.00%	0.00%
	HS Public Authority Adminstrtr	\$127,651.30	1	0.00%	0.00%	0.00%
84	HS Senior Program Coordinator	\$118,854.56	0	0.00%	0.00%	0.00%
	HS Support Services Manager	\$82,799.51	2	0.00%	0.00%	0.00%
	HS Veterans Services Officer	\$127,727.47	1	0.00%	0.00%	0.00%
	HSA Administrative Manager	\$121,743.38	5	0.00%	0.00%	0.00%
	HSA Administrative Spec III	\$108,235.35	26	0.00%	0.00%	0.00%
	HSA Senior Administrative Spec	\$116,058.01	6	0.00%	0.00%	0.00%
	Management Assistant IV-C	\$81,260.01	10	0.00%	0.00%	0.00%
	Executive Assistant-CEO	\$94,884.97	1	0.00%	0.00%	0.00%
	Legal Management Asst I-C Legal Management Asst II-C	\$63,116.27 \$70,717.81	0 1	0.00% 0.00%	0.00% 0.00%	0.00% 0.00%
	Legal Management Asst III-C	\$70,717.81	4	0.00%	0.00%	0.00%
	Legal Management Asst IV-C	\$88,729.19	3	0.00%	0.00%	0.00%
	Management Assistant I-C	\$63,379.67	0	0.00%	0.00%	0.00%
	Management Assistant II-C	\$70,884.92	2	0.00%	0.00%	0.00%
	Management Assistant III-C	\$75,997.59	2	0.00%	0.00%	0.00%
	Office Assistant I-C	\$50,498.20	0	0.00%	0.00%	0.00%

Job		Max Annual	Incumbents	FINAL	1st %	2nd %
Code	Job Title	Base	(as of 11/7/22)	MBA	Move	Move
13/0	Office Assistant II-C	11/7/22 \$55,291.21	2	0.00%	0.00%	0.00%
	Office Assistant III-C	\$63,385.88	10	0.00%	0.00%	0.00%
	Office Assistant IV-C	\$67,888.33	11	0.00%	0.00%	0.00%
	Technical Specialist I-C	\$47,640.21	0	0.00%	0.00%	0.00%
<b>—</b>	Technical Specialist II-C	\$54,528.53	0	0.00%	0.00%	0.00%
-	Technical Specialist III-C	\$62,626.51	0	0.00%	0.00%	0.00%
	Technical Specialist III-MB	\$62,454.17	1	0.00%	0.00%	0.00%
	Technical Specialist II-MB	\$54,378.47	1	0.00%	0.00%	0.00%
515	Technical Specialist I-MB	\$47,509.11	2	0.00%	0.00%	0.00%
1534	Technical Specialist IV-C	\$75,160.14	0	0.00%	0.00%	0.00%
521	Technical Specialist IV-MB	\$74,960.67	2	0.00%	0.00%	0.00%
947	Manager, Accounting II	\$136,557.14	9	0.00%	0.00%	0.00%
911	Accountant II-MB	\$90,763.19	0	0.00%	0.00%	0.00%
	Accountant I-MB	\$81,686.87	0	0.00%	0.00%	0.00%
	Accounting Officer III-MB	\$92,710.83	0	0.00%	0.00%	0.00%
	Accounting Technician-CC	\$70,930.63	1	0.00%	0.00%	0.00%
	Finance Analyst I	\$94,299.56	4	0.00%	0.00%	0.00%
	Finance Analyst II	\$107,267.49	4	0.00%	0.00%	0.00%
	Manager, Accounting I	\$122,901.43	12	0.00%	0.00%	0.00%
	Manager, Accounting-Hospital	\$154,138.88	2	0.00%	0.00%	0.00%
	Manager, Accounting-TreasTaxCo	\$136,557.14	1	0.00%	0.00%	0.00%
	Principal Accountant-MB	\$114,815.44	1	0.00%	0.00%	0.00%
	Senior Accountant-MB	\$99,839.51	4	0.00%	0.00%	0.00%
	Senior Accounting TechnicianCC	\$76,250.44	3	0.00%	0.00%	0.00%
	Senior Finance Analyst	\$117,994.25	9	0.00%	0.00%	0.00%
	Senior Manager, Accounting	\$150,212.86	1	0.00%	0.00%	0.00%
	Manager-Facilities Maintenance Central Stores Supervisor	\$129,856.27	0	0.00%	0.00%	0.00%
	Harbor Lease Manager	\$77,196.39 \$141,726.88	1	0.00%	0.00%	0.00%
	HCA Facilities Manager	\$141,720.88	1	0.00%	0.00%	0.00%
<b>—</b>	HCA Materials Manager	\$115,267.92	0	0.00%	0.00%	0.00%
	HS Facilities Administrator	\$105,330.79	0	0.00%	0.00%	0.00%
	Manager-Hospital Food Services	\$99,996.01	1	0.00%	0.00%	0.00%
	Manager-Materials	\$142,828.29	1	0.00%	0.00%	0.00%
	Manager-Patient Accounts	\$120,303.84	0	0.00%	0.00%	0.00%
	Warehouse Manager	\$73,274.48	0	0.00%	0.00%	0.00%
	Manager-ITSD Project	\$140,842.87	10	0.00%	0.00%	0.00%
1507	Chief ITSD Telecommunications	\$139,668.41	2	0.00%	0.00%	0.00%
1547	Data Systems Manager	\$151,744.30	2	0.00%	0.00%	0.00%
996	Fire Info Systems Manager	\$159,294.63	1	0.00%	0.00%	0.00%
1616	HSA - Manager Info Technology	\$165,622.90	1	0.00%	0.00%	0.00%
	Info Systems Security Architct	\$140,842.87	0	0.00%	0.00%	0.00%
	Manager-Application Developmnt	\$157,736.09	13	0.00%	0.00%	0.00%
111	Manager-Network Operations	\$128,242.78	0	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
999	Manager-Sheriff Info Systems	\$159,279.01	1	0.00%	0.00%	0.00%
284	Principal Network Systms AnIst	\$139,654.72	1	0.00%	0.00%	0.00%
132	Senior Info Sys Sppt AnIst	\$121,524.48	0	0.00%	0.00%	0.00%
1026	Senior Office Systems Coord	\$114,753.86	1	0.00%	0.00%	0.00%
726	Manager-Radiology Diagnostic	\$156,649.42	1	0.00%	0.00%	0.00%
727	Manager-Cardiopulmonary Svcs	\$157,713.32	1	0.00%	0.00%	0.00%
1190	Manager-Medical Records	\$143,133.55	1	0.00%	0.00%	0.00%
1634	Manager-Operations	\$124,638.65	0	0.00%	0.00%	0.00%
1635	Manager-Patient Services	\$148,898.62	3	0.00%	0.00%	0.00%
730	Manager-Rehabilitation Svcs	\$172,215.12	1	0.00%	0.00%	0.00%
955	Manager-Therapy Services	\$154,377.72	0	0.00%	0.00%	0.00%
1430	Public Health Lab Director	\$168,461.62	1	0.00%	0.00%	0.00%
1029	Director Laboratory Services	\$171,080.87	1	0.00%	0.00%	0.00%
1256	Manager-Laboratory Services	\$139,499.05	0	0.00%	0.00%	0.00%
449	Public Information Officer - E	\$157,972.40	0	0.00%	0.00%	0.00%
452	Agency Public Info Officer I	\$94,095.00	0	0.00%	0.00%	0.00%
453	Agency Public Info Officer II	\$117,096.00	2	0.00%	0.00%	0.00%
454	Agency Public Info Officer III	\$136,124.10	3	0.00%	0.00%	0.00%
1035	Assist Emergency Comm Manager	\$134,460.76	2	0.00%	0.00%	0.00%
891	Fire Communications Manager	\$147,075.76	0	0.00%	0.00%	0.00%
1034	Sheriff's Comm Training Coord	\$125,197.97	1	0.00%	0.00%	0.00%
1760	Sheriff	\$315,011.11	1	0.00%	0.00%	0.00%
1975	Treasurer-Tax Collector	\$219,851.98	1	0.00%	0.00%	0.00%
1995	Undersheriff	\$266,918.39	1	0.00%	0.00%	0.00%
328	Assistant Sheriff	\$237,928.01	1	0.00%	0.00%	0.00%
533	Sheriff's Dir Emergency Srvs	\$210,527.36	1	0.00%	0.00%	0.00%