

**RESOLUTION # \_\_\_\_\_**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
VENTURA COUNTY FIRE PROTECTION DISTRICT  
CONCERNING CLASSIFICATIONS AND SALARY  
RANGES PURSUANT TO SECTION 908 OF THE  
PERSONNEL RULES AND REGULATIONS**

**WHEREAS**, Section 908 of the Ventura County Personnel Rules and Regulations provides that the establishment of new classification salary ranges shall be approved by this Board; and

**WHEREAS**, this Board desires to take actions concerning salary ranges pursuant to Section 908 of the Ventura County Personnel Rules and Regulations;

**NOW, THEREFORE, BE IT RESOLVED**, DETERMINED AND ADOPTED AS FOLLOWS:

1. In accordance with Section 908 of the Ventura County Personnel Rules and Regulations, the base pay/salary range of each and every classification covered by the Management, Confidential Clerical, and Other Unrepresented Employees Resolution (Management Resolution) are amended, and the base pay/salary of each individual employed in any such classification is increased, as follows:
  - a. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 5.5%, effective December 25, 2022.
  - b. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 4.0%, effective December 24, 2023.
  - c. The base pay/salary ranges and base pay/salaries are increased by a General Salary Increase (GSI) of 3.5%, effective December 23, 2024.
  - d. The base pay/salary ranges are increased by the amount of the MBA shown in Exhibit 1-A, effective January 8, 2023, and January 7, 2024, respectively.
  - e. Appointed authorities are authorized to conduct “out-of-cycle” abbreviated performance evaluations to grant salary increases in the amount of MBA range extension provided in Exhibit 1.
2. Two lump sum payments in the amount of \$1,000 each shall be paid to eligible full-time employees employed on the date of adoption of this resolution. The initial payment of \$1,000 will be made effective with the pay period beginning on January 8, 2023, and the final payment of \$1,000 will be made effective with the pay period beginning on January 7, 2024. Eligible part-time employees will receive two similar payments of \$500.

3. For employees eligible for the California State Retention Bonus under Senate Bill 184, a total of up to \$2,000 will be paid to full-time employees. The initial payment of \$500 will be paid before December 31, 2022, and the final payment of up to \$1,500 will be paid before March 31, 2023. Eligible part-time employees will receive a total of up to \$1,750, comprised of \$750.00 plus the amount of matching contributions of \$500 from the state and \$500 from the County. If an eligible full-time employee does not receive the total of \$2,000, said employee shall receive the difference on 1/26/2024. Employees who receive payment under the California State Retention Bonus program are not eligible for the two lump sum payments described above.

Upon motion of Director \_\_\_\_\_, seconded by  
Director \_\_\_\_\_, the foregoing resolution was adopted on this 13th  
day of December, 2022.

By: \_\_\_\_\_  
Chair, Board of Directors  
Ventura County Fire Protection District

ATTEST: DR. SEVET JOHNON,  
Clerk of the Board of Directors,  
Ventura County Fire Protection District,  
State of California

By: \_\_\_\_\_  
Deputy Clerk of the Board