




SEMIANNUAL REPORT OF EMPLOYEE FRAUD HOTLINE ACTIVITY JANUARY THROUGH JUNE 2022

HOTLINE ACTIVITY...BY THE NUMBERS	
Number of new issues: 42	Pursued 26 (62%) Not pursued* 16 (38%) *Redirected to other hotlines or other appropriate agencies (8), insufficient information (1), or retracted (7)
<div>    </div> Received by: Phone.....24 Email11 Letter 6 In Person..... 1	Status of issues open during the 6-month period: <div> <div>New issues (42)</div> <div> <div>24</div> <div>18</div> </div> </div> <div> <div>Prior open issues (22)</div> <div> <div>13</div> <div>9</div> </div> </div> <div> <div>■ Closed</div> <div>□ Open</div> </div>
<h3 style="text-align: center;">Summary Outcomes of 37 Hotline Issues</h3> <h4 style="text-align: center;"><u>Closed during January-June 2022</u></h4> <div> Substantiated (see description below)..... 7 Unsubstantiated 14 Redirected to Other Hotlines/Agencies 8 Insufficient Information..... 1 Retracted 7 </div>	
SUBSTANTIATED ISSUES	
<ol style="list-style-type: none"> <u>Issue 22-0002, Employees Released from Work Early with Regular Pay:</u> A County manager released employees from work early with regular pay. The agency reported that appropriate action is being taken by the appointing authority. <u>Issue 22-0003A, Nepotism:</u> A County manager hired relatives to work for the manager's department through the use of a temporary staffing agency. The agency reported that appropriate action is being taken by the appointing authority. <u>Issue 22-0007A, Nepotism:</u> A County manager hired a relative to work for the manager's department through the use of a temporary staffing agency. The agency reported that appropriate action is being taken by the appointing authority. <u>Issue 22-0027, Employee Convicted of Felonies:</u> A County employee was convicted of felonies unrelated to County employment. The employee resigned from County service to serve jail time. 	

SUBSTANTIATED ISSUES

5. **Issue 22-0038, Time Abuse:** A County employee abused work hours, such as arriving late to work. The employee's supervisor was advised that progressive steps (i.e., counseling/discipline) need to be taken if the time abuse continues.
6. **Issue 22-0042, Abuse of Work Hours:** A County vehicle was observed at a non-County location for several hours, which led to the department substantiating 20 incidences of abuse of work hours. The department planned to issue a disciplinary Skelly letter to the employee and propose a reduction of pay of 2.5 percent for a period 12 weeks totaling approximately \$371.
7. **Issue 22-0046, Smoking in Non-Smoking Areas:** County staff were smoking cigarettes in non-smoking areas on County property. Emails were distributed to all department staff as a reminder that smoking on County property is strictly prohibited, except in designated smoking areas.