

**FIRST AMENDMENT TO AGREEMENT FOR  
ANESTHESIA PHYSICIAN SERVICES**

This First Amendment to the “Agreement for Anesthesia Physician Services,” effective July 1, 2021 (“Agreement”), is made and entered into by and between the COUNTY OF VENTURA, a political subdivision of the State of California (“AGENCY”), and Ventura County Anesthesia Medical Group, Inc., a duly formed California Professional Corporation (“CONTRACTOR”).

**Agreement**

The parties hereby agree that the referenced Agreement is amended effective July 1, 2021, as follows:

A. Attachment II, “Compensation of Contractor,” Section I, “Ventura County Medical Center,” paragraph 10, shall be replaced in its entirety as follows:

10. **Performance Based Incentives:** CONTRACTOR shall be paid up to six thousand two hundred and fifty dollars (\$6,250) per quarter for performance to each of the following performance based incentives. The maximum amount to be paid for each metric per fiscal year is twenty five thousand dollars (\$25,000) for a total maximum for all performance based incentives of one hundred thousand dollars (\$100,000) per fiscal year. Amounts paid may be prorated for partial performance as shall be determined by AGENCY’s representatives as detailed below:
  - a. **Medication Management:** CONTRACTOR shall achieve the following standards: narcotic reconciliation at >95% accuracy and narcotic wastage at > 95% compliance. Achievement of this goal shall be determined via random review performed and reported quarterly by the HOSPITAL Pharmacy Department. The bonus shall be approved by Director, HOSPITAL Pharmacy Department.
  - b. **Patient Safety:** CONTRACTOR shall participate in patient safety measures as defined by The Joint Commission. Examples of these measures are time outs, infection control processes and labeling syringes to include date, concentration and name. Achievement of this goal shall be measured and reported quarterly by the OR Manager using a mutually agreed upon format. The bonus shall be approved by HOSPITAL Medical Director.
  - c. **Operating Room Multidisciplinary Team Environment:** CONTRACTOR shall support and assist in the creation of a multidisciplinary team environment that will optimize efficiency and patient safety. Achievement of this goal shall be as reported quarterly by the OR Manager and be approved by HOSPITAL Medical Director.
  - d. **Week Day Operating Room (OR) Coverage:** CONTRACTOR shall provide Monday – Friday coverage for three (3) ORs for the hours of 7:30am – 3pm and two (2) ORs from the hours of 7:30am – 5pm. Achievement of this goal shall be as reported quarterly by the OR Manager and be approved by HOSPITAL Medical Director.

Except as is expressly amended herein, all other terms and conditions of the Agreement shall remain unchanged.

**[Remainder of Page Intentionally Left Blank – Signature Page Follows]**

IN WITNESS WHEREOF, the parties hereto execute this First Amendment on the dates written below:

CONTRACTOR: Ventura County Anesthesia Medical Group, Inc.

Dated: \_\_\_\_\_

By: \_\_\_\_\_

Ashish Desai, M.D. – President

Dated: \_\_\_\_\_

By: \_\_\_\_\_

Christopher Kuebler, M.D. – Treasurer

TAX ID# 45-4870329

CONTRACTOR's ADDRESS:

2590 E. Main Street; #201

Ventura CA 93003

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AGENCY:

Dated: \_\_\_\_\_

By: \_\_\_\_\_

HEALTH CARE AGENCY DIRECTOR  
OR DESIGNEE