

## Key, Lori

---

**From:** Douglas Sawyer <dsawyer@abcsocal.net>  
**Sent:** Monday, November 9, 2020 4:22 PM  
**To:** ClerkoftheBoard; Bennett, Steve; Long, Kelly; Parks, Linda; Supervisor Huber; Zaragoza, John  
**Subject:** Opposition to the six pilot project Community Workforce Agreement (otherwise known as a PLA)--  
Please read during the meeting

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

**CAUTION:** If this email looks suspicious, DO NOT click. Forward to Spam.Manager@ventura.org

Dear Members of the Board:

I am writing regarding the six project Community Workforce Agreement (CWA) proposed by Supervisor Zaragosa. As an education professional with over 1,300 non-union construction trainees, who could likely work on the project, I am strongly opposed to CWA's and urge you to vote NO on this item.

First, six projects is not a pilot! This is six CWA's plain and simple. Once you get into the projects and realize how bad the CWA's are you have no way to get out of them.

CWAs discriminate against 83% of the California construction workforce that are non-union, including my students. This means my craft trainees and apprentices would be prevented from working on County public works jobs.

These discriminatory agreements have three things in common:

1. Prevents apprentices from unilateral apprenticeship programs from working on jobs, even if they live and work in the local hire target area.
2. Require contractors to run all labor through the union hall, including a contractor's existing employees.
3. Require contractors to pay into union health and retirement plans for non-union workers. These are benefits non-union workers will never be able to take advantage of.

These items found in every CWA, mean that my member companies will not bid on this project if a CWA is put in place. My students would have to surrender their personal information to the union hall, my students who are part of the core workforce would be prevented from working on the job even if they are local, my apprentices wouldn't be allowed to be dispatched to the site, and my member companies would have to pay into union programs that don't benefit their employees. All of these requirements make it hard to compete and discourage contractor participation.

Bottom line, CWA's increase costs, keep local non-union companies from bidding on projects, restrict the use of their core workforce, require payment of benefits their employees will never get to see, prevents local apprentices from working on the site, and reduces competition. I strongly urge your Board to not get sucked into a six project CWA. Please reject the use of a CWA.

Sincerely,



**Douglas Sawyer, Sr.**

*Executive Vice President*

Associated Builders and Contractors – Southern California

1400 N. Kellogg Dr., Suite A

Anaheim, CA 92807

📞 (714) 779-3199 | 📠 (714) 906-8123

[dsawyer@abcsocal.net](mailto:dsawyer@abcsocal.net)

#ABCMeritShopProud

