



## ***A and S FIRE PROTECTION, INC.***

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November 6, 2020

Ventura County Board of Supervisors  
800 S. Victoria Avenue  
Ventura, CA 93009

**RE: Opposition to Six Pilot Community Workforce Agreements, do not shut out local workers (Please read during the meeting)**

Dear Board of Supervisors:

As a local contractor, I am writing regarding the proposal that is being proposed to implement a six-project pilot for Community Workforce Agreements (CWA). I strongly opposed to this proposal and urge the Ventura County Board of Supervisors to deny this request.

- Six projects are not a pilot. Should the first project not work out under the PLA you would be in a position where you are stuck with five additional projects covered by a failed PLA. Why tie the hands of future projects and future boards without a true pilot.
- The previous language that existed for a CWA gave preference to non-Ventura County residents and counted them as local. Therefore, we feel that this negatively impacts local contractors that could provide the local labor.
- Should your board decide to move forward with discussing a CWA, I formerly request that all organizations have a seat at the table to provide the needed expertise your staff has previously requested in negotiating the CWA.

Bottom line, PLA's increase costs, keep local non-union companies from bidding on projects, restrict the use of my core workforce, require payment of benefits my employees will never get to see, prevents local Apprentices from working on the site, and reduces competition. I strongly urge your Board to reject the use of PLA's.

Best regards,



**Randy Schram**  
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