# Written Consent in Lieu of a Meeting of the Board of Directors of Michael Baker International, Inc.

## 07-Sep-18

The undersigned, being the Board of Directors (the Board) of Michael Baker International, Inc. a Pennsylvania General Corporation (the Corporation), pursuant to Section 1727(b) of the Business Corporation Law and the Corporation's governance documents, hereby consent to and adopt the following resolutions in lieu of a meeting:

#### Appointment of Officer(s)

WHEREAS, the Board has determined that it is in the best interest of the Corporation to ratify, confirm and approve the appointment of the person(s) to the positions set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, and to remove any person(s) not named on Exhibit A attached hereto.

NOW THEREFORE, BE IT RESOLVED, the person(s) be and hereby are elected to the positions set forth opposite their respective names on Exhibit A attached hereto and made a part hereof, to hold such position until the earlier election and qualification of their respective successors or until their earlier resignation or removal (collectively the Appointed Officer(s)), and any person(s) not named on Exhibit A attached hereto, be and hereby is, removed as an Officer of the Corporation;

FURTHER RESOLVED, that all acts previously, concurrently and subsequently taken by the Appointed Officers from the date of his or her assumption to the position to the date hereof in the capacity of the position set forth opposite their respective names are hereby expressly confirmed, ratified, approved and authorized in all respects as actions of the Corporation;

### **General Authorization**

FURTHER RESOLVED, that the Officer(s) of the Corporation, or any later designated Officer(s), hereby are authorized, in the name and on behalf of the Corporation, to take such further actions and to execute and deliver such further instruments, certificates or documents in the name of the Corporation, and to retain such counsel, agents and advisors and to incur and pay such expenses, fees and taxes as shall, in the opinion of the Officer(s) of the Corporation executing the same may determine to be necessary or advisable in order to effectuate or carry out fully the purpose and interest of all of the foregoing resolutions (such determination to be conclusively, but not exclusively, evidenced by the taking of such actions or the execution of such instruments, certificates or documents by any such Officer(s));

FURTHER RESOLVED, that any actions taken by the Shareholder(s), Director(s), or Officer(s) of the Corporation on or prior to the date of the foregoing resolutions that are within the authority conferred hereby are hereby ratified, confirmed and approved as the act and deed of this Corporation;

FURTHER RESOLVED, that the execution of this Written Consent and delivery thereof by facsimile or electronic signatures shall be sufficient for all purposes and shall be binding upon any party who so executes;

FURTHER RESOLVED, this Written Consent may be executed in two or more counterparts, each of which shall be an original and all of which together shall constitute one and the same Written Consent; and

FINALLY RESOLVED, that an executed copy of this Written Consent shall be filed with the minutes of the proceedings of the Board.

### [SIGNATURE PAGE FOLLOWS]



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IN WITNESS WHEREOF, the undersigned have executed this Written Consent as of the date first above written.

Directors By: Name: Thomas J. Campbell tis By Name: **Brian A. Lutes** U 1 By: Dale R. Spaulding Name: By: Name: H. James McKnight By: 100 Theodore J. Williag Name: 15

[Signature page to Written Consent in Lieu of a Meeting of the Board of Directors of Michael Baker International, Inc.]



#### Appendix A

Thomas J. Campbell Chairman Brian A. Lutes President & Chief Executive Officer Executive Vice President & Chief Practice Officer Bonnie Shepherd **Dale R. Spaulding** Executive Vice President & Chief Operating Officer David Boone **Executive Vice President, Chief Growth Officer** H. James McKnight Executive Vice President, Chief Legal Officer & Corporate Secretary Leanna Anderson Executive Vice President & Chief Communications Officer Martin Miner Executive Vice President & Chief Technology Officer Penny Mercadante Executive Vice President & Chief Human Resources Officer Theodore J. Williams Executive Vice President, Chief Financial Officer & Treasurer Anna Y. Lantin Senior Vice President, Business Development Beth A. Drylle Senior Vice President & Office Executive, Virginia Beach **Cory Wilder** Senior Vice President & Office Executive, Houston Frank D. Terak Senior Vice President, Federal Markets Senior Vice President & Mid Atlantic Practice Lead, Water Supply/Wastewater Fredrick M. Muncy Senior Vice President & National Practice Lead, Aviation Gregory N. Fredrickson Senior Vice President & Regional Director, Pennsylvania Headquarters H. Daniel Cessna James Koch Senior Vice President & Regional Director, Mid-Atlantic Jeffrey A. Baker Senior Vice President, Ankorage Office Executive Senior Vice President & National Practice Lead, Design Build Delivery Jeffrey D. Clevenger Jeffrey Kullman Senior Vice President & Regional Director, Mountain Region Senior Vice President & National Market Lead, FEMA Jeffrey Sparrow Jennifer C. Lewis Senior Vice President & Regional Director, Southeast Region John Alberghini Senior Vice President & Navy - National Market Lead John C. Dietrick Senior Vice President & Regional Practice Lead, Great Lakes Juan Contreras Senior Vice President & Regional Director, Gulf Region Kenton P. Zinn Senior Vice President & Regional Director, Great Lakes Region Maher Sidani Senior Vice President & Director, Project Delivery Excellence Malcolm Dougherty Senior Vice President & National Transportation Practice Lead Michael Brescia Senior Vice President & Regional Director, Northeast Michael J. Conaboy Senior Vice President & Regional Director, West Senior Vice President & Office Executive, Moon Township **Richard A. Robyak Richard Keagy** Senior Vice President & Regional Business Development Lead Robert D. Schlesinger Senior Vice President & Area Executive, Santa Ana, Camarillo, Long Beach, Los An Robert J. Hanson Senior Vice President & National Practice Lead, Geospatial Scott Roux Senior Vice President & National Bridge Practice Leader



Senior Vice President & National Practice Lead, Construction Services Thomas J. Zagorski Todd E. Lynn Senior Vice President & Corporate Controller A. Paul Gluck Vice President & Office Executive, Cleveland **Alfred Murillo** Vice President & Office Executive Allen Wainger Vice President & Practice Manager, GIT Anna C. Grimes Vice President & Civil Engineering Manager Anthony M. Machi Vice President, Shared Services **Beth Steimle** Vice President & Office Executive, Tampa Bradley R. Mielke Vice President & Structures Manager Brian C. Russell Vice President & Office Executive, Jacksonville Brian K. Oliver Vice President & Project Manager, Land Development Charles F. Duggar Vice President & Office Executive, Baton Rouge Craig Eddy Vice President & Office Executive, Richmond Craig Johnson Vice President & Project Manager, Land Development Vice President & Program Manager - FEMA **Dale L Gray Darcie Zeliesko** Vice President, Talent Acquisition Vice President & Area Executive - Ontario, Palm Desert, Temecula, San Diego, Carl Darren K. Riegler David Dawson Vice President & Director of Financial Planning & Analysis **David Schaarsmith** Vice President & Interim Area Executive, Northern California Don M. Treude Vice President, GCR Business Development Dwain G. Hathaway Vice President & Office Executive, Cary Edward Coffey Vice President, National Railroad and Transit Eric D. Frary Vice President & Office Executive, Horsham Fabio Escobar Jr. Vice President & Project Manager, Land Development Gary Warkentin Vice President & Transportation Planning Manager George Guszcza Vice President of Cost Management Glenn A. Lajoie Vice President & West Region Practice Leader - Planning Greg E. Cerminara Vice President & Practice Manager, Transportation Gregory G. Smay Vice President, Tax James Bell Vice President & Regional Practice Lead - Construction Services James Bell Vice President & Senior Regional Practice Lead Construction Management James R. Haughey Vice President & Regional Practice Lead, ADM Jerome A. Ruddins II Vice President & Department Manager, Construction Management Jill G. Bell Vice President & Assistant Treasurer John D. Tanner III Vice President & Office Executive, Riverside/San Bernadino John H. Harris Vice President & Department Manager, Water Supply/Wastewater Vice President & Practice Executive - Water John Moynier John Moynier Practice Executive John Nagle Vice President & Project Manager, Water Supply/Wastewater John V. Walsh Vice President & Office Executive, Columbia John W. Mentz Vice President & Department Manager, Environmental Compliance



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Jon Shelihaas Jorge M. Suarez Kurt D. Fritz Laura Weiss Laura Weiss Lawrence L. Truman Lawrence Murphy **Technical Manager** Lois M. Muller Lori Stump-Ganter Lorna Parkins Magdy M. Hagag Mark A. Childs Mark E. Kistler Mary Anne Buyens Mary Jo Hamman Matthew J. Barkley Matthew J. Vernon Mauricio M. lacuelli Michael H. Stengel Michael J. Bruz Michael S. Arens Nick W. Papac Patricia Blain Dunaway Peter Darby **R. Joseph Chaffin** Richard B. Beck **Richard Carrell** Ronald B. Craig Russell E. Hall Scott M. Delesdernier Scott M. Taylor Shawn Snisarenko Stephen W. Wragg Steven 8. Burick Steven Bein Steven J. Huff Steven L. Barber Thomas C. Carmody Thomas D. Montgomery Timothy E. Quillman **Timothy M. Thiele** 

Vice President & Director of Performance Efficiency Vice President & Director, Structural Engineering Vice President & Office Executive, Idaho Falls Vice President & Office Executive Dallas Vice President & Office Executive, Dallas Vice President & Interim Office Manager, Ontario Vice President & Program Manager Vice President & Director, Continuous Improvement Vice President & East Region Practice Leader - Planning Vice President & Office Executive, Newark and Hamilton Vice President, Cost Management Vice President & Operations Manager V Vice President & Director, Learning and Development Vice President & Office Executive, Indianapolis Vice President & Office Executive, Denver Vice President & Office Manager Vice President & Project Manager, Land Development Vice President & Office Executive, Little Rock Vice President & Transportation Engineering Manager Vice President & Office Executive, Utah Vice President & Department Manager, Construction Management Vice President & Office Executive, Louisville Vice President & Architecture Practice Leader Vice President & Practice Manager, Architecture Vice President & Natural Resources/Regulatory Manager Vice President & Department Manager, Land Development Vice President & Regional Practice Lead, Water Supply/Wastewater Vice President & Office Executive, Charleston Vice President & Office Executive, New England Operations Vice President & Senior Engineer - Surface Water Vice President, Business Development Vice President & Department Manager, Planning Vice President & Project Manager, Structures Vice President & Department Manager, GIT Vice President & Transportation Practice Lead, Southern California Vice President & Office Executive, Harrisburg Vice President & Project Manager, Land Development Vice President & Office Executive, Norcross Vice President & Office Executive, Phoenix Vice President & Office Manager



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**Tony Melton** Vice President & Regional Practice Lead - Design Build Trudi Lim Vice President & Office Executive, San Diego Victor J. Siaurusaitis Vice President & Office Executive, Baltimore Vincent A. Thompson, II Vice President, Assistant General Counsel & Assistant Corporate Secretary William Almes Vice President & Practice Executive William G. Cox Vice President & Department Manager, Survey/Mapping William Marman Vice President & Office Executive, New York William R. Balentine Vice President & Office Executive, Ridgeland William S. Shiderly Vice President & US Army/USACE National Market Lead Aaron J. Morris Associate Vice President & LIDAR Services Director Aaron Stover Associate Vice President & Department Manager, Structures (Transportation) Albert Vincent Warot Associate Vice President & Operations Manager Albert W. Bowman Associate Vice President & Operations Manager - Transportation Alfonso Riera Associate Vice President & Business Developer, Federal Anas Alkhatib Associate Vice President & Department Manager, Construction Services Andrew Thomas Associate Vice President & Client Manager - Design Build Anthony DiFrancesco Associate Vice President - Operations Manager, Construction Services Anthony Van Howe Associate Vice President & Regional Finance Manager Brad J. Homan Associate Vice President & Practice Manager, Aviation Bruce E. Preston Associate Vice President & Department Manager, Architecture Bryan D. Mouser Associate Vice President & Transportation Operations Manager Associate Vice President & Technical Manager, Environmental Restoration Sub-Pr Carl V. Jeffreys Chadwick D. Huffines Associate Vice President & Construction Services Manager Chistopher A Ruppen Associate Vice President & Operations Manager - Infrastructure Associate Vice President & Technical Manager, Environmental Compliance Christopher D. Caputi Christopher L. Alberts Associate Vice President & Office Manager, Palm Desert **Christopher Tagert** Associate Vice President & Department Manager, Water/Planning/GIT **Danielle Smith** Associate Vice President & Operations Manager - Transportation David A. Frey Associate Vice President & Director, Transportation David B. Tudryn Associate Vice President & Chief Architect, New England **David Fekete** Associate Vice President & Director, Geospatial/Survey David J. Mastalski Associate Vice President & Billing Manager David L. Stephens Associate Vice President & Technical Manager, Building Design Derek M. Christianson Associate Vice President & Department Manager, Transportation Don P. Joiner Associate Vice President & Technical Manager, Environmental Compliance **Douglas Barker** Associate Vice President & Project Manager - AE Eddie G. Torres Associate Vice President & Project Manager, Environmental Elizabeth Krousel Associate Vice President & Project Manager, Water Quality Genevieve Cahili Associate Vice President **Geoffrey Brownell** Associate Vice President & Department Manager - Surface Water Gilberto R Bosque Associate Vice President & Technical Manager - Highways

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Heather H. Ivester Associate Vice President & Office Manager - MA Helen R. Tison Associate Vice President & Operations Manager, Roadways Jacob Watson Associate Vice President & Department Manager, Building Design James A. Frazier Associate Vice President & Project Manager, Transportation James J. Katsafanas Associate Vice President & Director, Traffic James R Yeager Associate Vice President & Technical Manager - Transportation Planning Associate Vice President & Department Manager, Bridge Jeff W. Broadwater Associate Vice President & Operations Manager Jeffrey D. May Associate Vice President & Operations Manager Jeffrey D. May Jeffrey G. Bergsten Associate Vice President & Director, Planning and Technical Services Jeffrey Hester Associate Vice President - Operations Manager, Aviation Jeffrey M. Jerrels Associate Vice President & Director, Architecture Jeffrey Roberts Associate Vice President Jennifer Lynn Gastelum Associate Vice President & Technical Manager John J. Tricini Associate Vice President & Director, Highway Joseph A. Danyo Associate Vice President & Technical Manager, Transportation Joseph J. Romano Associate Vice President & Technical Manager, Structural Engineering Joseph M. Blickenderfer Associate Vice President & Technical Manager - Oil and Gas Sub-Practice Joseph P. Gardiner Associate Vice President & Director, Construction Services Kenneth J. Collins Associate Vice President & Transportation Manager Associate Vice President & Practice Manager, Planning and Public Engagement Kenneth R. Mobley Kevin Anderson Associate Vice President & Operations Manager Kevin J. Kugler Associate Vice President & Regional Finance Manager Kirk A. Weaver Associate Vice President & Technical Manager, Transportation Kirsten N. Bowen Associate Vice President & Regional Practice Lead - Surface Transportation Kristy L. DeChicchis Associate Vice President & Director, Proposal Production Center Lance Wanamaker Associate Vice President & Department Manager, Aviation Larry L. Bankert Associate Vice President & Project Manager, Toll Roads Laurence D. Gale Associate Vice President & Department Manager, Environmental Lisa Folb Associate Vice President & Project Manager, Federal Lori J. Duguid Associate Vice President & Office Manager Mark F. Russo Associate Vice President & Technical Manager, Bridge Associate Vice President & Construction Quality Manager Mary E. Flynn Mary P. Rosick Associate Vice President & Director, Software Matthew Smith Associate Vice President & Program Manager Max L. Heckman Associate Vice President & Director, NEPA and Transportation Planning Michael J. Reiter Associate Vice President & Engineer, Aviation Michael J. Waibel Associate Vice President & Technical Manager, Aviation Services Michael Skowronek Associate Vice President & Office Manager Mohiuddin Shaik Associate Vice President & Program Manager Design Build-QAM Services Nabaz Saleed Associate Vice President & Operations Manager

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Oscar K. Rucker Associate Vice President & Director, Right of Way Services Pamela Nelson Johns Associate Vice President & Technical Manager Patrick A. Leach Associate Vice President & Practice Manager, Construction Services Paul A. Carson Associate Vice President & Chief Engineer Paul D. McGuinness Associate Vice President & Chief Engineer, New England Paul Junker Associate Vice President & Technical Manager Paul Strack Associate Vice President & Marketing Manager, Regional Aviation Paula C. Boardman Associate Vice President & Office Leader, GIT/Civil/Architecture Pernille D Buch-Pedersen Associate Vice President & Project Manager - Surface Water Philip D. Quillen Associate Vice President & Project Manager - Structures Philip Jufko Associate Vice President & Director - Planning Quintin B. Watkins Associate Vice President & Engineer, Aviation Ralph Eberhardt Associate Vice President & Office Manager Rameeta Garewal Associate Vice President & Department Manager - Planning Rameeta Garewal Associate Vice President & Department Manager - Planning Associate Vice President & Director, Contracts and Procurement, Assistant Corpo Raymond G. Shrift Associate Vice President & Program Manager, Environmental Fuels Richard E. Bonelli **Richard Mataliana** Associate Vice President & Project Manager - Federal **Robert Myers** Associate Vice President & Business Developer **Robert Stark** Associate Vice President & Technical Manager Sandi Stroud Associate Vice President & Technical Consultant Sarah M. Cathcart Associate Vice President, GCR Business Development Associate Vice President & Department Manager, Transportation Saul M. Mellman Scott Buckley Associate Vice President & Department Manager-Bridge/Structures Scott D. Vannoy Associate Vice President & Director, Structural Engineering Scott M. Wardle Associate Vice President & Project Manager, Construction Services Scott R. Quast Associate Vice President & Water Supply/Wastewater Manager Associate Vice President & GIT Manager Stephen J. Clancy **Steven Gravlin** Associate Vice President & Office Manager Steven Savich Associate Vice President & Technical Manager - Land Development Sub-Practice Susan Barker Associate Vice President & Operations Manager Tammy M. McAllister Associate Vice President & Global Payroll Manager Timothy O. Sewell Associate Vice President & Construction Services Manager Todd Buckner Associate Vice President & Project Manager - Roadway Design Lead North Carolin Tracy L. Hollida Associate Vice President & Client Manager, Aviation William H. Lindenbaum III Associate Vice President & Construction Services Manager William M Kristoff Associate Vice President & Department Manager Angela R. Logan Assistant Corporate Secretary Joseph F. D'Amico Assistant Corporate Secretary Michael A. Tylman Assistant Secretary, Regional Practice Lead, Land Development Pam Warfield Assistant Corporate Secretary

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Steven J. Huff Terri A. Vojnovich Assistant Corporate Secretary Assistant Corporate Secretary

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[Appendix A to Written Consent in Lieu of a Meeting of the Board of Directors of Michael Baker International, Inc.]