
Setting the Standard in Health Care Excellence

July 25, 2023

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, California 93009

Subject: Approval of, and Authorization for the Health Care Agency (HCA) Director or Designee to Sign, the First Amendment to Agreement for Medical Director, Pathology Services with Bradford S. Adler, M.D., Correcting Erroneous Effective Dates in the Agreement, Effective July 1, 2023; Approval of, and Authorization for the HCA Director or Designee to Sign, the First Amendment to Agreement for Attending Physician, Pathology Services with Melanie J. Gero, M.D., Correcting Erroneous Effective Dates in the Agreement, Effective July 1, 2023; Approval of, and Authorization for the HCA Director or Designee to Sign, the First Amendment to Agreement for Attending Physician, Pathology Services with Michael A. Richardson, M.D., Correcting Erroneous Effective Dates in the Agreement, Effective July 1, 2023; Approval of, and Authorization for the HCA Director or Designee to Sign, the First Amendment to Agreement with Mrugesh C. Shah, M.D., for Attending Physician, Pathology Services Correcting Erroneous Effective Dates in the Agreement, Effective July 1, 2023; Ratification of HCA's Authorization for Contractors to Provide Services in Anticipation of Your Board's Approval of This Amendment.

Recommendations:

1. Approve, and authorize the Health Care Agency (HCA) Director or designee to sign, the first amendment to an agreement for medical director, pathology services with Bradford S. Adler, M.D., correcting erroneous effective dates in the agreement, effective July 1, 2023.
2. Approve, and authorize the HCA Director or designee to sign, the first amendment to an agreement for attending physician, pathology services with Melanie J. Gero, M.D., correcting erroneous effective dates in the agreement, effective July 1, 2023.
3. Approve, and authorize the HCA Director or designee to sign, the first amendment to an agreement for attending physician, pathology services with Michael A. Richardson, M.D., correcting erroneous effective dates in the agreement, effective July 1, 2023.

4. Approve, and authorize the HCA Director or designee to sign, the first amendment to an agreement with Mrugesh C. Shah, M.D., for attending physician, pathology services, correcting erroneous effective dates in the agreement, effective July 1, 2023.
5. Ratify HCA's authorization of contractors to provide clinical services under the terms of the proposed amendments effective July 1, 2023, in anticipation of your Board's approval.

Reason for Ratification: The agreements with Drs. Adler, Gero, Richardson, and Shah previously approved by your Board included incorrect effective dates for some elements of compensation. We brought these amendments to your Board for approval as soon as the need to correct the effective dates was discovered.

Fiscal Impact:
None

Discussion:

The proposed four first amendments before your Board are for the HCA pathologists: Bradford S. Adler, M.D., the medical director, pathology services, and Melanie Gero, M.D., Michael Richardson, M.D. and Mrugesh C. Shah, M.D., as attending physicians, pathology services. These amendments correct the effective date for fiscal year 2024-25 compensation from July 1, 2023, through June 30, 2024, to July 1, 2024, through June 30, 2025. These modifications represent a zero net impact to the budget, as the existing rates are not being modified.

This letter has been reviewed by County Counsel, the Auditor-Controller's Office, and the County Executive Office. If you have any questions regarding this item, please call John Fankhauser, M.D., Chief Executive Officer, County Hospitals, at 805-652-6058.



JOHN FANKHAUSER, M.D.
Chief Executive Officer, County Hospitals



BARRY ZIMMERMAN
Health Care Agency Director

Attachment:

- Exhibit 1 – First Amendment to Agreement for Medical Director, Pathology Services, with Bradford S. Adler, M.D.
- Exhibit 2 – First Amendment to Agreement for Attending Physician, Pathology Services, with Melanie J. Gero, M.D.
- Exhibit 3 – First Amendment to Agreement for Attending Physician, Pathology Services, with Michael A. Richardson, M.D.
- Exhibit 4 – First Amendment to Agreement for Attending Physician, Pathology Services, with Mrugesh C. Shah, M.D.