

**AMENDMENT TO THE MEMORANDUM OF
AGREEMENT BETWEEN THE COUNTY OF VENTURA AND
THE CRIMINAL JUSTICE ATTORNEYS' ASSOCIATION OF VENTURA COUNTY**

There is presently in full force and effect a Memorandum of Agreement ("MOA") between the County of Ventura ("County") and the Criminal Justice Attorneys Association of Ventura County ("CJAAVC") which sets forth the terms and conditions of employment of all County employees represented by CJAAVC for the period between December 14, 2021, and October 20, 2023.

On June 6, 2023, an amendment to the MOA between the parties was approved by the Board of Supervisors. Unfortunately, that amendment erroneously included a limitation of eligibility to the flexible benefit to regular full-time employees; thus, excluding certain employees who had been covered by the agreement but who the parties had intended to remain eligible for the benefit. Accordingly, It is now the intent of the parties to correct this language, retroactive to the date of the June 6th amendment. Therefore, the County and the CJAAVC agree to amend the 2021-2023 MOA to correct section 602 as follows:

1. Revise Article 6 "HEALTH INSURANCE", as follows:

Sec. 602 COUNTY CONTRIBUTION FOR EMPLOYEES TO PURCHASE A COUNTY-SPONSORED HEALTH PLAN: Regular employees may elect to be covered by the County of Ventura Flexible Benefits Program. The County shall contribute a bi-weekly contribution amount as approved by the Board of Supervisors to be allocated to the purchase of any benefit option under the County's Flexible Benefits Program and subject to the provisions set forth below for full-time and part-time regular employees.

- A. For ~~regular, full-time~~ employees enrolled in the County of Ventura Flexible Benefits Program, subject to terms and conditions of the plan document, the County shall continue to contribute a bi-weekly contribution amount as follows ("County Contribution"):

Effective October 31, 2021, the County shall contribute an amount not to exceed \$597 per bi-weekly pay period towards the Flexible Benefits Program for each ~~regular full-time~~ employee.

The County Contribution will be allocated as follows: (1) a portion equal to the bi-weekly premium for the lowest cost employee-only group health coverage that offers minimum value ("Health Allowance") shall be used solely for the purchase of group health plan coverage; and (2) the difference between the County Contribution and Health Allowance may be used for the purchase of any other benefits offered under the Flexible Benefits Program, or taken as taxable compensation.

CJAAVC MOA 2021-2023
Amendment

Agreed to this 20th day of June, 2023, by:

FOR THE COUNTY:

A handwritten signature in blue ink, appearing to read "Mike Curnow", written over a horizontal line.

Mike Curnow
Labor Relations

FOR CJAAVC:

A handwritten signature in blue ink, appearing to read "Micky Coyle", written over a horizontal line.

Micky Coyle
President