

County of Ventura

August 26, 2024

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Supervisor Kelly Long
Chair of County of Ventura Board of Supervisors
1203 Flynn Road, Suite 220
Camarillo, CA 93012
Email: supervisorlong@ventura.org

Clerk of the Board

Re: Announcement of Planned Action

To whom it may concern:

I am writing on behalf of Fermented Sciences II, Inc. (the "Company") to give you notice that effective on or after October 25, 2024, there will be permanent layoffs at Fermented Sciences II, Inc., headquartered at 3200 Golf Course Dr., Ventura, CA. We are providing you with notice pursuant to obligations under the Federal Worker Adjustment and Retraining Notification ("WARN") Act and California Labor Code § 1400 *et. seq.*

All employees who may be impacted have been notified of their separation dates and that their separation from employment will be permanent. It is anticipated that the upcoming terminations will result in a substantial cessation of industrial or commercial operations. Affected employees do not have bumping rights. Employees are not represented by a union.

The number of employees affected is 50. Attached as Appendix A is a list of job classifications to be affected and the number of employees to be laid off in each job classification.

If you have any questions or want additional information concerning this matter, please contact Tyler Gage, President of FSI at (401) 426-9543 or tyler.gage@fermentedsciences.com.

Sincerely,

Signed by:

050B073A981B4ED...
Tyler Gage
President

APPENDIX A

Location of Affected Facility	Job Classification of Affected Employee	Number of Employees Affected in Each Job Classification
3200 Golf Course Dr., Ventura, CA	Accounting Clerk	1
3200 Golf Course Dr., Ventura, CA	Brewer Assistant	2
3200 Golf Course Dr., Ventura, CA	Brewing Supervisor	1
3200 Golf Course Dr., Ventura, CA	CEO	1
3200 Golf Course Dr., Ventura, CA	Director of Accounting & Compliance	1
3200 Golf Course Dr., Ventura, CA	Filler Specialist	1
3200 Golf Course Dr., Ventura, CA	Food Safety Specialist	1
3200 Golf Course Dr., Ventura, CA	Forklift Operator	3
3200 Golf Course Dr., Ventura, CA	HR Generalist, Office Manager	1
3200 Golf Course Dr., Ventura, CA	Inventory Receiving Coord.	1
3200 Golf Course Dr., Ventura, CA	Maintenance Mechanic	1
3200 Golf Course Dr., Ventura, CA	Maintenance Mechanic and Special Projects Lead	1
3200 Golf Course Dr., Ventura, CA	Packaging Lead	1
3200 Golf Course Dr., Ventura, CA	Packaging Operator	11
3200 Golf Course Dr., Ventura, CA	Packaging Team Lead	1
3200 Golf Course Dr., Ventura, CA	Plant Mechanic	1
3200 Golf Course Dr., Ventura, CA	President	1
3200 Golf Course Dr., Ventura, CA	Production Associate	3
3200 Golf Course Dr., Ventura, CA	Production Manager	1
3200 Golf Course Dr., Ventura, CA	Production Specialist	1
3200 Golf Course Dr., Ventura, CA	Quality Assurance Supervisor	1
3200 Golf Course Dr., Ventura, CA	Quality Assurance Technician	3
3200 Golf Course Dr., Ventura, CA	Quality Supervisor	1
3200 Golf Course Dr., Ventura, CA	Repack & DTC Team Lead	1
3200 Golf Course Dr., Ventura, CA	Repack Team Lead	1
3200 Golf Course Dr., Ventura, CA	Sanitation Specialist	2
3200 Golf Course Dr., Ventura, CA	Senior Plant Director	1
3200 Golf Course Dr., Ventura, CA	Senior Quality Assurance Technician	1

Location of Affected Facility	Job Classification of Affected Employee	Number of Employees Affected in Each Job Classification
3200 Golf Course Dr., Ventura, CA	Sr Warehouse Lead	1
3200 Golf Course Dr., Ventura, CA	Supply Chain & Procurement Manager	1
3200 Golf Course Dr., Ventura, CA	Warehouse Lead	1
3200 Golf Course Dr., Ventura, CA	Warehouse Manager	1