



Mike Pettit
Assistant County Executive Officer

Scott Powers
County Chief Financial Officer

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County Human Resources Director
Labor Relations

March 18, 2025

County of Ventura Board of Supervisors

Subject: Second Public Hearing Regarding Adoption of an Ordinance to Place the Classification of Fox Canyon Groundwater Management Agency Executive Director in the Unclassified Service.

Recommendation

We recommend that your Board hold a second public hearing regarding adoption of a proposed Ordinance amending the Ventura County Ordinance Code, Division 1, Chapter 3, Article 4, Civil Service System, to place the classification of Fox Canyon Groundwater Management Agency Executive Director in the unclassified service.

Fiscal Impact

There is no fiscal impact to the County of Ventura as the Fox Canyon Groundwater Management Agency (FCGMA) is a separate entity that will cover all costs under an agreement with the County for staffing services. Consistent with Water Code Appendix section 121-408, the FCGMA contracts with the County for staffing services. All staff serving FCGMA are County employees. Unlike the previous FCGMA Executive Director, while the new position allocation shall formally reside within the Public Works Agency as a County employee, the dedicated, full-time FCGMA Executive Director position will be completely focused on FCGMA business and fully funded by the FCGMA.

Discussion

On March 11, 2025, your Board approved the creation of the Fox Canyon Groundwater Management Agency Executive Director position. Due to the scope and complexity of this new job classification, it is recommended that your Board hold a second public hearing to adopt the attached proposed Ordinance that will place this classification in the unclassified service. The first public hearing on this matter was conducted on March 11, 2025.

Strategic Plan

The recommended items support the County's Strategic Priority to attract, hire, develop, and retain a diverse workforce empowered to meet the needs of our customers.

The County Executive Office, County Counsel, and the Auditor-Controller's Office have reviewed this letter.

If you have questions regarding this matter, please contact Danielle Keys at (805) 654-2561.

Respectfully submitted,



Danielle Keys
County Human Resources Director/Labor Relations



Sevet Johnson, PsyD
County Executive Officer

c: Jeffery S. Burgh, Auditor-Controller
Tiffany N. North, County Counsel
Mike Pettit, Assistant County Executive Officer
Scott Powers, County Chief Financial Officer

Attachment:

- Ordinance – Addition of Fox Canyon Groundwater Management Agency Executive Director to the Unclassified Service