



January 18, 2024

**By Overnight Mail and Email (eddwarnnotice@edd.ca.gov)**

Jennifer Gouvaia  
Deputy Chief, Program and Technical Assistance Section  
CA Employment Development Department  
Workforce Service Division  
722 Capital Mall, MIC 50  
Sacramento, CA 95814

**By Overnight Mail and Email (citymgr@simivalley.org)**

Mayor Fred D. Thomas  
Simi Valley City Hall  
2929 Tapo Canyon Road  
Simi Valley, CA 93063

**By Overnight Mail and Email (Supervisor.Parvin@ventura.org)**

Janice Parvin  
Supervisor  
County of Ventura  
800 S. Victoria Avenue  
Ventura, CA 93009

**By Overnight Mail and Email (HAS-Info.WDB@ventura.org)**

Rebecca Evans  
Executive Director  
Workforce Development Board of Ventura County  
2910 N. Ventura Road, 3<sup>rd</sup> Floor  
Oxnard, CA 93086

Dear Ms. Gouvaia, Parvin, Evans and Mr. Thomas:

The purpose of this communication is to provide you with advance notification as required by the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., and California Labor Code §1400 et seq. (collectively referred to as "WARN"), and related Department of Labor regulations, that a "plant closing" or "termination," as defined by WARN, will occur at the Macy's Simi Valley Town Center store located at 1475 Simi Town Center Way, Simi Valley, CA 93065. The entire store is closing. Job eliminations are permanent and will occur between March 19<sup>th</sup> and March 31<sup>st</sup>, 2024.

Information about benefits will be made available to impacted employees as well as information about the opportunity to transfer to open positions in nearby Macy's locations. Macy's colleagues have no bumping rights. Should an employee be re-hired by Macy's at a later date, service date, pay rate and benefits will be in accordance with then existing policies and practices. No employees are represented by a union. The job titles of positions to be affected, and the number of affected employees in each job classification is attached.

We are committed to making this transition as smooth as possible. If you have any questions, please contact me at 618-401-5288.

Sincerely,

Allison Johnson  
Senior Principal, Human Resources Business Partner  
Northwest Region