



March 18, 2025

County of Ventura Board of Supervisors

**Subject: Approval of the Workforce Development Board of Ventura County's Regional and Local Workforce Development Plans for Program Years 2025-2028.**

**Recommendation:**

Approve, and authorize the Workforce Development Board of Ventura County to submit, the Regional and Local Plans for Program Years 2025-2028, to the California Workforce Development Board as required by the Workforce Innovation and Opportunity Act.

**Fiscal Impact:**

There is no fiscal impact associated with this action.

**Discussion:**

The Workforce Development Board of Ventura County (WDBVC) empowers job seekers by offering career guidance and advice for improving job search, training, and educational opportunities. The WDBVC also connects businesses with skilled workers, and fosters collaboration among employers, education providers, and community partners to develop a trained workforce. In coordination with your Board, the WDBVC is responsible for planning, policy and oversight of WIOA programs and services in Ventura County, in accordance with applicable federal, state and county requirements. Adults, youth, dislocated workers and employers benefit from employment and training support provided in collaboration with the America's Job Center of California (AJCC), contracted service providers and multiple business and community partners.

The Workforce Innovation and Opportunity Act (WIOA) requires all local workforce development boards to establish Regional and Local Plans. As outlined under WIOA Section 106, Regional Plans provide a roadmap for aligning resources and investments to meet specific outcomes and articulate how local boards will intentionally build industry sector engagement, drive workforce development outcomes across multiple jurisdictions, and expand on-ramps to career pathways for individuals with barriers to employment. Similarly, as outlined in WIOA Section 108, Local Plans provide an action plan for operationalizing the road map laid out in the Regional Plan by describing how individuals access services through the AJCC, and sets concrete goals and details how local boards will coordinate with local partners to ensure person-centered service delivery.

**HUMAN SERVICES AGENCY**

855 Partridge Drive  
Ventura, CA 93003  
805-477-5100

**JENNIE PITTMAN**

Deputy Director  
Administrative Services

**ELAINE MARTINEZ**

Deputy Director  
Aging & Disability Services

**LETICIA MORALES**

Deputy Director  
Children & Family Services

**MARISSA MACH**

Deputy Director  
Community Access & Engagement

**JAIMÉ DUNCAN**

Deputy Director  
Community Services

In alignment with the California Workforce Development Board's (CWDB) State Plan, the WDBVC's plans work towards the vision of creating a comprehensive system that impacts poverty, promotes income mobility, and embeds equity as a cornerstone of service delivery. The Plans cover Program Years 2025-2028, inclusive of July 1, 2025, through June 30, 2029, and were developed in consideration of the economic conditions and unique needs that exist in Ventura County. Before developing the plans, WDBVC conducted an analytical overview of the region to evaluate economic conditions and trends of Ventura County, as well as the region's economy, education and skill levels of the workforce, current and future needs of employers and job seekers, and industries and occupations that are driving growth in the region. Over the course of three months, several workshops and public meetings were held to discuss regional needs, gain insight to challenges and gaps, and identify opportunities for improvement, particularly for those with barriers to employment (e.g., homeless, justice-involved, disability, non-English speaking, etc.) In addition, both plans were made available for public comment from November 21-December 27, 2024.

**Strategic Plan:**

The WDBVC Regional and Local Workforce Development Plans contribute to the Board of Supervisors' 2024-2027 Strategic Plan priority of 'Fiscal Responsibility and Economic Vitality', Goal (2) Foster a thriving business ecosystem to create jobs, increase wages, and strengthen the local economy.

We ask your Board to approve, and authorize the WDBVC to submit, the Regional and Local Plans to the CWDB. Both Plans were approved by the WDBVC Board of Directors at their regular meeting on November 21, 2024. The Plans are due to CWDB by April 27, 2025.

This item has been reviewed by the County Executive Office, the Auditor-Controller's Office and County Counsel. If you have any questions, please contact me at 805-477-5301, or Rebecca Evans, WDBVC Executive Director, at 805-477-5306.

  
Melissa Livingston  
Director

**Attachment:**

Exhibit 1 – Regional Plan for Program Years 2025-2028

Exhibit 2 – Local Plan for Program Years 2025-2028