

RESOLUTION NO. _____

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA CONCERNING CLASSIFICATIONS AND SALARY RANGES PURSUANT TO SECTIONS 903, 908, and 2701 OF THE VENTURA COUNTY PERSONNEL RULES AND REGULATIONS

WHEREAS Section 903 of the Ventura County Personnel Rules and Regulations requires that the number of positions and classifications of such positions within departments shall be established by resolution of the Board of Supervisors; and

WHEREAS Section 908 of the County of Ventura Personnel Rules and Regulations provides that the establishment of new classification titles and salary ranges shall be approved by the Board of Supervisors.

WHEREAS Section 2701 of the County of Ventura Personnel Rules and Regulations provides that the number of positions and the classification of such positions within a department/agency shall be established from time to time by resolution of the Board.

NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ADOPTED, AS FOLLOWS:

1. In accordance with Sections 903 and 908 of the Ventura County Personnel Rules and Regulations, the following nine (9) classifications and salary ranges are established effective August 4, 2024.

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|---|-------------|------------|------------------------|-----------------------------|
| 2290 | Agricultural/Weights & Measures Inspector I | N | UPH | Hourly | \$28.000000 - \$36.607394 |
| 2291 | Agricultural/Weights & Measures Inspector II | N | UPH | Hourly | \$31.778846 - \$41.397466 |
| 2292 | Agricultural/Weights & Measures Inspector III | N | UPH | Hourly | \$35.000000 - \$45.547115 |
| 2293 | Supervising Agricultural/Weights & Measures Inspector | N | UPJ | Hourly | \$38.533654 - \$50.101822 |
| 1062 | Assistant Director Behavioral Health | P | MB2 | Salaried | \$169,124.19 - \$236,797.07 |
| 1073 | Behavioral Health Division Manager-E | P | MB2 | Salaried | \$154,225.63 - \$215,934.03 |
| 706 | PWA Manager I | P | MB3 | Salaried | \$103,241.38 - \$144,552.11 |
| 707 | PWA Manager II | P | MB3 | Salaried | \$112,848.85 - \$158,003.87 |
| 708 | PWA Manager III | P | MB3 | Salaried | \$124,996.82 - \$175,012.69 |

2. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job titles and salary ranges for the following two (2) classifications are amended, and the Director-Human Resources is authorized to increase the salaries of the incumbents by the same percentage as the increase in the salary range, effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|---|-------------|------------|------------------------|--|
| 360 | From: Engineering Manager II To: Engineering Manager | P | MB3 | Salaried | From: \$112,848.85 – \$158,003.87 To: \$124,133.74 - \$173,804.26 |
| 361 | From: Engineering Manager III To: Senior Engineering Manager | P | MB3 | Salaried | From: \$124,996.82 – \$175,012.69 To: \$137,496.50 - \$192,513.96 |

3. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job titles and salary ranges for the following two (2) classifications are amended effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|--|-------------|------------|------------------------|--|
| 102 | From: HS Program Manager II To: Human Services Manager | P | MB4 | Salaried | From: \$136,633.91 - \$140,145.44 To: \$107,804.18 - \$140,145.44 |
| 147 | From: HSA Senior Program Manager To: Division Manager-HSA | P | MB3 | Salaried | From: \$155,043.81 - \$166,373.62 To: \$138,644.68 – \$166,373.62 |

4. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job title for the following one (1) classification is amended effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|--|-------------|------------|------------------------|--------------------------------|
| 518 | From: Assistant Director Behavioral/Public Health To: Assistant Director Public Health | P | MB3 | Salaried | \$152,939.13 - \$214,114.78 |

5. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the salary ranges for the following ten (10) classifications are amended, and the Director-Human Resources is authorized to increase the salaries of the incumbents by the same percentage as the increase in the salary range effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|---------------------------------------|-------------|------------|------------------------|--|
| 45 | Agriculture Commissioner | P | MMA | Salaried | From: \$151,569.77 - \$210,549.42 To: \$156,874.71 – \$217,918.65 |
| 309 | Chief Deputy Agriculture Commissioner | P | MB2 | Salaried | From: \$132,811.32 - \$185,954.04 To: \$137,459.72 - \$192,462.43 |
| 510 | Deputy Agriculture Commissioner | P | MB4 | Salaried | From: \$95,607.59 - \$133,863.76 To: \$98,953.86 - \$138,548.99 |
| 693 | Engineer I | P | VPE | Salaried | From: \$63,942.63 - \$96,327.84 To: \$70,336.89 - \$105,960.62 |
| 694 | Engineer II | P | VPE | Salaried | From: \$75,985.31 - \$114,310.34 To: \$83,583.84 - \$125,741.37 |
| 695 | Engineer III | P | VPE | Salaried | From: \$83,017.60 - \$124,726.66 To: \$91,319.36 – \$137,199.33 |
| 696 | Engineer IV | P | VPE | Salaried | From: \$92,194.90 - \$138,148.57 To: \$101,414.39 - \$151,963.43 |

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|-------------------------------------|-------------|------------|------------------------|--|
| 381 | Deputy Director Public Works Agency | P | MB3 | Salaried | From: \$138,424.40 - \$193,813.16 To: \$147,421.99 - \$206,411.01 |
| 1573 | Senior Buyer | N | UPH | Hourly | From: \$27.205839 - \$38.048807 To: \$28.511719 - \$39.87510 |
| 1607 | Principal Buyer | P | UPH | Salaried | From: \$60,123.35 - \$83.381.21 To: \$65,774.94 - \$91,219.04 |

6. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the following FLSA status of one (1) classification is amended from Salaried to Hourly, effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|-----------------|--------------------------------|------------|--|--|
| 1607 | Principal Buyer | From: P To: N | UPH | From: Salaried To: Hourly | From: \$65,774.94 - \$91,219.04 To: \$31.622570 - \$43.855309 |

7. In accordance with Sections 903 and 2701 of the County of Ventura Personnel Rules and Regulations, the following ten (10) classifications and salary ranges are deleted, effective August 4, 2024:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|----------|---|-------------|------------|------------------------|----------------------------|
| 512 | Senior Agriculture Inspector/Biologist | N | UPH | Hourly | \$30.759089 - \$43.062726 |
| 513 | Agriculture Inspector/Biologist | N | UPH | Hourly | \$27.737666 - \$39.318141 |
| 514 | Agriculture Inspector/Biologist Associate | N | UPH | Hourly | \$22.621994 - \$32.0066675 |
| 1109 | Weights and Measures Technician | N | UPT | Hourly | \$26.096381 - \$36.445629 |
| 1201 | Weights and Measures Inspector I | N | UPT | Hourly | \$25.910414 - \$36.784239 |

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|-----------------|-----------------------------------|--------------------|-------------------|-------------------------------|-----------------------------|
| 1202 | Weights and Measures Inspector II | N | UPT | Hourly | \$27.063360 - \$38.556164 |
| 98 | HSA Administrative Manager | P | MB4 | Salaried | \$120,571.33 - \$133,576.84 |
| 101 | HS Program Manager I | P | MB4 | Salaried | \$106,851.00 - \$133,576.84 |
| 127 | HSA Senior Administrative Manager | P | MB3 | Salaried | \$155,043.81 - \$166,373.62 |
| 359 | Engineering Manager I | P | MB3 | Salaried | \$103,241.38 – \$144,552.11 |

8. In accordance with Sections 908 and 2701 of the County of Ventura Personnel Rules and Regulations, the following three (3) classifications and salary ranges will be deleted at such time as these classifications become vacant:

| Job Code | Classification | FLSA Status | Union Code | Compensation Frequency | Salary Range |
|-----------------|---|--------------------|-------------------|-------------------------------|---------------------------|
| 1203 | Weights & Measures Inspector III | N | UPT | Hourly | \$28.992687 - \$40,658652 |
| 511 | Supervising Agriculture Inspector/Biologist | N | UPJ | Hourly | \$33.834998 - \$47.368998 |
| 1204 | Supervising Weights and Measures Inspector | P | UPJ | Salaried | \$66,770.51 - \$93,656.78 |

Upon motion of Supervisor _____, seconded by Supervisor _____, the foregoing resolution was adopted on this 23rd day of July 2024.

By: _____
Chair, Board of Supervisors
County of Ventura

ATTEST: DR. SEVET JOHNSON
Clerk of the Board of Supervisors,
County of Ventura, State of California

By: _____
Deputy Clerk of the Board