

# RESOLUTION NO. 24-119

## RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF VENTURA CONCERNING CLASSIFICATIONS AND SALARY RANGES PURSUANT TO SECTIONS 903, 908, and 2701 OF THE VENTURA COUNTY PERSONNEL RULES AND REGULATIONS

**WHEREAS** Section 903 of the Ventura County Personnel Rules and Regulations requires that the number of positions and classifications of such positions within departments shall be established by resolution of the Board of Supervisors; and

**WHEREAS** Section 908 of the County of Ventura Personnel Rules and Regulations provides that the establishment of new classification titles and salary ranges shall be approved by the Board of Supervisors.

**WHEREAS** Section 2701 of the County of Ventura Personnel Rules and Regulations provides that the number of positions and the classification of such positions within a department/agency shall be established from time to time by resolution of the Board.

**NOW, THEREFORE, BE IT RESOLVED, DETERMINED, AND ADOPTED, AS FOLLOWS:**

1. In accordance with Sections 903 and 908 of the Ventura County Personnel Rules and Regulations, the following nine (9) classifications and salary ranges are established effective August 4, 2024.

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
2290	Agricultural/Weights & Measures Inspector I	N	UPH	Hourly	\$28.000000 - \$36.607394
2291	Agricultural/Weights & Measures Inspector II	N	UPH	Hourly	\$31.778846 - \$41.397466
2292	Agricultural/Weights & Measures Inspector III	N	UPH	Hourly	\$35.000000 - \$45.547115
2293	Supervising Agricultural/Weights & Measures Inspector	N	UPJ	Hourly	\$38.533654 - \$50.101822
1062	Assistant Director Behavioral Health	P	MB2	Salaried	\$169,124.19 - \$236,797.07
1073	Behavioral Health Division Manager-E	P	MB2	Salaried	\$154,225.63 - \$215,934.03
706	PWA Manager I	P	MB3	Salaried	\$103,241.38 - \$144,552.11
707	PWA Manager II	P	MB3	Salaried	\$112,848.85 - \$158,003.87
708	PWA Manager III	P	MB3	Salaried	\$124,996.82 - \$175,012.69

2. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job titles and salary ranges for the following two (2) classifications are amended, and the Director-Human Resources is authorized to increase the salaries of the incumbents by the same percentage as the increase in the salary range, effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
360	<b>From:</b> Engineering Manager II  <b>To:</b> Engineering Manager	P	MB3	Salaried	<b>From:</b> \$112,848.85 – \$158,003.87 <b>To:</b> \$124,133.74 - \$173,804.26
361	<b>From:</b> Engineering Manager III  <b>To:</b> Senior Engineering Manager	P	MB3	Salaried	<b>From:</b> \$124,996.82 – \$175,012.69 <b>To:</b> \$137,496.50 - \$192,513.96

3. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job titles and salary ranges for the following two (2) classifications are amended effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
102	<b>From:</b> HS Program Manager II  <b>To:</b> Human Services Manager	P	MB4	Salaried	<b>From:</b> \$136,633.91 - \$140,145.44 <b>To:</b> \$107,804.18 - \$140,145.44
147	<b>From:</b> HSA Senior Program Manager  <b>To:</b> Division Manager-HSA	P	MB3	Salaried	<b>From:</b> \$155,043.81 - \$166,373.62 <b>To:</b> \$138,644.68 – \$166,373.62

4. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the job title for the following one (1) classification is amended effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
518	<b>From:</b> Assistant Director Behavioral/Public Health <b>To:</b> Assistant Director Public Health	P	MB3	Salaried	\$152,939.13 - \$214,114.78

5. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the salary ranges for the following ten (10) classifications are amended, and the Director-Human Resources is authorized to increase the salaries of the incumbents by the same percentage as the increase in the salary range effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
45	Agriculture Commissioner	P	MMA	Salaried	<b>From:</b> \$151,569.77 - \$210,549.42 <b>To:</b> \$156,874.71 – \$217,918.65
309	Chief Deputy Agriculture Commissioner	P	MB2	Salaried	<b>From:</b> \$132,811.32 - \$185,954.04 <b>To:</b> \$137,459.72 - \$192,462.43
510	Deputy Agriculture Commissioner	P	MB4	Salaried	<b>From:</b> \$95,607.59 - \$133,863.76 <b>To:</b> \$98,953.86 - \$138,548.99
693	Engineer I	P	VPE	Salaried	<b>From:</b> \$63,942.63 - \$96,327.84 <b>To:</b> \$70,336.89 - \$105,960.62
694	Engineer II	P	VPE	Salaried	<b>From:</b> \$75,985.31 - \$114,310.34 <b>To:</b> \$83,583.84 - \$125,741.37
695	Engineer III	P	VPE	Salaried	<b>From:</b> \$83,017.60 - \$124,726.66 <b>To:</b> \$91,319.36 – \$137,199.33
696	Engineer IV	P	VPE	Salaried	<b>From:</b> \$92,194.90 - \$138,148.57 <b>To:</b> \$101,414.39 - \$151,963.43

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
381	Deputy Director Public Works Agency	P	MB3	Salaried	<b>From:</b> \$138,424.40 - \$193,813.16 <b>To:</b> \$147,421.99 - \$206,411.01
1573	Senior Buyer	N	UPH	Hourly	<b>From:</b> \$27.205839 - \$38.048807 <b>To:</b> \$28.511719 - \$39.87510
1607	Principal Buyer	P	UPH	Salaried	<b>From:</b> \$60,123.35 - \$83,381.21 <b>To:</b> \$65,774.94 - \$91,219.04

6. In accordance with Section 908 of the County of Ventura Personnel Rules and Regulations, the following FLSA status of one (1) classification is amended from Salaried to Hourly, effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
1607	Principal Buyer	<b>From: P</b> <b>To: N</b>	UPH	<b>From: Salaried</b> <b>To: Hourly</b>	<b>From:</b> \$65,774.94 - \$91,219.04 <b>To:</b> \$31.622570 - \$43.855309

7. In accordance with Sections 903 and 2701 of the County of Ventura Personnel Rules and Regulations, the following ten (10) classifications and salary ranges are deleted, effective August 4, 2024:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
512	Senior Agriculture Inspector/Biologist	N	UPH	Hourly	\$30.759089 - \$43.062726
513	Agriculture Inspector/Biologist	N	UPH	Hourly	\$27.737666 - \$39.318141
514	Agriculture Inspector/Biologist Associate	N	UPH	Hourly	\$22.621994 - \$32.0066675
1109	Weights and Measures Technician	N	UPT	Hourly	\$26.096381 - \$36.445629
1201	Weights and Measures Inspector I	N	UPT	Hourly	\$25.910414 - \$36.784239

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
1202	Weights and Measures Inspector II	N	UPT	Hourly	\$27,063.360 - \$38,556.164
98	HSA Administrative Manager	P	MB4	Salaried	\$120,571.33 - \$133,576.84
101	HS Program Manager I	P	MB4	Salaried	\$106,851.00 - \$133,576.84
127	HSA Senior Administrative Manager	P	MB3	Salaried	\$155,043.81 - \$166,373.62
359	Engineering Manager I	P	MB3	Salaried	\$103,241.38 - \$144,552.11

8. In accordance with Sections 908 and 2701 of the County of Ventura Personnel Rules and Regulations, the following three (3) classifications and salary ranges will be deleted at such time as these classifications become vacant:

Job Code	Classification	FLSA Status	Union Code	Compensation Frequency	Salary Range
1203	Weights & Measures Inspector III	N	UPT	Hourly	\$28,992.687 - \$40,658.652
511	Supervising Agriculture Inspector/Biologist	N	UPJ	Hourly	\$33,834.998 - \$47,368.998
1204	Supervising Weights and Measures Inspector	P	UPJ	Salaried	\$66,770.51 - \$93,656.78

Upon motion of Supervisor Lopez, seconded by Supervisor Parvin, the foregoing resolution was adopted on this 23rd day of July 2024.

By: Kelly Long  
Chair, Board of Supervisors  
County of Ventura

ATTEST: DR. SEVET JOHNSON  
Clerk of the Board of Supervisors,  
County of Ventura, State of California

By: Don Key  
Deputy Clerk of the Board

