



Mike Pettit
Assistant County Executive Officer

Scott Powers
County Chief Financial Officer

July 23, 2024

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, California 93009

Subject: Public Hearing Regarding Adoption of an Amendment to the 2023-2026 Memorandum of Agreement between the County of Ventura and the Ventura County Professional Peace Officers' Association – Patrol Unit; and Waiver of Second Public Hearing, With No Material Impact on Funding Status of the Retirement System.

Recommendations:

It is recommended that your Board:

1. Commence a public hearing on the adoption of a proposed Amendment to the 2023-2026 Memorandum of Agreement (MOA) between the County of Ventura (County) and the Ventura County Professional Peace Officers' Association – Patrol Unit (VCPPOA); and
2. Waive the second public hearing required by Article 20, Section 2006(B), of the Personnel Rules and Regulations, and adopt the proposed Amendment to the MOA at the conclusion of the hearing.

Fiscal/Mandates Impact:

Mandatory:	No
Source of Funding:	General Fund
Funding Match Required:	No
Impact on Other Departments:	None

Summary of Fiscal Impact:

	<u>FY 2023-24</u>
Total Cost	\$0

California Government Code sections 31515.5 and 23026 require that the County give written notice of any salary and benefits changes, including an explanation of the financial impact of the changes on the funding of the County's retirement system. The proposed amendment does not increase pensionable benefits, therefore; will not impact the funding status of the retirement system.

Strategic Priority:

This agenda item supports the County strategic priority to attract, hire, develop, and retain a diverse workforce empowered to meet the needs of our customers.

Discussion:

Association Business and Paid Work Time (Article 29, Section 2901)

The proposed Amendment would permit VCPPOA to cause the County to release the VCPPOA President and others whom the VCPPOA President may deem appropriate to pursue Association business, up to sixty-four (64) hours per year. At the VCPPOA President's sole discretion, the VCPPOA President may delegate to the Patrol Unit of Representation any hours available to the VCPPOA Probation Unit of Representation to pursue Association business. However, in no case shall the total hours available per calendar year between the two units exceed nine hundred sixty (960) hours.

Summary

The proposed Amendment will preserve current service levels to the public, assist in the recruitment of new employees, and will support the County Strategic Priority to attract, hire, develop, and retain a diverse workforce empowered to meet the needs of our customers. The proposed Amendment has no fiscal impact.

We recommend that your Board commence a public hearing on the adoption of the proposed Amendment to the MOA, waive the second public hearing required under Article 20, Section 2006(B), of the Personnel Rules and Regulations, and adopt the amendment to the MOA at the conclusion of this hearing.

The County Executive Office, Auditor-Controller's Office, Ventura County Civil Service Commission, and County Counsel have reviewed this letter. If you have any questions regarding this item, please contact me at (805) 654-3600.

Respectfully submitted,



J. Tabin Cosio
Interim Director of Human Resources



Sevet Johnson, PsyD
County Executive Officer

Board of Supervisors

July 23, 2024

Page 3 of 3

c: Jeffery S. Burgh, Auditor-Controller
Tiffany N. North, County Counsel
Mike Pettit, Assistant County Executive Officer
Scott Powers, County Chief Financial Officer
Ventura County Professional Peace Officers' Association – Patrol Unit

Attachments:

Exhibit 1 – VCPPOA MOA 2023 – 2026 Amendment

Exhibit 2 – Statement from Civil Service Commission

