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*Setting the Standard in Health Care Excellence*

October 8, 2024

Board of Supervisors  
County of Ventura  
800 South Victoria Avenue  
Ventura, CA 93009

**SUBJECT:**

**Ratification, Approval of, and Authorization for the Health Care Agency Director or Designee to Execute Amendment No. 2 to the Workforce Dimensions Agreement with UKG Kronos Systems, LLC, to Correct Typographical Errors; Approval of, and Authorization for the HCA Director or Designee to Sign Amendments Making Modifications and Administrative Corrections to the Agreement and its Relevant Purchasing Documents.**

**RECOMMENDATIONS:**

1. That your Board ratify, approve, and authorize the Health Care Agency (HCA) Director or designee to sign, an amendment to correct typographical errors in the body of the document and payment information, including Taxpayer ID Number, from Kronos Incorporated to UKG Kronos Systems, LLC.
2. That your Board approve and authorize the HCA Director or designee to amend the Agreement to (a) make contractual and administrative budget modifications and adjustments, including modifications to relevant purchasing documents, that do not increase the "not to exceed" amount of the Agreement and (b), make corrections, clarifications and technical changes to the Agreement, when the changes are consistent with the original purpose of the contract and do not result in additional costs to the County, subject to County Counsel review and approval.

**FISCAL /MANDATES IMPACT:**

No fiscal impact.  
Corrective document.

**Reason for Ratification:**

To correct the typographical error in the Original Amendment 1 to read "Second Amendment", instead of "Fifth Amendment", the Director executed this Amendment in

anticipation of the Board's granting of this request so that the work by UKG Kronos approved by the Board in July could move forward.

**Strategic Plan Priority:**

The item presented in this Board letter supports the Healthy, Safe, and Resilient Communities strategic priority of the County Strategic Plan as it is designed to meet the goal of providing access to quality healthcare required for our community to thrive.

**DISCUSSION:**

In 2018 HCA selected Kronos' Central electronic scheduling and timekeeping system. Since 2018, Kronos has developed a new electronic scheduling and timekeeping platform, Dimensions. Because HCA has not completed Central's implementation, and portions of Central will be retired in a few years, it is in the best interest of HCA to migrate the implementation efforts from Central to Dimensions.

On July 23, 2024, (Item #37) your board approved the HCA Director to sign an Amendment No. 1 with Kronos Incorporated to change the name of the contractor's business entity to UKG Kronos Systems, LLC. The approved, and later executed, original Amendment No. 1 was accidentally mislabeled Fifth Amendment (Exhibit 1) throughout the document. This request is for the HCA Director, or designee, to execute a revised Amendment No. 2 (Exhibit 2) to correct the typographical error and to approve and further authorize the HCA Director, or designee to execute future amendments to the Agreement to make administrative changes, corrections and modifications to the Agreement and its relevant purchasing documents to carry out the intent of this Agreement.

This letter has been reviewed by the County Executive Office, County Counsel, Auditor-Controller's Office, and General Services Agency Procurement Services. If you have any questions regarding this item, please call Bach Nguyen, HCA Chief Information Officer, at 805-652-5762.



Bach Nguyen  
Health Care Agency Chief Information Officer



Theresa Cho, MD, MHA  
Health Care Agency Director

**Exhibits:**

- Exhibit 1 – UKG Kronos Systems, LLC- Amendment 1 (Original)
- Exhibit 2 – UKG Kronos Systems, LLC- Amendment 2 (Revised)