

**SEMIANNUAL REPORT OF EMPLOYEE FRAUD HOTLINE ACTIVITY  
JANUARY THROUGH JUNE 2023**

HOTLINE ACTIVITY...BY THE NUMBERS							
<p>Number of new issues:</p> <p style="font-size: 24pt; color: red; font-weight: bold;">30</p>	<p>Pursued ..... 16 (53%)</p> <p>Not pursued* ..... 14 (47%)</p> <p><small>*Redirected to other hotlines or other appropriate agencies (14)</small></p>						
<div style="display: flex; justify-content: space-around; align-items: center;">    </div> <p>Received by:</p> <p>Phone..... 23</p> <p>Email ..... 4</p> <p>Letter ..... 3</p>	<p>Status of issues open during the 6-month period:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;">New issues (30)</td> <td style="border: 1px solid black; background-color: #C00000; color: white; text-align: center; width: 60px;">22</td> <td style="border: 1px solid black; background-color: #C00000; color: white; text-align: center; width: 60px;">8</td> </tr> <tr> <td style="padding: 5px;">Prior open issues (21)</td> <td style="border: 1px solid black; background-color: #C00000; color: white; text-align: center;">18</td> <td style="border: 1px solid black; background-color: #C00000; color: white; text-align: center;">3</td> </tr> </table> <p align="center"> <span style="color: red;">■</span> Closed      <span style="border: 1px solid red; display: inline-block; width: 10px; height: 10px; vertical-align: middle;"></span> Open         </p>	New issues (30)	22	8	Prior open issues (21)	18	3
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Prior open issues (21)	18	3					
<p><b>Summary Outcomes of 40 Hotline Issues</b></p> <p><b><u>Closed during January-June 2023</u></b></p> <p>Substantiated (<i>see description below</i>) ..... 2</p> <p>Unsubstantiated ..... 24</p> <p>Redirected to Other Hotlines/Agencies ..... 14</p>							
SUBSTANTIATED ISSUES							
<ol style="list-style-type: none"> <li>1. <b><u>Issue 22-0043, Medical Leave/Disability Fraud:</u></b> A County employee was found to be engaging in activities exceeding the medical restrictions that the employee indicated kept them from being at work. The employee was terminated.</li>   <li>2. <b><u>Issue 23-0019A, Inappropriate Clothing:</u></b> A County employee wore inappropriate clothing to work. Necessary action will be taken to ensure that the subject employee and all department employees continue to adhere to the department’s dress and grooming guidelines.</li> </ol>							