

Exhibit 2

Attachment 1, Schedule A - Partial Fee Schedule Reflecting Proposed Changes

SCHEDULE OF
2024-25 SERVICE RATES & FEES

All service rates are presented on an hourly basis unless otherwise indicated.
Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
AGRICULTURE / WEIGHTS & MEASURES				
Accountant I	N/A	67.35		
Agricultural Inspector/Biologist Associate	91.18	86.53		
Agricultural Inspector/Biologist	98.08	98.61		
Agricultural/Weight & Measures Inspector I	N/A	N/A	86.99	10/8/2024
Agricultural/Weight & Measures Inspector II	N/A	N/A	100.74	10/8/2024
Agricultural/Weight & Measures Inspector III	N/A	N/A	113.47	10/8/2024
Supervising Agricultural/Weight & Measures Inspector	N/A	N/A	122.40	10/8/2024
Senior Agricultural Inspector/Biologist	112.71	114.36		
Supervising Agricultural Inspector/Biologist	128.95	129.00		
Deputy Agricultural Commissioner	150.14	160.10		
Insect Detection Specialist I	62.45	60.74		
Insect Detection Specialist II	74.49	75.04		
Office Assistant II	72.40	73.25		
Environmental Resource Analyst I	N/A	N/A	102.48	10/8/2024
Environmental Resource Analyst III	110.77	117.57		
Weights & Measures Inspector I	96.28	92.53		
Weights & Measures Inspector II	106.08	110.53		
Weights & Measures Inspector III	121.10	122.30		
Weights & Measures Technician	88.33	93.25		
Management Assistant III	90.74	90.32		
Supervising W&M Inspector	117.87	118.22		
Celery Permit Fee for the Control of the Western Celery Mosaic Virus				
Per Acre in Open Fields	2.50	2.50		
Per 1,000 Plants in Greenhouse	0.01	0.01		
COMPLIANCE CERTIFICATION*: Cut Flowers, Nursery Stock, Fumigation, Container inspection, Health Treatment certificate - Per certificate	40.00	42.00		
County Industrial Hemp implement, administer and enforce – weighted rate per hour	115.96	117.29	115.26	10/8/2024
EXPORT (PHYTOSANITARY) CERTIFICATES:				
Export (Phytosanitary) Certificate - Minimum rate onsite inspection	80.00	85.00		
Includes one certificate for lots from 1 to 1,200 packages, or two certificates for lots of less than 10 packages each.				
For lots less than 10 packages - applies after the first certificate is issued at the minimum rate onsite.	40.00	42.00		
For lots from 10 to 1,200 packages	80.00	85.00		
An additional fee of \$40 applies after the first 1,200 packages for every additional 1,200 or portion thereof on federal certificates.				
1-10 packages brought to our office	40.00	42.00		
*No charge will be made for Phytosanitary Certificates or Quarantine Compliance Certificates issued to non-businesses when the products are brought to the office for certification and substantial staff time is not required for the inspection				
FIELD INSPECTION - SEED CROPS:				
First inspection Seed Crops - per hour at a rate of	80.00	85.00		
PEST CONTROL REGISTRATION:				
Pest Control Operator	75.00	75.00		
Maintenance Gardener	25.00	25.00		
Pest Control Advisor	10.00	10.00		
Pest Control Advisor (shows proof of registration from another county)	5.00	5.00		
Structural Pest Control Operator				
Branch 1	25.00	25.00		
Branch 2	10.00	10.00		
Branch 3	10.00	10.00		
Aircraft Pilots	10.00	10.00		
Aircraft Pilots (if already registered in another county)	5.00	5.00		
Farm Labor Contractor	75.00	75.00		
DIRECT MARKETING CERTIFICATES:				
Certified Producer, rate per hour (additional charge will apply for additional inspection time at actual time and mileage)	80.00	85.00	84.00	10/8/2024
Certified Farmer's Market, 1-15 vendors	300.00	315.00		
Certified Farmer's Market, 16-30 vendors	600.00	630.00		
Certified Farmer's Market, over 30 vendors	900.00	945.00		
ALL SERVICE INSPECTIONS: (subject to change every July 1)				
Senior Agricultural Inspector/Biologist - weighted rate per hour	112.71	114.36		
LAND CONSERVATION ACT (LCA) CONTRACT DEPOSIT:				
Application for LCA Contract	N/A	N/A	1,000.00	10/8/2024
Tentative Cancellation, Special Area Contract, or Solar Use Easement Contract	N/A	N/A	1,500.00	10/8/2024
Non-Renewal Notice for Entire Contract and other LCA related research and other LCA services not listed	N/A	N/A	750.00	10/8/2024
LCA Contract Deposit means a lump sum cash deposit, based on historical permit application data, which is billed against by the County based on actual County staff time expended, with no billing limit. County billings against deposit are based upon the work hours expended multiplied by the current Service Hourly Rate established by Board of Supervisors. If final County costs do not exceed the deposit amount, the unused portion of the deposit be refunded to the applicant. If final County costs exceed the deposit amount, the applicant shall be billed for balance due pursuant to the fee reimbursement agreement accompanying said deposit.				
HEALTH CARE AGENCY (HCA) - CHILDREN'S MEDICAL SERVICES				
Occupational Therapy (OT) Services For Medical Therapy Program (MTP):				
Evaluation Units MTP OT	143.00	149.00		
Evaluation Units MTP OT Additional	44.00	44.00		
Case Conference MTP OT	143.00	149.00		
Case Conference MTP OT Additional	44.00	44.00		
Treatment Units MTP OT	143.00	149.00		
Treatment Units MTP OT Additional	44.00	44.00		
Consultation Units MTP OT	30.00	29.00		
Field Visit MTP OT	57.00	55.00		

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Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
Mileage MTP OT	14.00	14.00		
Evaluation Units MTP OT Telehealth 30min	143.00	149.00		
Evaluation Units MTP OT Additional Telehealth 15min	44.00	44.00		
Case Conference MTP OT Telehealth 30min	143.00	149.00		
Case Conference MTP OT Additional Telehealth 15min	44.00	44.00		
Treatment Units MTP OT Telehealth 30min	143.00	149.00		
Treatment Units MTP OT Additional Telehealth 15min	44.00	44.00		
Consultation Units MTP OT Telehealth 15min	30.00	29.00		
Telehealth Transmission, per minute	0.24	0.24	N/A	7/1/2024
Public Health Telehealth Facility Fee	25.00	25.00	N/A	7/1/2024
HCA - PUBLIC HEALTH DEPARTMENT				
PUBLIC HEALTH CLINIC SERVICES				
Established patient focused exam (nurse visit)	56.00	61.00		
Amniotest/Nitrazine POC (AMB)	36.00	55.00		
Blood Glucose Testing POC	N/A	N/A	49.00	7/1/2024
Creatinine POC	9.00	55.00		
Fluoride Varnish POC	56.00	55.00		
Patient education, not otherwise classified, nonphysician provider, individual, per session	N/A	N/A	61.00	7/1/2024
Rapid HIV Testing POC	72.00	88.00		
Tuberculin skin test (PPD)	57.00	96.00		
Urine pregnancy test	49.00	55.00		
Travel Consult without Vaccine	56.00	55.00		
G8710 Antibiotic or Anti-Malarial Prescription	13.00	13.00		
G8710 Duplicate Certificate of Vaccination	13.00	13.00		
*Fluoride is free				
Note: Clinical Services Not Listed will be Charged at prevailing Medicare or Medi-Cal rate, whichever is lower.				
For services that neither Medicare nor Medi-Cal rate is available, Full Cost + 10% will be charged.				
COST OF VACCINE				
~~Vaccine for Children (VFC) and Vaccine for Adult (VFA) and State Eligible Vaccines are Free~~				
Afluria 36m (single dose syringe) QUAD	21.00	27.00		
Afluria 6m-35m (single dose syringe) QUAD	22.00	23.00		
Afluria 3yrs+ (single dose syringe) QUAD	21.00	27.00		
AMB Afluria QUAD (Multi-Dose Vial)	21.00	26.00		
AMB ADACEL Given	N/A	44.00		
AMB Bexsero Given	N/A	216.00		
AMB BOOSTRIX Given	N/A	44.00		
AMB FLU Given - Flu Vaccine High Dose	N/A	78.00		
AMB FLU Given - Prsrv (High Dose) IM	N/A	78.00		
AMB Flulaval Quadrivalent 3 yrs & older	21.00	26.00		
AMB Fluzone QUAD 6m+ (Single-Dose Syringe)	21.00	23.00		
AMB Fluzone QUAD 36m+ (Multi-Dose Vial)	20.00	27.00		
AMB Hepatitis B Adult vaccine - Engerix-B Adult	48.00	75.00		
AMB FLU Given - Flu vaccine High Dose	61.00	78.00		
AMB FLU Given - Prsrv (High Dose) IM	61.00	78.00		
Amb IMM Given	186.00	186.00		
AMB QUAD Given	269.00	269.00		
AMB TDAP Given	N/A	44.00		
AMB TT Given	46.00	44.00		
AMB HEPA Given-Yes HAVRIX 1440units/mL	69.00	76.00		
AMB TYP Given	160.00	127.00		
AMB HPV4 Gardasil Given	269.00	269.00		
AMB Pevnar 20 Given	250.00	294.00		
AMB Hepatitis A Given (Pediatric)	62.00	62.00		
AMB MMRV Given	62.00	62.00		
AMB ROTA Given	N/A	139.00		
AMB Varicella (chickenpox) Giver	N/A	164.00		
Flublock 18y+ (single dose syringe) QUAD	61.00	78.00		
Flucelvax 4y+ (single dose syringe) QUAD	30.00	39.00		
Flucelvax 4y+ (multi-dose syringe) QUAD	28.00	37.00		
Flulaval 6m+ (single dose syringe) QUAD	21.00	27.00		
FluMist 2y-49y QUAD	27.00	33.00		
Fluzone 6m+ (single dose vial) QUAD	20.00	27.00		
Fluzone 3yrs+ QUAD (single dose vial)	21.00	N/A		
Fluzone High Dose 65y+ (single dose) QUAD	61.00	78.00		
Fluarix 6m+ (single dose syringe) QUAD	18.00	27.00		
Flu Vaccine 3 years & older - Fluzone	N/A	N/A	28.00	7/1/2024
Hepatitis A & B (Twinrix)	98.00	124.00		
Hepatitis A (Adult) Havrix® Adults(Hep A)	69.00	76.00		
Hepatitis B (Adult)	48.00	N/A		
Engerix B (Adult)	N/A	75.00		
Engerix - Hep B adult Given	N/A	75.00		
Human Papillomavirus (Gardasil-9)	269.00	273.00		
Influenza - Preservative Free	16.00	N/A		
Injectable Polio Vaccine (IPV)	36.00	45.00		
Injectable Typhoid VI	160.00	127.00		
Measles, Mumps, Rubella (MMR)	90.00	93.00		
Meningococcal Conjugate (Menactra)	130.00	153.00		
Meningococcal Grp B (Trumenba)	137.00	184.00		
AMB MenQuadfi Given	140.00	316.00		
Pneumococcal - PCV 23	103.00	138.00		
Pneumococcal Vaccine - PCV 13 (Pevnar)	185.00	263.00		
Public Health Flucelvax (cclIV3) 6 months & older - Yes	N/A	N/A	36.00	9/1/2024

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Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
Rabies - Pre exposure (Imovax)	379.00	379.00	417.00	8/1/2024
Rapid HIV Testing POC	72.00	88.00		
Shingles (Shingrix)	171.00	188.00		
TD Only (Tenivac)	29.00	36.00		
TDAP (Adacel)	46.00	N/A		
Varicella (Varivax)	160.00	N/A		
Note: Any increase in the cost of vaccine will be charged appropriately.				
VACCINE ADMINISTRATION FEE				
Vaccine Administration for initial vaccine	62.00	59.00		
Vaccine Administration for each additional vaccine	29.00	27.00		
Vaccine Administration J&J Covid 19 Vaccine	62.00	59.00		
Vaccine Administration J&J Covid 19 Booster Vaccine	62.00	59.00		
Vaccine Administration Moderna Covid 19 Vaccine	62.00	59.00		
Vaccine Administration Moderna Covid 19 Vaccine 2nd dose	62.00	59.00		
Vaccine Administration Moderna Covid 19 Vaccine 3rd dose	62.00	59.00		
Vaccine Administration Moderna Covid 19 Booster Vaccine	62.00	59.00		
Vaccine Administration Pfizer Covid 19 Vaccine	62.00	59.00		
Vaccine Administration Pfizer Covid 19 Vaccine 2nd dose	62.00	59.00		
Vaccine Administration Pfizer Covid 19 Vaccine 3rd dose	62.00	59.00		
Vaccine Administration Pfizer Covid 19 Booster Vaccine	62.00	59.00		
Vaccine Administration for Pneumococcal, MEDICARE ONLY	62.00	59.00		
Vaccine Administration for Influenza, MEDICARE ONLY	62.00	59.00		
AMB Only Nasal AD - Addl Admin Charge 90474	29.00	27.00		
AMB Only Nasal AD - Initial Admin Charge 90473	62.00	59.00		
AMB Only Admin - Addl Admin 0-18 yrs. 90461	29.00	27.00		
AMB Only Rota Virus Admin - Addl Admin 0-18 yrs. 90461	29.00	27.00		
AMB Xolair Admin - Addl Admin 0-18 yrs. 90461	29.00	27.00		
AMB Only Admin Prevnar - Addl Admin 0-18 yrs. 90461	29.00	27.00		
AMB Only Admin Pfizer Covid 19 (gray top) - Booster (0054A)	62.00	59.00		
AMB Only Admin Pfizer age 5y-11y mRNA vaccine - Booster (0074A)	62.00	59.00		
AMB Only Admin Pfizer Bivalent Booster (12+) - Booster (0124A)	62.00	59.00		
AMB Only Admin Moderna Bivalent Booster (6m-5y) - Booster (0164A)	62.00	59.00		
AMB Only Admin Pfizer Bivalent Booster (6m-4y) - Booster (0173A)	62.00	59.00		
AMB Only Admin Moderna Bivalent Booster (6y-11y) - Booster (0144A)	62.00	59.00		
AMB Only Pfizer Bivalent Booster (5y-11y) - Booster (0154A)	62.00	59.00		
AMB Only Admin Novavax - Booster (0044A)	62.00	59.00		
AMB Only Admin Pfizer age 5y-11y mRNA vaccine - Dose #1 (0071A)	62.00	59.00		
AMB Only Admin Pfizer age 5y-11y mRNA Vaccine - Dose #2 (0072A)	62.00	59.00		
AMB Only Admin Pfizer Covid 19 (gray top) - Dose #3 (0053A)	62.00	59.00		
AMB Only Admin Pfizer Covid 19 (gray top) - Dose #2 (0052A)	62.00	59.00		
AMB Only Admin Pfizer Covid 19 (gray top) - Dose #1 (0051A)	62.00	59.00		
AMB Only Admin Moderna 6m-5y mRNA Vax - Dose #2 (0112A)	62.00	59.00		
AMB Only Admin Moderna 6m-5y mRNA Vax - Dose #1 (0111A)	62.00	59.00		
AMB Only Admin Pfizer age 6m-4y vaccine - Dose #2 (0082A)	62.00	59.00		
AMB Only Admin Pfizer age 6m-4y vaccine - Dose #1 (0081A)	62.00	59.00		
AMB Only Admin Moderna 6y-11y Vax - Dose #2 (0092A)	62.00	59.00		
AMB Only Admin Moderna 6y-11y Vax - Dose#1 (0091A)	62.00	59.00		
AMB Only Admin Pfizer age 6m-4y vaccine - Dose #3 (0083A)	62.00	59.00		
AMB Only Admin Moderna 6m-5y mRNA Vax - Dose #3 (0113A)	62.00	59.00		
AMB Only Admin Moderna 6y-11y Vax - Dose #3 (0093A)	62.00	59.00		
AMB Only Admin Pfizer age 5y-11y mRNA vaccine - Dose #3 (0073A)	62.00	59.00		
AMB Only Admin Novavax - Dose #2 (0042A)	62.00	59.00		
AMB Only Admin Novavax - Dose #1 (0041A)	62.00	59.00		
AMB Only Admin - Intl w/Counsel 0-18 yrs 90460	62.00	59.00		
AMB Only Rota Virus Admin - Intl w/Counsel 0-18 yrs 90460	62.00	59.00		
AMB Only Admin COVID (2023-2024)	N/A	59.00		
Public Health Admin Only - Yes, CHDP	N/A	N/A	59.00	9/1/2024
Public Health Admin Only - Yes, State	N/A	N/A	59.00	9/1/2024
CLINICAL SERVICES				
Audiometric	49.00	55.00		
Consult on X-Ray	119.00	139.00		
Collection/Handling of Specimen - Outside Lab	49.00	55.00		
Collection/Handling of Specimen - Field	49.00	55.00		
Collection Venous Blood Venipuncture - PH	49.00	55.00		
Cryosurgery penis lesion(s) - PH	106.00	123.00		
Cryosurgery anal lesion(s) - PH	106.00	123.00		
Diagnostic anoscopy	N/A	123.00		
Directly Observed Therapy (Office)	91.00	101.00		
Directly Observed Therapy (Home/Field)	85.00	101.00		
H0033 Oral medication administration, direct observation	85.00	101.00		
Head Lice Screening and Treatment - Public Health	N/A	N/A	72.00	7/1/2024
Incision/Drainage of Abscess; Simple	119.00	136.00		
Removal Non-biodegradable Drug Delivery Implant (Nexplanon)	N/A	233.00		
Removal w/Insertion Drug Implant	N/A	331.00		
Simple repair of superficial wounds 2.5 cm or less	86.00	93.00		
Sputum Induction w/ aerosol/vapor	101.00	112.00		
Tuberculin Skin Test (PPD)	57.00	96.00		
Urine Analysis Dip w/o Micro	49.00	55.00		
Urine Pregnancy Test	49.00	55.00		
Vision Test	49.00	55.00		
Exams, including Education & Counseling:				

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	2023-24	2024-25	Amended 2024-25	Effective
Established patient comprehensive	152.00	178.00		
Established patient detailed moderate	119.00	139.00		
Established patient focused exam (nurse visit)	56.00	61.00		
Established patient problem focused	92.00	107.00		
Established patient problem focused exam	65.00	75.00		
New patient complex exam	206.00	243.00		
New patient comprehensive exam	166.00	194.00		
New patient detailed exam	125.00	146.00		
New patient expanded problem focused exam	103.00	120.00		
Established home visit 2/3 low (15 min)	47.00	55.00		
Established home visit 2/3 mod (25 min)	63.00	74.00		
Established home visit 2/3 mod to high (40 min)	88.00	103.00		
Established home visit 2/3 high (60 min)	120.00	141.00		
Prev med indiv counseling, 15 min	N/A	N/A	75.00	7/1/2024
Prev med indiv counseling, 30 min	N/A	N/A	123.00	7/1/2024
Prev med indiv counseling, 45 min	N/A	N/A	172.00	7/1/2024
Prev med indiv counseling, 60 min	N/A	N/A	220.00	7/1/2024
Public Health Online digital E/M for est. pt.; 5-10 minutes	43.00	58.00		
Public Health Online digital E/M for est. pt.; 11-20 minutes	69.00	91.00		
Public Health Online digital E/M for est. pt.; 21 or more minutes	96.00	123.00		
Public Health Qual. Nonphysician health care prof online assessment; 5-10 min	32.00	45.00		
Public Health Qual. Nonphysician health care prof online assessment; 11-20 min	49.00	64.00		
Public Health Qual. Nonphysician health care prof online assessment; 21+ min	65.00	83.00		
Public Health Telephone E/M service by MD or QHCP; 5-10 minutes	43.00	58.00		
Public Health Telephone E/M service by MD or QHCP; 11-20 minutes	69.00	91.00		
Public Health Telephone E/M service by MD or QHCP; 21-30 minutes	96.00	123.00		
Note: Clinical Services Not Listed will be Charged at prevailing Medicare or Medi-Cal rate, whichever is lower.				
For services where neither a Medicare nor Medi-Cal rate is available, Full Cost + 10% will be charged.				
PUBLIC WORKS AGENCY				
DEVELOPMENT SERVICES*				
Engineering Aide	77.11	86.77		
Engineer I	132.80	149.41	164.35	8/4/2024
Engineer II	157.68	177.39	195.13	8/4/2024
Engineer III	172.14	193.68	213.05	8/4/2024
Engineer IV	190.85	214.72	236.20	8/4/2024
Engineering Manager I	205.31	263.68	N/A	8/4/2024
Engineering Manager II	256.86	252.51	N/A	8/4/2024
Engineering Manager III	286.69	315.28	N/A	8/4/2024
Engineering Manager	N/A	N/A	277.76	8/4/2024
Senior Engineering Manager	N/A	N/A	346.81	8/4/2024
PWA Manager I	N/A	N/A	263.68	8/4/2024
PWA Manager II	N/A	N/A	252.51	8/4/2024
Engineering Technician	101.09	113.75		
Engineering Technician I	125.94	138.95		
Engineering Technician II	125.94	152.83		
Engineering Technician IV	126.06	141.76		
Principal Engineer	251.01	282.43		
Public Works Inspector I	109.47	123.17		
Public Works Inspector II	132.56	150.83		
Public Works Inspector III	130.83	147.22		
Retiree - Extra Help	65.44	75.26		
Senior Public Works Inspector	164.06	N/A		
Staff/Services Specialist I	164.06	184.16		
Staff/Services Specialist II	164.06	185.36		
Student Worker I - Extra Help	35.82	43.18		
Student Worker II - Extra Help	35.82	43.18		
Student Worker III - Extra Help	37.62	45.26		
* Rates include costs for Accela Automation upgrade				
ENGINEERING SERVICES				
Administrative Assistant III	100.30	107.97		
Contract Support Specialist I	79.18	72.72		
Contract Support Specialist II	77.88	81.72		
Deputy Director - Public Works Agency	253.42	267.09	284.45	8/4/2024
Director-Engineer Services	289.05	305.38		
Engineering Aide	61.41	65.55		
Engineering Technician I	82.48	97.98		
Engineering Technician II	86.29	87.86		
Engineering Technician III	91.68	97.83		
Engineering Technician IV	99.73	106.43		
Engineer I	105.77	112.87	124.16	8/4/2024
Engineer II	125.58	134.01	147.41	8/4/2024
Engineer III	137.10	146.32	160.95	8/4/2024
Engineer IV	157.06	166.65	183.31	8/4/2024
Engineering Manager I	188.73	179.28	N/A	8/4/2024
Engineering Manager II	198.85	217.74	N/A	8/4/2024
Engineering Manager III	197.99	217.04	N/A	8/4/2024
Engineering Manager	N/A	N/A	239.52	8/4/2024
Senior Engineering Manager	N/A	N/A	238.74	8/4/2024
Management Assistant I	63.57	67.84		
Management Assistant II	71.72	76.55		
Management Assistant III	85.79	93.93		

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Office Assistant I	54.59	58.26		
Office Assistant II	58.87	62.82		
Office Assistant III	72.60	77.40		
Office Assistant IV	68.35	72.94		
Public Works Inspector I	87.19	93.05		
Public Works Inspector II	93.56	99.83		
Public Works Inspector III	120.12	111.21		
Retiree-Extra Help	130.72	130.35		
Senior Public Works Inspector	127.36	133.98		
Staff/Services Specialist I	N/A	121.82		
Staff/Services Specialist II	N/A	134.76		
Student Worker I - Extra Help	26.67	27.87		
Student Worker II - Extra Help	26.67	27.87		
Student Worker III - Extra Help	28.02	29.21		
Supervising Contract Support Specialist	93.82	100.10		
<u>SURVEY</u>				
Engineer IV	218.82	238.62	262.48	8/4/2024
Engineering Aide	88.41	93.86		
Engineering Manager I	271.69	285.22	N/A	8/4/2024
Engineering Manager II	298.30	311.78	N/A	8/4/2024
Engineering Manager III	328.71	345.33	N/A	8/4/2024
Engineering Manager	N/A	N/A	342.96	8/4/2024
Senior Engineering Manager	N/A	N/A	379.86	8/4/2024
PWA Manager I	N/A	N/A	285.22	8/4/2024
PWA Manager II	N/A	N/A	311.78	8/4/2024
PWA Manager III	N/A	N/A	345.33	8/4/2024
Survey Technician I	115.91	123.04		
Survey Technician II	133.01	148.00		
Survey Technician III	131.95	173.97		
Survey Technician IV	143.58	152.40		
Surveyor I	152.26	161.61		
Surveyor II	211.84	202.84		
Surveyor III	231.81	246.12		
Surveyor IV	230.55	232.26		
Retiree - Extra Help	116.38	119.06		
Student Worker I - Extra Help	41.63	44.65		
Student Worker II - Extra Help	41.63	44.65		
Student Worker III - Extra Help	43.73	46.79		
<u>WATERSHED PROTECTION*</u>				
Administrative Assistant I	88.65	98.91		
Administrative Assistant II	117.69	118.90		
Administrative Assistant III	129.31	142.40		
Deputy Director - Public Works Agency	269.74	308.36	328.40	8/4/2024
Director- Watershed Management	318.94	333.63		
Engineering Aide	43.97	49.98		
Engineer I	124.27	125.49	138.04	8/4/2024
Engineer II	133.54	149.00	163.90	8/4/2024
Engineer III	158.63	181.86	200.05	8/4/2024
Engineer IV	190.67	193.53	212.89	8/4/2024
Engineering Manager I	191.99	218.64	N/A	8/4/2024
Engineering Manager II	222.32	250.41	N/A	8/4/2024
Engineering Manager III	236.94	263.48	N/A	8/4/2024
Engineering Manager	N/A	N/A	275.45	8/4/2024
Senior Engineering Manager	N/A	N/A	289.83	8/4/2024
PWA Manager I	N/A	N/A	218.64	8/4/2024
PWA Manager II	N/A	N/A	250.41	8/4/2024
PWA Manager III	N/A	N/A	263.48	8/4/2024
Engineering Technician I	85.63	95.54		
Engineering Technician II	91.74	102.36		
Engineering Technician III	103.43	108.77		
Engineering Technician IV	124.67	140.65		
Environmental Restoration Coordinator	109.60	122.29		
Hydrologist I	107.87	120.36		
Hydrologist II	128.36	143.22		
Hydrologist III	168.60	179.73		
Hydrologist IV	179.28	197.92		
Management Assistant I	67.61	75.43		
Management Assistant II	85.75	91.29		
Management Assistant III	94.79	99.89		
Office Assistant I	60.37	64.77		
Office Assistant II	65.11	69.86		
Office Assistant II - Extra Help	42.15	47.92		
Office Assistant III	70.31	75.43		
Office Assistant III - Extra Help	45.52	51.74		
Office Assistant IV	72.67	81.09		
Planner I	100.66	112.31		
Planner II	106.32	125.70		
Planner III	100.66	140.33		
Planner IV	178.06	201.18		
Public Works Inspector I	110.33	125.56		
Public Works Inspector II	121.61	131.74		
Public Works Inspector III	133.40	142.41		

SCHEDULE OF
2024-25 SERVICE RATES & FEES

All service rates are presented on an hourly basis unless otherwise indicated.
Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
Public Works Maintenance Worker Spec	90.87	101.39		
Senior Public Works Inspector	148.09	163.31		
Staff/Services Manager I	144.12	160.81		
Staff/Services Manager II	154.52	172.41		
Staff/Services Manager III	198.87	219.72		
Staff/Services Specialist I	137.88	141.32		
Staff/Services Specialist II	130.71	145.85		
Supervising Contract Support Specialist	97.49	113.33		
Water Resource Specialist I	104.48	120.40		
Water Resource Specialist II	111.16	125.99		
Water Resource Specialist III	133.93	141.87		
Water Resource Specialist IV	158.43	169.21		
Retiree - Extra Help	91.12	99.58		
Student Worker I - Extra Help	31.69	36.30		
Student Worker II - Extra Help	31.69	36.30		
Student Worker III - Extra Help	33.27	38.04		
* Rates include costs for Accela Automation upgrade				
WATERSHED PROTECTION MAINTENANCE				
Contract Support Specialist I	72.62	74.97		
Contract Support Specialist II	79.81	82.39		
Deputy Director - Public Works Agency	267.40	281.67	299.98	8/4/2024
Engineer I	112.73	116.38	128.01	8/4/2024
Engineer II	133.85	138.18	152.00	8/4/2024
Engineer III	172.18	181.27	199.39	8/4/2024
Engineer IV	182.19	190.33	209.36	8/4/2024
Engineering Aide	41.56	44.52		
Engineering Manager I	174.29	179.93	N/A	8/4/2024
Engineering Manager II	190.51	196.67	N/A	8/4/2024
Engineering Manager	N/A	N/A	216.34	8/4/2024
Engineering Technician I	85.82	88.60		
Engineering Technician II	106.49	93.03		
Engineering Technician III	106.54	117.39		
Engineering Technician IV	106.29	120.36		
Environmental Restoration Coordinator	111.89	N/A		
Equipment Operator I	76.22	84.23		
Equipment Operator II	97.01	102.15		
Equipment Operator III	101.25	106.62		
Equipment Operator IV	107.02	111.53		
Maintenance Worker Specialist	98.30	102.57		
Management Assistant I	67.76	69.95		
Management Assistant II	N/A	69.10		
Office Assistant I	58.18	60.07		
Office Assistant II	62.75	64.78		
Office Assistant III	67.76	69.95		
Office Assistant IV	72.84	75.20		
Public Works Maintenance Worker I	60.41	62.37		
Public Works Maintenance Worker II	61.59	64.19		
Public Works Maintenance Worker III	80.09	81.56		
Public Works Maintenance Worker IV	98.28	101.10		
Public Works Superintendent	151.16	169.09		
Retiree - Extra Help	86.13	88.69		
Staff/Services Specialist I	141.97	148.06		
Staff/Services Specialist II	133.18	145.83		
Supervisor - Public Works Maintenance	122.42	126.23		
Student Worker I - Extra Help	29.95	32.33		
Student Worker II - Extra Help	29.95	32.33		
Student Worker III - Extra Help	31.46	33.88		
TRANSPORTATION*				
Administrative Assistant I	100.28	98.23		
Administrative Assistant II	110.35	116.78		
Administrative Assistant III	121.44	107.33		
Administrative Assistant IV	133.51	130.79		
Deputy Director - Public Works Agency	264.46	277.81	295.87	8/4/2024
Director - Transportation	330.17	334.36		
Engineer I	127.23	124.63	137.10	8/4/2024
Engineer II	164.61	151.95	167.15	8/4/2024
Engineer III	178.84	186.28	204.91	8/4/2024
Engineer IV	201.09	211.38	232.52	8/4/2024
Engineering Aide	73.88	72.37		
Engineering Manager I	197.39	188.66	N/A	8/4/2024
Engineering Manager II	238.92	220.91	N/A	8/4/2024
Engineering Manager III	250.75	267.59	N/A	8/4/2024
Engineering Manager	N/A	N/A	242.99	8/4/2024
Senior Engineering Manager	N/A	N/A	294.34	8/4/2024
Engineering Technician I	118.99	112.62		
Engineering Technician II	103.78	121.21		
Engineering Technician III	128.90	121.21		
Engineering Technician IV	141.44	132.65		
Management Assistant I	N/A	74.92		
Management Assistant II	N/A	84.52		
Management Assistant III	110.17	104.87		
Office Assistant I	65.67	64.33		

SCHEDULE OF
2024-25 SERVICE RATES & FEES

All service rates are presented on an hourly basis unless otherwise indicated.
Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
Office Assistant II	70.82	69.38		
Office Assistant III	76.48	74.92		
Office Assistant IV	95.86	92.32		
Public Works Inspector I	124.05	97.63		
Public Works Inspector II	120.02	126.42		
Public Works Inspector III	142.97	140.92		
Retiree - Extra Help	126.81	115.21		
Staff/Services Specialist I	137.32	134.52		
Staff/Services Specialist II	176.86	167.63		
Senior Public Works Inspector	139.14	136.30		
Student Worker I - Extra Help	35.60	33.61		
Student Worker II - Extra Help	35.60	33.61		
Student Worker III - Extra Help	37.39	35.22		
* Rates include costs for Accela Automation upgrade				
TRANSPORTATION - MAINTENANCE				
Deputy Director - Public Works Agency	277.07	262.89	279.99	8/4/2024
Engineering Manager III	218.48	230.17	N/A	8/4/2024
Senior Engineering Manager	N/A	N/A	253.17	8/4/2024
Equipment Operator I	92.38	97.75		
Equipment Operator II	98.53	106.11		
Equipment Operator III	103.83	110.59		
Equipment Operator IV	109.68	115.85		
Maintenance Welder	114.82	121.28		
Office Assistant I	60.24	63.46		
Office Assistant II	64.97	68.45		
Office Assistant III	78.88	82.19		
Office Assistant IV	75.42	79.45		
Public Works Maintenance Worker I	62.55	66.93		
Public Works Maintenance Worker II	66.70	66.93		
Public Works Maintenance Worker III	82.78	84.29		
Public Works Maintenance Worker IV	103.18	104.36		
Public Works Maintenance Worker Specialist	109.08	111.34		
Public Works Superintendent	146.44	164.21		
Senior Tree Trimmer	100.70	106.39		
Supervisor - Public Works Maintenance	126.18	135.60		
Tree Trimmer I	80.09	88.65		
Tree Trimmer II	94.45	99.43		
Retiree - Extra Help	31.74	32.39		
Student Worker I - Extra Help	30.75	31.88		
Student Worker II - Extra Help	30.75	31.88		
Student Worker III - Extra Help	32.30	33.41		
WATERWORKS				
Accounting Assistant I	55.27	65.33		
Accounting Assistant II	63.73	67.51		
Senior Accounting Assistant	76.72	82.59		
Administrative Aide	N/A	80.17		
Administrative Assistant I	75.19	85.51		
Administrative Assistant II	82.76	89.23		
Administrative Assistant III	107.61	113.58		
Administrative Services Director I	181.34	185.44		
Contract Support Specialist I	72.72	74.78		
Contract Support Specialist II	79.91	82.18		
Deputy Director - Public Works Agency	261.38	282.28	300.63	8/4/2024
Director - Water and Sanitation	298.88	320.38		
Engineer I	93.34	116.07	127.68	8/4/2024
Engineer II	102.91	137.85	151.64	8/4/2024
Engineer III	156.06	179.44	197.39	8/4/2024
Engineer IV	155.81	173.16	190.47	8/4/2024
Engineering Manager I	175.49	179.47	N/A	8/4/2024
Engineering Manager II	213.25	214.75	N/A	8/4/2024
Engineering Manager III	236.02	252.82	N/A	8/4/2024
Engineering Manager	N/A	N/A	236.23	8/4/2024
Senior Engineering Manager	N/A	N/A	278.10	8/4/2024
PWA Manager I	N/A	N/A	179.47	8/4/2024
PWA Manager II	N/A	N/A	214.75	8/4/2024
PWA Manager III	N/A	N/A	252.82	8/4/2024
Engineering Technician I	87.45	94.69		
Engineering Technician II	92.22	97.43		
Engineering Technician III	97.56	103.13		
Engineering Technician IV	119.28	100.61		
Management Assistant I	67.88	69.78		
Management Assistant II	76.53	78.72		
Management Assistant III	81.66	88.87		
Office Assistant I	59.47	59.91		
Office Assistant II	62.90	64.62		
Office Assistant III	67.88	69.78		
Office Assistant IV	72.97	75.00		
Public Works Inspector I	105.36	95.69		
Public Works Inspector II	107.37	120.37		
Public Works Inspector III	119.46	114.35		
Senior Public Works Inspector	138.13	138.35		
Senior Water/Wastewater Services Worker	131.46	137.27		

SCHEDULE OF
2024-25 SERVICE RATES & FEES

All service rates are presented on an hourly basis unless otherwise indicated.
Rates for 2023-24 are shown for comparison purposes only.

	2023-24	2024-25	Amended 2024-25	Effective
Staff/Services Manager I	145.44	148.75		
Staff/Services Manager II	173.23	185.69		
Staff/Services Manager III	167.28	175.37		
Staff/Services Specialist I	113.45	123.25		
Staff/Services Specialist II	147.75	158.37		
Student Worker I - Extra Help	28.64	29.37		
Student Worker II - Extra Help	28.64	29.37		
Student Worker III - Extra Help	30.08	30.78		
Water/Wastewater Services Laboratory Technician	105.31	100.91		
Water/Wastewater Services Laboratory Manager	161.18	180.07		
Water/Wastewater Services Superintendent	186.40	200.81		
Water/Wastewater Services Supervisor	157.00	161.29		
Water/Wastewater Services Worker Assistant	75.19	79.45		
Water/Wastewater Services Worker I	91.69	95.75		
Water/Wastewater Services Worker II	100.23	104.18		
INTEGRATED WASTE MANAGEMENT DIVISION*				
Engineer Manager III	217.64	223.65	N/A	8/4/2024
PWA Manager I	N/A	N/A	158.21	8/4/2024
PWA Manager II	N/A	N/A	172.93	8/4/2024
PWA Manager III	N/A	N/A	223.65	8/4/2024
Environmental Resource Analyst I	106.84	105.13		
Environmental Resource Analyst II	122.66	112.57		
Environmental Resource Analyst III	140.21	137.98		
Office Assistant III	71.86	73.83		
Staff/Services Manager II	130.24	140.83		
Staff/Services Manager III	136.38	149.35		
Student Worker I - Extra Help	30.23	32.37		
Student Worker II - Extra Help	30.23	32.37		
Student Worker III - Extra Help	31.74	33.92		
* Rates include costs for Accela Automation upgrade				