



# Recognition of the Mavericks:

Completion of  
Leadership Excellence and Action Program  
(**LEAP**) for Managers





The background image shows a sunny day on a campus. A paved walkway leads towards a multi-story, light-colored building. Tall palm trees are scattered throughout the scene, some in the foreground and others further back. The sky is clear and blue. In the foreground, there are trees with green and brownish leaves, some of which are partially obscuring the view of the building and path. A large, semi-transparent white circle is overlaid on the left side of the image, containing the text.

## **Strategic Plan: Focus Area 2: County Workforce**

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**Strategic Goal 3:** Develop employees to become leaders who promote ethics, innovation, service, accountability, and peak performance.



# LEAP Mission

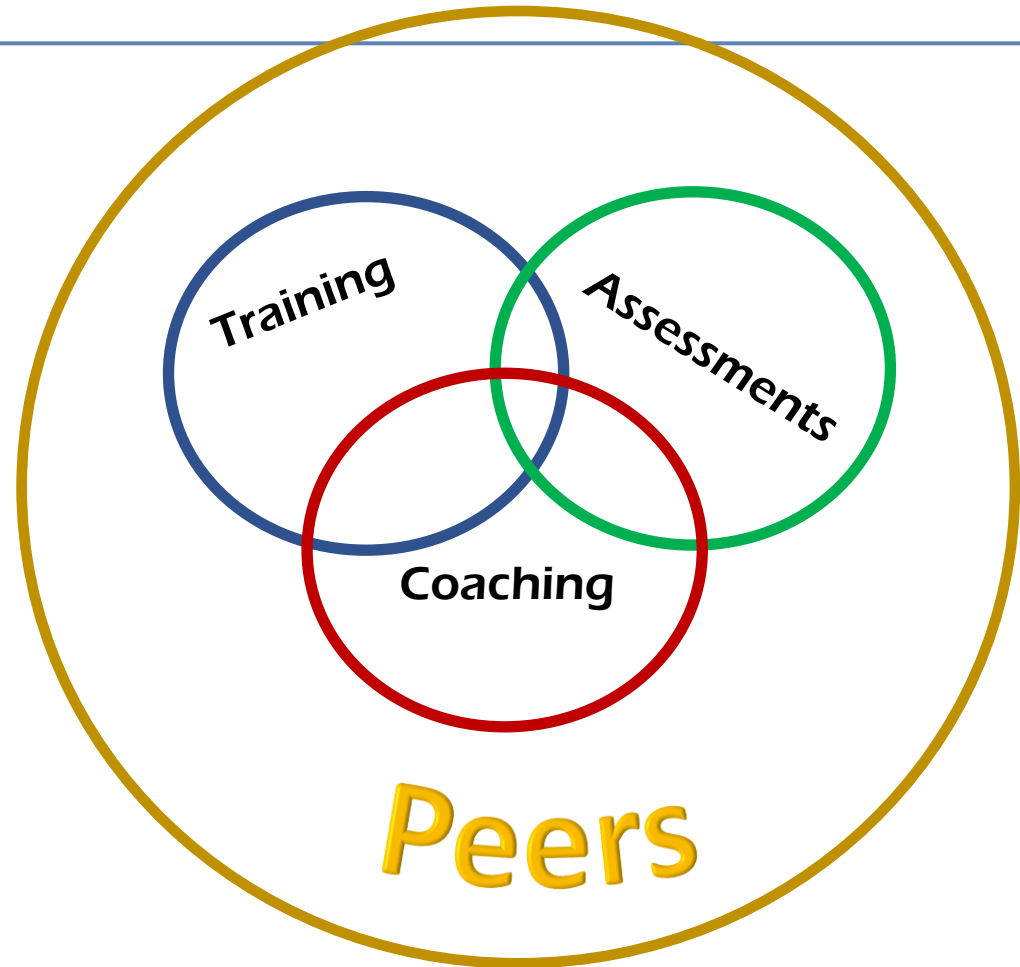
Prepare emerging leaders for future executive leadership roles: Key Elements

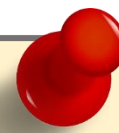




# Relational Leadership Development Model

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## CONTENT OVERVIEW

|  |                                  |
|--|----------------------------------|
| <b>1. Program Overview and Employee Engagement</b>     | <b>4. Emotional Intelligence</b> |
| <b>2. Strategic Leadership</b>                         | <b>5. Crucial Accountability</b> |
| <b>3. Diversity, Equity, and Inclusion for Leaders</b> | <b>6. 360-Degree Assessments</b> |



# LEAP For Managers Graduates:



**Robert Abeloe, County Executive Office**  
**Sandra Ambriz, County Executive Office**  
**Ruby Avila, Health Care Agency**  
**Lorraine Bunt, Treasurer-Tax Collector**  
**Allyn Cahoon, General Services Agency**  
**Maria Carrillo, Fire Department**  
**Kevin Coe, Public Works Agency**  
**Lydia Collins, Ventura County Library**  
**Victoria Deguzman, Probation Agency**  
**Dante Diaz, Assessor's Office**  
**Seleta Dobrosky, Health Care Agency**  
**Kate English, County Executive Office**  
**Jean Fontayne, Public Works Agency**  
**Jesus Gonzalez, Human Services Agency**

**Tyler Harris, Air Pollution Control District**  
**Jannette Jauregui, Department of Airports**  
**Leticia Lachberg, Human Services Agency**  
**Courtney Lubell, Health Care Agency**  
**Karla Mairena, Ventura County Employees'**  
**Retirement Association**  
**Tim Myers, Human Services Agency**  
**Guadalupe Paz, Probation Agency**  
**John Rivera, Health Care Agency**  
**Happy Stem, Resource Management Agency**  
**Thomas Taylor, Health Care Agency**  
**Monica Torres, Health Care Agency**  
**Robert Welsbie, Fire Department**  
**Derrick Wilson, Public Works Agency**  
**Corina Wondoloski, District Attorney's Office**