

**From:** [maciasrs@yahoo.com](mailto:maciasrs@yahoo.com)  
**To:** [ClerkoftheBoard](#)  
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Good morning Broad of Supervisors,

As a RN that has worked at VCMC for 34 years, I urge you to invest in your Healthcare system, and safety net. Close the disparity among your unions, and offer us a COLA to our pension as the other unions have this benefit along with this benefit, competitive wages, so that we are able to recruit and retain our staff. Our healthcare systems are in a state of staffing crisis without these benefits.

Respectfully yours,

Susana Macias-Robles SRN, VCMC

Sent from my iPhone