

County of Ventura

MAY 01 2024

Clerk of the Board



April 26, 2024

WARN Act Coordinator  
Statewide Services Unit, MIC 69  
Employment Development Department  
P.O. Box 826880  
Sacramento, CA 94280-0001

Ms. Kelly Long  
Chair,  
Board of Supervisors  
1203 Flynn Road, Unit 220  
Camarillo, CA 93012

Mayor Zaragoza  
City of Oxnard  
300 West 3<sup>rd</sup> Street  
Oxnard, CA 93030

Workforce Development Board of Ventura County  
Ms. Rebecca Evans  
Executive Director  
2901 N. Ventura Road, 3<sup>rd</sup> Floor  
Oxnard, CA 93036

Re: Notice of Permanent Layoff of Employees

To Whom It May Concern:

Pursuant to the **Worker Adjustment and Retraining Notification (WARN) Act** and California Labor Code Sections 1400-1408, this letter is to notify you that San Miguel Produce, Inc., a California corporation, will be permanently closing all of its operations effective the end of this current season as a result of the sale of its assets to a buyer who will conduct operations at the premises. A copy of the WARN Act Notice to employees is enclosed. The intention is that the current employees will be hired by the buyer who will conduct operations at the premises.

These operations were conducted at 600 East Hueneme Road, Oxnard, California 93033.

This permanent layoff will affect all of San Miguel Produce, Inc.'s operations.

All employee separations will occur on June 28, 2024 at 600 East Hueneme Road, Oxnard, California 93033. These layoffs will affect One Hundred Twenty Seven (127) employees of San Miguel Produce, Inc. The affected jobs include all employees of San Miguel Produce, Inc. Enclosed is a list of the job titles and number of employees in each classification who were affected by the layoffs.

The employees who are affected by the layoff are not represented by any Union. Additionally, bumping rights for the affected employees do not exist.

If you have any questions, please contact Jan Berk at San Miguel Produce, Inc.'s office at (805) 488-0981.

Sincerely,

San Miguel Produce, Inc., a California corporation

By:   
Roy Nishimori, President

501 E. Hueneme Road, Oxnard, CA 93033 • 805-488-0981 • 805-488-2913

<b>Position Status</b>	<b>Job Title Name</b>	<b>Count of Payroll Name</b>
<b>Active</b>	Accounts Payable Supervisor	1
	Accounts Receivable Supervisor	1
	CEO	1
	Chief Financial Officer	1
	COO	1
	Customer Service Representative I	1
	Customer Service Representative II	1
	Director of Marketing and Product Development	1
	Director of Production Operations	1
	Drier Wash Line Operator	4
	Facilities- Maintenance Supervisor	1
	Facilities Manager	1
	Forklift Operator	4
	General Manager	1
	General Plant	38
	Grower Supply Manager	1
	IT Director	1
	IT Supervisor	1
	Janitor	2
	Landscaper	1
	Machine Operator	6
	Maintenance Field Mechanic	1
	Maintenance Mechanic	4
	Manager, Customer Service and West Coast Sales	1
	Payroll, Human Resource Administrator	1
	Payroll, Human Resource Manager	1
	Procurement Manager	1
	Production Assistant Supervisor	1
	Production Clerk	4
	Production Lead	1
	Production Manager	1
	Production Supervisor	1
	QC Inside Plant, Team Member	4
	QC Sanitation Facilities, Team Member	5
	QC Supervisor	1
	Receiving- Shipping Clerk	4
	Receptionist	1
	Safety Administrator	1
	Sanitation Lead	1
	Sanitation Supervisor	1
	Shipping Fork Lift Driver	5
	Truck Driver, Class A, Short- Haul	3
	Warehouse Manager	1
	Warehouse Supervisor	1
<b>Active Total</b>		<b>115</b>

<b>FMLA</b>	<b>Production Lead</b>	<b>1</b>
	<b>Warehouse Supervisor</b>	<b>1</b>
<b>FMLA Total</b>		<b>2</b>
<b>Term- Involuntary</b>	<b>QC Sanitation Facilites, Team Member</b>	<b>1</b>
<b>Term- Involuntary Total</b>		<b>1</b>
<b>Term- Voluntary</b>	<b>General Plant</b>	<b>6</b>
	<b>Shipping Fork Lift Drvier</b>	<b>1</b>
<b>Term- Voluntary Total</b>		<b>7</b>
<b>WC Leave</b>	<b>General Plant</b>	<b>2</b>
<b>WC Leave Total</b>		<b>2</b>
<b>(blank)</b>	<b>(blank)</b>	
<b>(blank) Total</b>		
<b>Grand Total</b>		<b>127</b>