



COUNTY of VENTURA

COUNTY EXECUTIVE OFFICE

Sevet Johnson, PsyD
County Executive Officer

Mike Pettit
Assistant County Executive Officer

Kaye Mand
County Chief Financial Officer

Shawn Atin
Assistant County Executive
Officer/
Human Resources Director
Labor Relations

June 27, 2023

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, California 93009

Subject: Public Hearing Regarding Adoption of an Agreement between the County of Ventura and the California Nurses Association – Regular Unit, With No Material Impact on Funding Status of Retirement System.

Recommendations

It is recommended that your Board:

1. Commence a public hearing on the adoption of a proposed Agreement between the County of Ventura (County) and the California Nurses Association – Regular Unit (CNA), attached as Exhibit 1; and
1. Set a second hearing on July 11, 2023, as required by Article 20, Section 2006B, of the Personnel Rules and Regulations, and adopt the proposed Agreement at the conclusion of the second hearing.

Fiscal/Mandates Impact

Mandatory:	No
Source of Funding:	Various
Funding Match Required:	No
Impact on Other Departments:	Varies

Summary of Fiscal Impact:

	<u>FY 2023-24</u>	<u>FY 2024-25</u>
Total Cost*	\$20,000	\$20,000

California Government Code sections 31515.5 and 23026 require that the County give written notice of any salary or benefits changes, including an explanation of the financial impact of the change on the funding of the County's retirement system. The cost of the two proposed one-time payments is approximately \$40,000 and is not included in pensionable compensation. Accordingly, the recommended action is not expected to have a negative or material impact on the funding status of the retirement system.

Discussion:

On June 30, 2022, California Governor Gavin Newsom approved Senate Bill 184 (SB 184), which included provisions for Hospital and Skilled Nursing Facility COVID-19 Worker Retention Pay.

SB 184 provided state-funded retention payments to full- and part-time employees who met the State eligibility requirements. However, twenty (20) eligible full-time employees covered under the CNA Regular Unit were erroneously omitted from the list provided to the State of California, and thus did not receive the retention payment as intended.

As such, we are recommending that your Board approve the proposed Agreement to ensure that the remaining employees eligible to receive payment pursuant to the California State Retention Bonus under California Labor Code section 1490 et seq. (SB 184) now will each receive two lump sum \$1,000 payments to correct the aforementioned oversight. The initial payment of \$1,000 will be made on July 28, 2023, and the final payment of \$1,000 will be made on July 26, 2024.

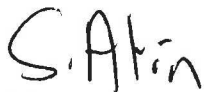
Summary:

If approved by your Board, the proposed Agreement will address the eligible employees who did not receive the state-funded SB 184 State Funded Retention Pay in error, as delineated in the proposed Agreement between the County and can, but who nonetheless worked side by side with those employees who received compensation.

We recommend that your Board commence a public hearing on adoption of the proposed Agreement between the County and CNA-Regular Unit, schedule a second hearing for July 11, 2023, and adopt the proposed Agreement at the end of the second hearing.

This letter has been reviewed by the County Executive Office, the Auditor-Controller's Office, the Ventura County Civil Service Commission, and County Counsel. If you have any questions regarding this item, please call me at (805) 654-2561.

Respectfully submitted,



Shawn Atin
Assistant County Executive Officer/Human Resources Director



Sevet Johnson, PsyD
County Executive Officer

c: Jeffery S. Burgh, Auditor-Controller
Tiffany N. North, County Counsel
Mike Pettit, Assistant County Executive Officer
Kaye Mand, Assistant County Executive Officer/Chief Financial Officer
J. Tabin Cosio, Chief Deputy Executive Officer
Debbi Pacheco, California Nurses Association

Attachments:

- Exhibit 1 – CNA-Regular Unit Agreement
- Exhibit 2 – Civil Service Commission Letter