



**COUNTY of VENTURA**  
COUNTY EXECUTIVE OFFICE

**Sevet Johnson, PsyD**  
County Executive Officer

**Mike Pettit**  
Assistant County Executive Officer

**Kaye Mand**  
County Chief Financial Officer

**Shawn Atin**  
Assistant County Executive  
Officer/  
Human Resources Director  
Labor Relations

July 25, 2023

Board of Supervisors  
County of Ventura  
800 South Victoria Avenue  
Ventura, California 93009

**Subject: Public Hearing Regarding Adoption of an Amendment to the 2021-2023 Memorandum of Agreement between the County of Ventura and the Criminal Justice Attorneys' Association of Ventura County, With No Material Impact on Funding Status of the Retirement System; and Waiver of Second Public Hearing.**

**Recommendations**

It is recommended that your Board:

1. Commence a public hearing on adoption of a proposed Amendment to the 2021-2023 Memorandum of Agreement (MOA) between the County of Ventura (County) and the Criminal Justice Attorneys' Association of Ventura County (CJAAVC); and
2. Waive the second public hearing required by Article 20, Section 2006(B), of the Personnel Rules and Regulations, and adopt the proposed Amendment to the MOA at the conclusion of the hearing.

**Fiscal/Mandates Impact**

Mandatory:	No
Source of Funding:	Various
Funding Match Required:	No
Impact on Other Departments:	None

Summary of Fiscal Impact:

	<u>FY 2023-24</u>
Total Cost	\$0

California Government Code sections 31515.5 and 23026 require that the County give written notice of any salary and benefits changes, including an explanation of the financial impact of the change on the funding of the County's retirement system. The recommended action is not expected to negatively impact the funding status of the retirement system.

## Discussion

On June 6, 2023, your Board adopted an Amendment to the current CJAAVC MOA to add language that establishes a Medical Opt-Out Option for CJAAVC members who do not wish to participate in County sponsored health plans. This language was added to, among other things, ensure compliance with regulatory requirements.

Unfortunately, the language of that amendment inadvertently limited eligibility for the flexible benefit to regular full-time employees; thus, excluding certain less-than-full-time employees who had been covered by the agreement and whom the parties had intended to remain eligible for the benefit.

The County and CJAAVC have agreed to an additional amendment to the MOA to correct the parties' oversight by amending the language to include all employees eligible prior to the June 6 amendment. A copy of the proposed MOA Amendment is attached hereto as Exhibit 1.

We recommend that your Board commence a public hearing on adoption of the proposed Amendment between the County and CJAAVC, waive the second public hearing, and adopt the proposed Amendment at the end of the hearing.

This letter has been reviewed by the County Executive Office, the Auditor-Controller's Office, the Ventura County Civil Service Commission, and County Counsel. If you have any questions regarding this item, please contact me at (805) 654-2561.

Respectfully submitted,



Shawn Atin  
Assistant County Executive Officer/Human Resources Director



Sevet Johnson, PsyD  
County Executive Officer

- c: Jeffery S. Burgh, Auditor-Controller  
Tiffany N. North, County Counsel  
Mike Pettit Assistant County Executive Officer  
Kaye Mand, Assistant County Executive Officer/Chief Financial Officer  
J. Tabin Cosio, Chief Deputy Executive Officer  
Criminal Justice Attorneys' Association of Ventura County

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Attachments:

Exhibit 1 – CJAAVC 2021-2023 MOA Amendment

Exhibit 2 – Civil Service Commission Letter