



September 19, 2023

Board of Supervisors
County of Ventura
800 S. Victoria Avenue
Ventura, CA 93009

Subject: **Public Hearing Regarding Impasse with the Criminal Justice Attorneys' Association of Ventura County Concerning Annual Leave Redemption and Implementation of the County's Last, Best and Final Offer**

Please be advised that the Civil Service Commission has **reviewed the County's last, best and final offer (LBFO) to the Criminal Justice Attorneys' Association of Ventura County** regarding annual leave redemption provisions. If your Board decides to implement the LBFO, a majority of the Commission has found that it will not have an adverse impact on the Personnel Rules and Regulations or the Civil Service System.

Respectfully submitted,

Vincent Stewart, Chair
Civil Service Commission
Board of Review and Appeals