



**FOR HIS 28 YEARS OF DEDICATED SERVICE TO THE COUNTY OF VENTURA**

**WHEREAS**, AFTER 28 YEARS OF DEDICATED SERVICE ACROSS MULTIPLE COUNTY AGENCIES, INCLUDING COUNTY EXECUTIVE OFFICE (CEO), HUMAN SERVICES AGENCY (HSA) AND HEALTH CARE AGENCY (HCA), BARRY ZIMMERMAN IS RETIRING; AND

**WHEREAS**, BARRY WAS FIRST HIRED AT THE COUNTY OF VENTURA IN 1996 AS A BUDGET ANALYST AND FINANCE MANAGER IN THE CEO'S OFFICE AFTER SERVING IN THE PRIVATE SECTOR FOR MANY YEARS, INCLUDING IN FORENSIC ACCOUNTING AND AUDITING FOR CORPORATIONS CONTRACTING WITH THE FEDERAL GOVERNMENT; AND

**WHEREAS**, IN APRIL OF 2001, HE ASSUMED SEVERAL ROLES AS DEPARTMENT DIRECTOR IN HSA AND OVERSAW THE FINANCE, HUMAN RESOURCES, INFORMATION TECHNOLOGY AND CONTRACTS SIDE OF THE OPERATION, AS WELL AS SERVING AS THE DIRECTOR FOR TANF (CALWORKS) AND DEPARTMENT OF LABOR PROGRAMS; AND

**WHEREAS**, THREE YEARS LATER, BARRY RETURNED TO THE CEO AS A DEPUTY EXECUTIVE OFFICER-BENEFITS MANAGER IN HUMAN RESOURCES, WHERE HE NEGOTIATED AND MANAGED \$40 MILLION IN EMPLOYEE BENEFIT PACKAGES AND THE PAYROLL SYSTEM FOR OVER 8,000 EMPLOYEES IN TEN DIFFERENT LABOR UNIONS. ADDITIONALLY, HE OVERSAW THE AWARD-WINNING WELLNESS PROGRAM, WHERE, UNDER HIS LEADERSHIP, THESE PROGRAMS WERE MULTI-YEAR SILVER AND GOLD LEVEL CALIFORNIA BUSINESS FIT AWARD WINNERS; AND

**WHEREAS**, BARRY WAS PROMOTED TO HUMAN RESOURCES DIRECTOR IN 2006 WHERE HE MANAGED ALL HUMAN RESOURCE FUNCTIONS, MAINTAINED COMPLIANCE WITH STATE AND FEDERAL LAW, AND INVESTIGATED DISCRIMINATION ALLEGATIONS AND PERFORMANCE MANAGEMENT. HE WAS A KEY LEADER IN THE DEVELOPMENT AND IMPLEMENTATION OF THE COUNTY'S PAYROLL AND PERSONNEL SYSTEM (HRMIS)- PEOPLESOFT- ORACLE A LARGE-SCALE, INTER-AGENCY TECHNOLOGY IMPROVEMENT; AND

**WHEREAS**, IN 2008, BARRY WAS CHOSEN TO LEAD HSA AS DIRECTOR WHERE HE WAS CHARGED WITH MANAGING ALL AGENCY OPERATIONS, INCLUDING PROVIDING 225,000 CLIENTS ELIGIBILITY SERVICES FOR MEDICAID, CALFRESH (SNAP), GENERAL RELIEF AND SOCIAL AID PROGRAMS, OVERSEEING THE FOSTER CARE SYSTEM, CHILD AND ADULT PROTECTIVE SERVICES, AND ASSUMING THE PUBLIC GUARDIAN AND PUBLIC ADMINISTRATOR RESPONSIBILITY FOR MENTALLY INCOMPETENT INDIVIDUALS. HE SUCCESSFULLY IMPLEMENTED HEALTH CARE REFORM AND NEARLY DOUBLED PROGRAM PARTICIPATION. HE TRANSFORMED THE AGENCY'S CULTURE THROUGH STRATEGIC PLANNING AND LEVERAGING LEAN SIX SIGMA TECHNIQUES WHICH RESULTED IN STATE-WIDE RECOGNITION FOR INNOVATION AND MULTI-YEAR AWARDS FOR CALFRESH PROGRAM ACCURACY; AND

**WHEREAS**, IN 2020, AS THE GLOBAL PANDEMIC BEGAN, HE TOOK ON THE ROLE OF CHIEF DEPUTY DIRECTOR OF HCA, LEADING THE AGENCY'S RESPONSE TO COVID-19, AND SUPPORTING THE DIRECTOR WITH STRATEGY AND GROWTH, EBITDA GROWTH, COMPLIANCE, PHYSICIAN NETWORK CONTRACTS, MARKET EXPANSION, PUBLIC HEALTH, INSURANCE/HEALTH CARE PLAN, AND SPECIALTY BEHAVIORAL HEALTH DELIVERY; AND

**WHEREAS**, IN 2021, BARRY WAS PROMOTED TO DIRECTOR OF HCA, THE LARGEST AGENCY IN THE COUNTY, EMPLOYING OVER 4,000 STAFF ACROSS FIVE DEPARTMENTS, WHERE HE OVERSAW A TOTAL OPERATING BUDGET OF OVER \$1 BILLION. THE VENTURA COUNTY MEDICAL SYSTEM, CONSISTING OF 2-ACUTE CARE HOSPITALS, A PSYCHIATRIC IN-PATIENT HOSPITAL, 282 TOTAL LICENSED BEDS, 35 PRIMARY AND SPECIALTY CARE CLINICS (18 FQHC), AND LOGS OVER 500,000 CLINIC VISITS ANNUALLY, ALSO SERVES AS THE COUNTY'S PUBLIC SAFETY NET SYSTEM; AND

**WHEREAS**, BARRY HAS NOT ONLY BEEN A LEADER WITHIN THE COUNTY, BUT IS A KEY STATE-LEVEL LEADER WORKING REGULARLY ON INFORMING POLICY, FUNDING, LEGISLATIVE ISSUES WITH STATE OFFICIALS INCLUDING THE DIRECTORS OF THE DEPARTMENT OF SOCIAL SERVICES AND DEPARTMENT OF HEALTH CARE SERVICES; AND

**WHEREAS**, BARRY HAS A TRUE SERVANT'S HEART AND LEADS WITH INTEGRITY, RESULTING IN POSITIVE AND LASTING CHANGE. OUR COMMUNITY IS A BETTER PLACE BECAUSE OF HIS MANY CONTRIBUTIONS AND INNOVATIVE LEADERSHIP.

**NOW, THEREFORE, BE IT RESOLVED**, THAT THE COUNTY OF VENTURA BOARD OF SUPERVISORS TAKE GREAT PLEASURE IN HONORING BARRY ZIMMERMAN UPON HIS RETIREMENT AND DOES HEREBY EXPRESS THEIR GRATITUDE FOR 28 YEARS OF DEDICATED, COMPASSIONATE, AND ENDURING SERVICE TO THE COUNTY OF VENTURA AND FURTHER EXTENDS THEIR BEST WISHES FOR A LONG, JOYFUL, AND HEALTHY RETIREMENT.

**PRESENTED ON THIS 18<sup>TH</sup> DAY OF JUNE 2024**

MATT LAVERE, SUPERVISOR 1<sup>ST</sup> DISTRICT

JEFF GORELL, SUPERVISOR 2<sup>ND</sup> DISTRICT

CHAIR OF THE BOARD OF SUPERVISORS  
KELLY LONG, SUPERVISOR 3<sup>RD</sup> DISTRICT

JANICE S. PARVIN, SUPERVISOR 4<sup>TH</sup> DISTRICT

VIANEY LOPEZ, SUPERVISOR 5<sup>TH</sup> DISTRICT