

Exhibit 1

**AGREEMENT
BETWEEN
THE COUNTY OF VENTURA
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721
CONCERNING ONE-TIME PAYMENTS FOR EMPLOYEES WHO DID NOT RECEIVE
A TOTAL OF \$2,000 FROM THE CALIFORNIA STATE RETENTION BONUS UNDER
LABOR CODE SECTION 1490 ET SEQ (SB184)**

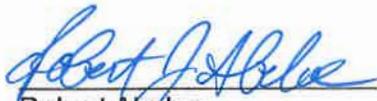
The County of Ventura ("County") and the Service Employees International Union, Local 721 ("SEIU") have agreed to the following:

This agreement applies to employees covered by the 2022-2025 Memorandum of Agreement ("MOA") between the County and SEIU, who are 1) employed in designated health care classifications and listed in Exhibit 1 and who received a California State Retention Bonus under Labor Code section 1490 et seq. (SB184) but did not receive the full amount or 2) who were formerly employed as described above, listed in Exhibit 1, but have subsequently transferred or promoted to other classifications or County departments and who have maintained uninterrupted County service through the pay period ending in April 13, 2023.

Effective with the pay period beginning March 31, 2024, employees who are covered by the MOA on the date of adoption, listed in Exhibit 1 and who did not receive the full benefit from the California State Retention Bonus under Labor Code section 1490 et seq. (SB184) shall receive a one-time payment of \$250.

Agreed to this 20th day of February, 2024, by:

For the County:


Robert Abeloe
Labor Relations

For SEIU, Local 721:


Edwin Valdez
SEIU, Local 721

Exhibit 1 to Agreement

ONE-TIME PAYMENTS FOR EMPLOYEES WHO DID NOT RECEIVE A TOTAL OF \$2,000 FROM THE CALIFORNIA STATE
RETENTION BONUS UNDER LABOR CODE SECTION 1490 ET SEQ. (SB 184)

ID	Last	First Name	Job Desc 12-25-2022
126186	ALAM	KAWSAR	Principal Accountant
125146	ALCALA	ANNA	Behavioral Health Clinician IV
124019	BANUELOSFINN	ANA	Public Health Social Workr II
108547	BARRON	ERIKA	Principal Accountant
120511	BLUMBERG	DAVID	Alcohol/Drug Treatment Spe II
103161	BRICENOGONZALEZ	DIANA	Community Services Coord
123008	BROCCOLI	SUSAN	Alcohol/Drug Treatment Spe II
108638	BURKE	SHANNON	Behavioral Health Clinician IV
123920	CABRERA	MICHELLE	Behavioral Health ClinicianIII
131057	CAHUANTZI	ITZEL	Alcohol/Drug Treatment Spe I
102842	CALDERA	MARIA	Community Health Worker
116523	CARLOS	JACQUELINE	Public Health Social Workr II
125178	CAROTHERS	SAVITA	Behavioral Health ClinicianIII
104600	CASTRO	MONICA	Accounting Assistant II
120777	CHAVEZ	CHRISTIAN	Mental Hlth Associate
116239	CICCONELLANOS	MONIQUE	Community Services Coord
129138	CONNELLYCUMMING	NANCY	Alcohol/Drug Treatment Spe II
119523	CONTRERAS	RUTH	Public Health Social Workr III
131212	COOK	KRISTEN	Accounting Assistant II
132424	CORPUS	JENNIFER	Mental Hlth Associate
127306	CORTES	NICHOLE	Behavioral Health ClinicianIII
120768	CRUZ	MARK	Office Systems Coordinator IV
130796	DELACRUZ	MARCELA	Behavioral Health Clinician II
128950	DEVANEY	CONNIE	Administrative Assistant III
130985	DONIS	LUCY	Mental Hlth Associate
106924	DUARTEWEAVER	RITA	Community Services Coord
108487	DURAN	AZUMI	Senior Accounting Technician
121026	DURAN	LUCIA	Medical Billing Specialist III
108071	DURAN	JOSE	Records Technician III
111951	ESCOTO	SUSAN	Behavioral Health Clinician IV
129544	ESPINOZA	YESENIA	Behavioral Health Clinician II
132656	FALLON	MELODY	Alcohol/Drug Treatment Spe II
126732	FARRELL	SHELBY	Behavioral Health ClinicianIII
124686	FERNANDEZ	ERIKA	Community Services Coord
102176	FORD	LUCY	Behavioral Health Clinician IV
126779	FUNES	BRENDHA	Community Services Coord
119362	GALVAN	JANICE	Medical Billing Specialist IV
132426	GALVEZ	ANA	Behavioral Health Clinician II
102202	GARCIA	ELVIA	Accountant II
124820	GARCIA	VERONICA	Public Health Social Workr II
132807	GARCIA	ITZEL	Mental Hlth Associate
132647	GARCIA	MARIBEL	Behavioral Health Clinician II
132594	GOMEZ	ANEL	Behavioral Health Clinician II
126381	GOMEZ	PERLITA	Public Health Social Workr II

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ID	Last	First Name	Job Desc 12-25-2022
105498	GONZAN	ARACELI	Records Technician III
125353	GUERRERO	BETTINA	Behavioral Health ClinicianIII
116609	GUTIERREZ	MARIA	Office Assistant IV
116966	HERRERA	ROSALBA	Records Technician IV
118809	HERRERA	VANESSA	Medical Billing Specialist IV
120543	HURTADO	CARLOS	Behavioral Health ClinicianIII
118832	INOUE	DAWN	Medical Billing Specialist II
119926	IXTA	ALMA	Community Services Coord
119917	IXTA	IGNACIO	Community Services Coord
120778	JOHNSON	CARLA	Alcohol/Drug Treatment Spe II
124874	KAWELL	CARI	Management Assistant II
129039	KEELER	SAMANTHA	Behavioral Health Clinician II
125576	KRUSE	JAN	Alcohol/Drug Treatment Spe II
127153	LOPEZ	GRACIE	Management Assistant II
128407	MAGANA	VIVIANA	Community Health Worker
104035	MAGGIORE	TANYA	Behavioral Health ClinicianIII
124829	MANCILLAORTIZ	LILLIAN	Alcohol/Drug Treatment Spe III
119064	MARTINEZ	LAURA	Health Education Assistant II
107931	MAYO	JULIO	Behavioral Health ClinicianIII
130627	MEW	RIAN	Mental Hlth Associate
125854	MIRCHI	NILOFAR	Behavioral Health Clinician IV
104181	MOLINE	MICHELE	Alcohol/Drug Treatment Spe II
119846	MONTOYA	ALYSSA	Administrative Assistant II
119863	NAVARRO	DEISY	Behavioral Health ClinicianIII
126358	NAVARRO	JACOB	Senior Accountant
125053	NELSON	LUCAS	Behavioral Health Clinician II
129167	NEWCOMB	MICHELLE	Behavioral Health Clinician IV
130010	NGUYEN	JESSICA	Behavioral Health Clinician II
107076	ORCULLOMAGANA	JUDITH	Community Health Worker
132764	ORTEGA	ROSA	Behavioral Health Clinician II
118142	OSUNA	JESSICA	Senior Accounting Technician
118324	PALERMINO	ANTHONY	Office Systems Coordinator IV
102122	PANTOJA	SUSANA	Staff/Services Specialist II
103969	PAPERNOGASTON	ALICE	Public Health Social Workr II
105334	PARRA	ALICE	Community Health Worker
121419	PERKINS	DOROTHY	Alcohol/Drug Treatment Spe II
130945	QUINTERO	WENDY	Administrative Assistant II
127375	REYES	NERISSA	Medical Billing Specialist I
125643	ROBERTS	KATHLEEN	Alcohol/Drug Treatment Spe II
128383	ROBLES	MONICA	Alcohol/Drug Treatment Spe II
123538	RODRIGUEZ	LAURA	Public Health Social Workr II
113149	SANCHEZ	YVETTE	Community Health Worker
131173	SIFUENTES	AMANDA	Mental Hlth Associate
128469	SINSUN	MONICA	Alcohol/Drug Treatment Spe II

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ID	Last	First Name	Job Desc 12-25-2022
124962	SOTO	VANESSA	Behavioral Health Clinician II
132604	STINE	MARGARET	Alcohol/Drug Treatment Spe I
123155	STOCKER	JENNIFER	Behavioral Health Clinician II
129072	STUTHERS	SILVANA	Alcohol/Drug Treatment Spe II
124558	SUPAN	VALERIE	Behavioral Health Clinician IV
128239	THOMAS	ALICE	Behavioral Health Clinician II
132080	TORRES	CRYSTAL	Behavioral Health ClinicianIII
122275	TORRESMAGDALENO	MARIANA	Accounting Technician
126403	TOSH	HELEN	Community Services Coord
128234	TRIPATHI	ARJUN	Senior Accountant
125642	URQUIJO	RIGOBERTO	Alcohol/Drug Treatment Spe II
124371	VALENZUELA	VIRGINIA	Behavioral Health Clinician II
121745	VANDRUFF	JANET	Behavioral Health Clinician IV
131320	VAZQUEZ	ARACELLY	Mental Hlth Associate
126909	VERONICA	DANIEL	Community Health Worker
106018	VILLANUEVA	NORMA	Records Technician III
126239	WATTERSON	DAVID	Senior Accounting Assistant
122238	WILLOUGHBY	GRACIELA	Alcohol/Drug Treatment Spe III
110557	YOST	CODY	Principal Accountant
124970	ZAVALA	PATRICIA	Accounting Assistant II
122217	ZUBIATE	MARIA	Public Health Social Workr II
131590	ACOSTA	ILIANA	Medical Assistant I
127516	AFRAMBAUMER	MONIQUE	Senior Occupational Therapist
126470	AGNEW	ERICA	Office Assistant IV
106078	AGUILAR	IRMA	Clerical Supervisor II
133728	AGUILERA	RAFAEL	Respiratory Therapist-PDP I
128026	ANDAYA	SHERYLYN	Administrative Assistant I
133682	ARRIAGA	DIANA	Behavioral Health Clinician I
131296	BANNAN	KELSEY	Senior Occupational Therapist
133715	BRAHCE	EVAN	Senior Physical Therapist
133727	CALIXTO	ERIKA	Cook
108581	CAMARENA	HEATHER	Public Health Prog Coordinator
132789	CHU	MOLLIE	Principal Respiratory Therapst
129609	CLAY	CASEY	Community Services Worker III
130984	CLOW	ASHLEE	Clinical Lab Scientist III
108239	COLIN	LUCERO	Medical Office Assistant III
115944	COTA	DINAH	Community Services Coord
126794	COVARRUBIAS	ANDREA	Behavioral Health Clinician IV
131444	DIAZ	MARGARITA	Medical Office Assistant III
117993	DIAZ	IMELDA	Public Health Social Worker I
131381	DODSON	ALEXIS	Office Assistant II
116547	DONATI	TOM	Behavioral Health ClinicianIII
133693	ESCOTO	STEPHANIE	Behavioral Health ClinicianIII
119544	ESPARZA	JOSE	Respiratory Therapist-PDP I

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ID	Last	First Name	Job Desc 12-25-2022
133520	EVANS	MEGAN	Community Services Coord
131786	FERNANDEZCORTEZ	LUCIA	Medical Assistant II
130441	FIGUEROA	MELISSA	Community Health Worker
124417	FLANAGAN	DEIDRE	Medical Office Assistant II
117155	FLORES	ELIZABETH	Medical Office Assistant III
133694	FRANCHI	SUSANNA	Behavioral Health ClinicianIII
124229	FRIEND	JAMIE	Rehabilitation Therpst-PDP IV
133615	GALVAN	DANNY	Accounting Assistant II
122824	GAMEZ	MARISELA	Office Assistant III
131475	GARIBAY	KIARA	Medical Assistant II
131434	GOMEZCASTELLANOS	HERIBERTA	Medical Office Assistant II
133617	GONZALEZ	VICTOR	Operating Room Technician I
133192	GUIDO	AMY	Medical Office Assistant III
106245	HAMILTON	HEIDI	Rehabilitation Therpst-PDP III
118349	HERNANDEZ	VIVIAN	Medical Assistant II
133699	HERNANDEZ	LAURA	Community Health Worker
114925	HOOPER	MARIA	Nursing Assistant II
129953	HURTADO	JESSICA	Certified Phlebotomist I-PDP
107241	ISAAC	CARMELA	Behavioral Health Clinician II
114838	JASSO	LENA	Clerical Supervisor III
125140	JOAQUIN	JANENE	Pharmacy Technician II
132407	KORTH	SHAUNA	Senior Psychologist
131400	LEMOS	YESSICA	Medical Assistant III
132460	LIZARRAGA	CHRISTINE	Medical Office Assistant II
127669	LOPEZ	JENNIFER	Pharmacy Technician II
123463	MACIAS	ELIDIA	Administrative Assistant II
133735	MACIEL	JESSY	Pharmacy Technician II
133705	MAGDALENONAVARRE	CINTHIA	Medical Assistant II
129733	MARIN	JUSTINA	Nursing Assistant II
121743	MARTINEZ	CHRISTIAN	Community Health Worker
132205	MARTINEZ	JOSE	Nursing Assistant II
124101	MARTINEZ	CRUZ	Courier II
128732	MOOSAVI	PARVIN	Radiologic Technologst-PDP IV
131230	MORENO	NORMA	Nursing Assistant II
133616	NGUYEN	MARY	Accounting Assistant II
131724	ORTIZ	RUBY	Senior Orthopedic Technician
133555	ORTIZMENA	RAMONA	HCA Housekeeper I
133681	PARRAMONTIEL	MONICA	Public Health Social Worker I
133711	PAYNE	ISABEL	Mental Hlth Associate
129568	QUINTERO	LAURA	Public Health Social Worker I
125012	RICO	MAGDA	Public Health Social Worker I
131692	RODRIGUEZ	MARIANA	Medical Assistant II
130654	RODRIGUEZ	MARTHA	Health Education Assistant I
133877	SALDIVAR	NAYELI	Community Services Coord

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131455	SANCHEZ	MICHELLE	Medical Assistant I
133543	SANTERA	FREDERICK	Health Technician III
133876	SLONIKER	KAITLYN	Mental Hlth Associate
133825	STONEFELT	SCOTT	Senior Physical Therapist
133680	TEJEDA	KARINA	Medical Assistant I
133875	VELAZQUEZ	ERIC	Mental Hlth Associate
107591	YANGYON	ESPERANZA	Nursing Assistant II
119138	ZAKRAJSHEK	NORMA	Medical Office Assistant III