

**AGREEMENT
BETWEEN
THE COUNTY OF VENTURA
AND
THE CALIFORNIA NURSES ASSOCIATION
CONCERNING ONE-TIME PAYMENTS FOR EMPLOYEES WHO WERE ELIGIBLE
FOR, BUT DID NOT RECEIVE THE CALIFORNIA STATE RETENTION BONUS
UNDER LABOR CODE SECTION 1490 ET SEQ (SB184)**

**The County of Ventura ("County") and the California Nurses Association ("CNA")
have agreed to the following:**

This agreement applies to employees covered by the 2023-2028 Memorandum of Agreement ("MOA") between the County and CNA, who are employed in designated health care classifications who were eligible for but did not receive a payment pursuant to the California State Retention Bonus under Labor Code section 1490 et seq. (SB 184). Said employees are listed in Exhibit 1.

As such, effective July 28, 2023, the employees listed in Exhibit 1 who are employed in a CNA represented classification shall receive a one-time payment of one thousand dollars (\$1,000).

Effective July 26, 2024, the employees listed in Exhibit 1 who are employed in a CNA represented classification shall receive a one-time payment of one thousand dollars (\$1,000).

Agreed to this 9 day of June, 2023, by:

For the County:



Tina Hansen
CEO Labor Relations

For CNA:



Debbi Pacheco
CNA Representative

EXHIBIT 1

ID	Last	First Name	Dept	Job Code	Job Title	Union Code
127259	ABADSANTOS	JOYANNMARIE	Ventura Co Health Care Plan	00231	Sr Registered Nurse - Amb Care	NCN
133776	ANDRADE	JALEISA	Whole Person Care	00658	PCC Lic Vocational Nurse II	NCN
133810	APIADO	JYSELLE	CLINICS, TB, CD, AND IZ	00305	Registered Nurse II	NCN
110191	BALTAZAR	GLENDASUSAN	Ventura Co Health Care Plan	00305	Registered Nurse II	NCN
132610	CARRIEDO	MAGDALENA	CLINICS, TB, CD, AND IZ	00305	Registered Nurse II	NCN
133930	COERT	JERICA	Neonatal Intensive Care	00304	Registered Nurse I	NCN
133742	DELACRUZ	SIGRED	Neonatal Intensive Care	00305	Registered Nurse II	NCN
124773	DUARTE	APRIL	Psychiatric Acute Adult	00343	Psychiatric Technician-IPU	NCN
133815	FEITH	MAUREEN	Emergency Services SPH	00305	Registered Nurse II	NCN
103584	FRANADA	MARIA	Ventura Co Health Care Plan	00305	Registered Nurse II	NCN
124726	HANSEN	HELEN	Ventura Co Health Care Plan	00231	Sr Registered Nurse - Amb Care	NCN
129560	HILDEBRANDT	ROBERT	Utilization Management	00307	Sr Registered Nurse-Hospital	NCN
116851	LOWE	DENISE	Health Information Mgmt	00307	Sr Registered Nurse-Hospital	NCN
114550	MCLAY	PATRICIA	Ambulatory Care Admin	00231	Sr Registered Nurse - Amb Care	NCN
128439	MOSCOSO	MYRAMENER	Health Information Mgmt	00307	Sr Registered Nurse-Hospital	NCN
133882	PEXA	ANN	PICU	00305	Registered Nurse II	NCN
129387	RIVASCASTILLO	VERONICA	Ventura Co Health Care Plan	00305	Registered Nurse II	NCN
123890	ROWLEY	RUTH	Health Information Mgmt	00307	Sr Registered Nurse-Hospital	NCN
121201	VALLARTA	MYRNA	Ventura Co Health Care Plan	00230	Registered Nurse-AmbulatoryCre	NCN
119307	WONG	HONEYLETTE	Employee Health Services	00228	Senior Nurse Practitioner	NCN