

MGMT Outlier Market Adjustments

AMENDED

EXHIBIT 3

Application: 95% of Mkt Median w/ cap increase of 9%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
33	Administrative Officer II	\$114,403.99	4	0.00%	0.00%	0.00%
34	Administrative Officer I	\$104,168.07	6	0.00%	0.00%	0.00%
1784	Administrative Srvc Drctr I	\$136,124.10	6	0.00%	0.00%	0.00%
1785	Administrative Srvc Drctr II	\$155,988.60	2	0.00%	0.00%	0.00%
1786	Administrative Srvc Drctr III	\$174,284.85	4	0.00%	0.00%	0.00%
1787	Administrative Srvc Drctr IV	\$192,894.75	1	0.00%	0.00%	0.00%
193	Assist County Clerk & Recorder	\$176,802.53	1	0.00%	0.00%	0.00%
188	Assist Registrar of Voters	\$138,963.41	1	0.00%	0.00%	0.00%
191	Civil Service Commission Asst	\$110,276.95	1	0.00%	0.00%	0.00%
1776	HCA Administrative Manager I	\$146,892.75	4	0.00%	0.00%	0.00%
1777	HCA Administrative Manager II	\$162,052.50	3	0.00%	0.00%	0.00%
622	Program Administrator I	\$88,831.06	34	0.00%	0.00%	0.00%
623	Program Administrator II	\$99,498.74	60	0.00%	0.00%	0.00%
748	Program Administrator III	\$104,168.07	39	0.00%	0.00%	0.00%
N0622	Program Administrator I-NE	\$88,831.06	2	0.00%	0.00%	0.00%
1173	Program Assistant	\$90,459.19	25	0.00%	0.00%	0.00%
1489	Program Assistant-NE	\$90,459.19	4	0.00%	0.00%	0.00%
1174	Senior Program Administrator	\$117,071.01	40	0.00%	0.00%	0.00%
1709	Staff/Services Manager I	\$109,191.31	11	0.00%	0.00%	0.00%
1710	Staff/Services Manager II	\$117,071.00	17	0.00%	0.00%	0.00%
1711	Staff/Services Manager III	\$125,584.18	37	0.00%	0.00%	0.00%
N1710	Staff/Services Manager II-NE	\$117,071.00	7	0.00%	0.00%	0.00%
45	Agriculture Commissioner	\$189,997.06	1	1.00%	1.00%	0.00%
309	Chief Deputy Agricultural Comm	\$167,802.50	1	1.00%	1.00%	0.00%
510	Deputy Agricultural Comm	\$120,796.92	4	1.00%	1.00%	0.00%
1643	Ambulatory Care Administrator	\$210,946.67	1	0.00%	0.00%	0.00%
1070	CEO Medical Director of AmbCr	\$364,383.54	1	0.00%	0.00%	0.00%
1069	Chief Medical Director-Amb Cr	\$326,400.00	1	0.00%	0.00%	0.00%
1068	Chief Medical Quality Officer	\$285,600.00	1	0.00%	0.00%	0.00%
1066	Clinic Medical Director	\$270,504.00	7	0.00%	0.00%	0.00%
1371	Clinical Nurse Manager	\$154,416.92	5	0.00%	0.00%	0.00%
739	Manager-Ambulatory Nursing	\$170,402.87	1	0.00%	0.00%	0.00%
1040	Outpatient Clinic Admin I	\$105,493.50	3	0.00%	0.00%	0.00%
1041	Outpatient Clinic Admin II	\$120,564.00	6	0.00%	0.00%	0.00%
1042	Outpatient Clinic Admin III	\$135,634.50	0	0.00%	0.00%	0.00%
90	Assessor	\$227,110.09	1	0.00%	0.00%	0.00%
1620	Assist Auditor-Controller	\$179,206.40	1	4.00%	2.00%	2.00%
2065	Deputy Director Auditor Cont	\$164,258.76	3	4.00%	2.00%	2.00%
184	Assist Pub Adm-Guardn-Consrvtr	\$140,683.06	1	4.00%	2.00%	2.00%
1044	Assist Treasurer-Tax Collector	\$166,052.11	2	4.00%	2.00%	2.00%
490	Chief Appraiser	\$129,433.26	4	4.00%	2.00%	2.00%
340	Chief Deputy Assessor	\$185,289.10	2	4.00%	2.00%	2.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
893	Chief Deputy Prob - Non-Sworn	\$155,940.59	1	4.00%	2.00%	2.00%
681	Information Systems Auditor	\$122,664.95	1	4.00%	2.00%	2.00%
959	Manager, Accounting-AuditorCon	\$143,385.00	8	4.00%	2.00%	2.00%
486	Manager-Real Estate Services	\$137,539.96	1	4.00%	2.00%	2.00%
236	Auditor Controller	\$246,501.09	1	0.00%	0.00%	0.00%
1091	Behavioral Health Manager II	\$133,525.86	20	1.00%	1.00%	0.00%
1077	Behavioral Health Division Mgr	\$185,579.78	4	1.00%	1.00%	0.00%
1088	Behavioral Health Manager I	\$127,265.22	0	1.00%	1.00%	0.00%
1083	Behavioral Hlth Clinic Adm I	\$94,188.54	0	1.00%	1.00%	0.00%
1084	Behavioral Hlth Clinic Adm II	\$107,727.95	1	1.00%	1.00%	0.00%
1085	Behavioral Hlth Clinic Adm III	\$123,600.51	31	1.00%	1.00%	0.00%
1590	Nursing Suprvsr-MH Inpatient	\$187,974.57	1	1.00%	1.00%	0.00%
1486	Research Psychologist	\$140,316.74	1	1.00%	1.00%	0.00%
1588	Senior Patient Rights Advocate	\$106,233.41	1	1.00%	1.00%	0.00%
1546	Senior Psychologist-MB	\$122,135.52	0	1.00%	1.00%	0.00%
1075	Sr Behavioral Health Manager	\$146,878.44	5	1.00%	1.00%	0.00%
1148	Supervisor-Mntl Hlth Svcs	\$124,995.36	0	1.00%	1.00%	0.00%
1540	Supervisor-Mntl Hlth Svcs-Inpt	\$159,741.84	0	1.00%	1.00%	0.00%
438	Board of Supervisor's Chief St	\$133,963.84	5	0.00%	0.00%	0.00%
1920	Supervisors Admin Asst I	\$109,037.07	3	0.00%	0.00%	0.00%
1921	Supervisors Admin Asst II	\$114,086.10	1	0.00%	0.00%	0.00%
587	Supervisors Executive Aide I	\$81,217.90	0	0.00%	0.00%	0.00%
577	Supervisors Executive Aide II	\$97,324.29	0	0.00%	0.00%	0.00%
819	Supervisors Sr Admin Assistant	\$121,999.50	6	0.00%	0.00%	0.00%
1536	Supervisors Sr Executive Aide	\$101,768.17	3	0.00%	0.00%	0.00%
1581	Chief Assistant District Atty	\$249,143.89	1	0.00%	0.00%	0.00%
1389	Assist Public Defender	\$249,143.89	1	0.00%	0.00%	0.00%
302	Chief Assist County Counsel	\$249,143.89	1	0.00%	0.00%	0.00%
997	Chief Deputy District Attorney	\$232,264.72	5	0.00%	0.00%	0.00%
784	Chief Deputy Public Defender	\$232,264.72	3	0.00%	0.00%	0.00%
38	Civil Attorney I	\$112,733.84	1	0.00%	0.00%	0.00%
39	Civil Attorney II	\$143,269.36	0	0.00%	0.00%	0.00%
1168	Civil Attorney III	\$176,280.92	7	0.00%	0.00%	0.00%
393	Civil Law Clerk	\$89,525.42	2	0.00%	0.00%	0.00%
225	Managing Attorney	\$232,970.02	1	0.00%	0.00%	0.00%
40	Principal Asst County Counsel	\$232,264.72	3	0.00%	0.00%	0.00%
1579	Senior Civil Attorney	\$204,903.35	13	0.00%	0.00%	0.00%
107	Chief Deputy Executive Officer	\$238,286.38	1	0.00%	0.00%	0.00%
520	Assist Chief Dep Clerk BOS	\$141,554.14	0	0.00%	0.00%	0.00%
1369	Assist Insurance Services Adm	\$157,482.90	2	0.00%	0.00%	0.00%
704	Deputy Clerk of The Board	\$82,874.88	2	0.00%	0.00%	0.00%
108	Deputy Executive Officer	\$185,286.80	8	0.00%	0.00%	0.00%
86	HS Program Analyst I	\$96,032.18	5	0.00%	0.00%	0.00%
87	HS Program Analyst II	\$105,477.92	18	0.00%	0.00%	0.00%
106	HSA Policy Analyst	\$115,575.47	1	0.00%	0.00%	0.00%

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139	HSA Senior Policy Analyst	\$130,220.63	0	0.00%	0.00%	0.00%
243	Labor Relations Manager	\$171,399.04	1	0.00%	0.00%	0.00%
2028	Legislative Analyst	\$158,633.51	0	0.00%	0.00%	0.00%
1685	Management Analyst I	\$107,298.21	2	0.00%	0.00%	0.00%
1687	Management Analyst II	\$141,540.39	6	0.00%	0.00%	0.00%
391	Personnel Analyst I	\$100,301.36	13	0.00%	0.00%	0.00%
432	Personnel Analyst II	\$114,830.99	16	0.00%	0.00%	0.00%
1674	Personnel Analyst III	\$141,599.18	20	0.00%	0.00%	0.00%
1314	Personnel Assistant	\$84,071.30	9	0.00%	0.00%	0.00%
1492	Personnel Assistant-NE	\$84,071.30	18	0.00%	0.00%	0.00%
1673	Personnel Management Analyst	\$151,500.22	6	0.00%	0.00%	0.00%
1642	Program Management Analyst	\$161,576.86	20	0.00%	0.00%	0.00%
1739	Risk Analyst	\$107,913.20	8	0.00%	0.00%	0.00%
506	Risk Management Analyst	\$138,817.88	2	0.00%	0.00%	0.00%
705	Senior Deputy Clerk of the Brd	\$90,940.76	2	0.00%	0.00%	0.00%
437	Sr Deputy Executive Officer	\$203,340.23	6	0.00%	0.00%	0.00%
1655	Chief Information Officer	\$247,495.21	1	0.00%	0.00%	0.00%
109	Assist Chief Info Officer	\$199,983.10	1	0.00%	0.00%	0.00%
286	Chief Information Securty Offr	\$160,989.83	1	0.00%	0.00%	0.00%
110	Deputy Chief Info Officer	\$182,453.58	3	0.00%	0.00%	0.00%
341	Chief Medical Examiner	\$353,288.88	1	0.00%	0.00%	0.00%
1038	Assist Chief Medical Examiner	\$320,540.03	1	0.00%	0.00%	0.00%
636	Associate Forensic Pathologist	\$296,499.53	1	0.00%	0.00%	0.00%
1065	Chief Operations Officer-Hospl	\$266,625.82	1	0.00%	0.00%	0.00%
2170	Associate Chief Nursing Exec	\$211,824.90	1	0.00%	0.00%	0.00%
396	Chief Hospital Operations-E	\$210,946.67	4	0.00%	0.00%	0.00%
397	Chief Hospital Ops-Prof&SpSerE	\$225,586.29	1	0.00%	0.00%	0.00%
398	Chief Nursing Executive	\$248,470.62	1	0.00%	0.00%	0.00%
741	Director Pharmacy Services	\$248,024.02	1	0.00%	0.00%	0.00%
75	Hospital Administrator	\$299,120.81	0	0.00%	0.00%	0.00%
1370	Hospital Nurse Manager	\$161,172.71	1	0.00%	0.00%	0.00%
2171	Hospital Nurse Manager I	\$170,880.49	3	0.00%	0.00%	0.00%
2172	Hospital Nurse Manager II	\$158,958.60	1	0.00%	0.00%	0.00%
1185	Medical Director	\$397,014.90	1	0.00%	0.00%	0.00%
400	Medical Director - Hospital	\$364,383.54	1	0.00%	0.00%	0.00%
2173	Nursing Shift Manager	\$141,927.32	0	0.00%	0.00%	0.00%
395	Clerk Recorder	\$217,988.73	1	0.00%	0.00%	0.00%
43	Commander	\$210,527.36	9	0.00%	0.00%	0.00%
1947	Assist Forensic Science Lab	\$151,349.68	1	0.00%	0.00%	0.00%
373	Asst Deputy Chief DA Investgtr	\$182,732.36	2	0.00%	0.00%	0.00%
330	Chief DA Investigator	\$209,490.28	1	0.00%	0.00%	0.00%
746	Chief Public Defenders Invest	\$143,239.20	1	0.00%	0.00%	0.00%
1519	Deputy Chief DA Investigator	\$193,685.94	1	0.00%	0.00%	0.00%
2027	Harbor Patrol Captain	\$102,568.57	1	0.00%	0.00%	0.00%
1733	Harbormaster	\$132,463.04	1	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
532	Sheriff's Bureau Manager	\$192,448.81	1	0.00%	0.00%	0.00%
1698	Sheriff's Captain	\$183,067.52	26	0.00%	0.00%	0.00%
525	Sheriff's Senior Manager I	\$141,295.35	4	0.00%	0.00%	0.00%
524	Sheriff's Senior Manager II	\$170,639.97	2	0.00%	0.00%	0.00%
261	* County Executive Officer <i>County Executive Officer and other asterisked classifications capped at 0% MBA</i>	\$335,554.39	1	0.00%	0.00%	0.00%
1651	* Assist County Executive Ofcr	\$281,498.62	3	0.00%	0.00%	0.00%
5293	* County Chief Financial Officer	\$311,547.75	0	0.00%	0.00%	0.00%
465	County Fire Chief	\$264,973.62	1	0.00%	0.00%	0.00%
751	Assist Fire Chief	\$212,279.59	3	0.00%	0.00%	0.00%
920	Deputy Chief Fire Services	\$238,654.35	1	0.00%	0.00%	0.00%
926	Fire Battalion Chief	\$170,680.86	19	0.00%	0.00%	0.00%
370	Fire Division Chief	\$183,480.56	4	0.00%	0.00%	0.00%
1516	Director Animal Services	\$200,896.44	1	0.00%	0.00%	0.00%
1515	Deputy Director Animal Service	\$149,674.60	1	0.00%	0.00%	0.00%
954	Managing Veterinarian	\$177,089.11	1	0.00%	0.00%	0.00%
363	Veterinarian	\$161,650.62	1	0.00%	0.00%	0.00%
186	Director Area Agency on Aging	\$168,552.13	1	9.00%	4.50%	4.50%
580	Deputy Director Area Agency Ag	\$147,278.54	1	9.00%	4.50%	4.50%
412	Director Engineer Services	\$201,967.86	1	0.00%	0.00%	0.00%
624	Assist Director PWA	\$228,243.80	1	0.00%	0.00%	0.00%
381	Deputy Director Pub Wks Agy	\$176,643.42	7	0.00%	0.00%	0.00%
625	Director Public Works	\$254,485.78	1	0.00%	0.00%	0.00%
411	Director PWA Central Services	\$198,886.64	1	0.00%	0.00%	0.00%
409	Director Transportation	\$201,987.66	1	0.00%	0.00%	0.00%
408	Director Water & Sanitation	\$201,987.65	1	0.00%	0.00%	0.00%
410	Director Watershed Management	\$201,967.86	1	0.00%	0.00%	0.00%
1700	Manager-Water & Sanitation	\$183,556.11	0	0.00%	0.00%	0.00%
764	Director General Services Agy	\$217,799.42	1	0.00%	0.00%	0.00%
766	Chief Deputy Director-GSA	\$178,190.38	1	0.00%	0.00%	0.00%
1654	Deputy Director Airports	\$147,879.31	1	0.00%	0.00%	0.00%
767	Deputy Director Gen Svcs Agy	\$163,546.83	2	0.00%	0.00%	0.00%
1672	Deputy Director Harbor	\$165,148.10	0	0.00%	0.00%	0.00%
1653	Director Airports	\$196,055.73	1	0.00%	0.00%	0.00%
1670	Director Harbor	\$213,185.27	1	0.00%	0.00%	0.00%
994	Director Health Care Agency	\$402,453.46	1	0.00%	0.00%	0.00%
181	Assist Chief Financial Ofc-HCA	\$205,685.83	2	0.00%	0.00%	0.00%
518	Asst Director Bhvl/Pblc Health	\$195,146.53	2	0.00%	0.00%	0.00%
394	Chief Deputy Director HCA	\$277,710.00	0	0.00%	0.00%	0.00%
180	Chief Financial Officer - HCA	\$380,699.22	1	0.00%	0.00%	0.00%
594	Chief Financial Offr - AmbCare	\$214,036.40	1	0.00%	0.00%	0.00%
593	Chief Financial Offr - Hosptl	\$250,920.00	1	0.00%	0.00%	0.00%
2160	Chief Medical Information Off	\$265,200.00	0	0.00%	0.00%	0.00%

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641	Compliance Officer	\$189,720.00	1	0.00%	0.00%	0.00%
1699	Deputy Director Hlth Care Agy	\$234,831.49	4	0.00%	0.00%	0.00%
1645	Director Behavioral Health	\$228,608.06	0	0.00%	0.00%	0.00%
210	Director of Patient Accounting	\$192,135.42	0	0.00%	0.00%	0.00%
1557	Director Public Health	\$202,333.88	0	0.00%	0.00%	0.00%
1903	Director Human Services Agency	\$247,116.22	1	0.00%	0.00%	0.00%
22	Assist Director DCSS	\$215,139.88	1	0.00%	0.00%	0.00%
1582	Deputy Director Child Sppt Div	\$148,161.60	1	0.00%	0.00%	0.00%
1904	Deputy Director Human Svcs Agy	\$187,243.67	4	0.00%	0.00%	0.00%
21	Director Dept Child Sppt Svcs	\$243,077.59	1	0.00%	0.00%	0.00%
127	HSA Senior Administrative Mgr	\$151,634.72	1	0.00%	0.00%	0.00%
147	HSA Senior Program Manager	\$151,634.72	11	0.00%	0.00%	0.00%
674	WIOA Executive Director	\$160,465.31	1	0.00%	0.00%	0.00%
590	Director Library Services	\$203,236.30	1	0.00%	0.00%	0.00%
1767	Deputy Director Library Svcs	\$143,675.02	0	0.00%	0.00%	0.00%
1770	Senior City Librarian	\$101,268.48	0	0.00%	0.00%	0.00%
1769	Senior Librarian Specialist	\$101,278.41	3	0.00%	0.00%	0.00%
814	Director Probation Agency	\$230,342.47	1	0.00%	0.00%	0.00%
1757	Chief Deputy Probation	\$164,854.88	2	0.00%	0.00%	0.00%
815	Manager-Probation Agency	\$142,544.83	9	0.00%	0.00%	0.00%
1875	Supervising Deputy Prob Ofr	\$112,061.11	27	0.00%	0.00%	0.00%
82	Director Public Health Nursing	\$159,996.86	1	5.00%	2.50%	2.50%
23	EMS Administrator	\$146,842.06	1	5.00%	2.50%	2.50%
1076	Public Health Division Manager	\$151,052.57	0	5.00%	2.50%	2.50%
1902	Supervising Public Hlth Nurse	\$122,123.29	6	5.00%	2.50%	2.50%
1541	Supervisor-Public Hlth Svcs	\$124,915.34	1	5.00%	2.50%	2.50%
574	Director Resource Mgmt Agency	\$229,935.75	1	0.00%	0.00%	0.00%
816	Assist Planning Director RMA	\$178,500.00	1	0.00%	0.00%	0.00%
1063	Deputy Director I Res Mgt Agy	\$166,325.53	0	0.00%	0.00%	0.00%
1064	Deputy Director II Res Mgt Agy	\$188,489.08	4	0.00%	0.00%	0.00%
809	Deputy Director RMA-Planning	\$205,724.81	1	0.00%	0.00%	0.00%
1667	Director Harbor Plng & Rdvlpmt	\$173,229.64	1	0.00%	0.00%	0.00%
915	LAFCO Analyst	\$123,434.88	0	0.00%	0.00%	0.00%
1564	LAFCO Deputy Executive Officer	\$154,293.61	1	0.00%	0.00%	0.00%
270	LAFCO Executive Officer	\$205,724.81	1	0.00%	0.00%	0.00%
916	LAFCO Off Mgr/Clk of the Comm	\$104,674.13	1	0.00%	0.00%	0.00%
817	Manager RMA Services I Planning	\$134,640.00	0	0.00%	0.00%	0.00%
1178	Manager-RMA Services I	\$127,659.08	0	0.00%	0.00%	0.00%
1179	Manager-RMA Services II	\$140,117.63	8	0.00%	0.00%	0.00%
1180	Manager-RMA ServicesII-Plnng	\$147,123.52	6	0.00%	0.00%	0.00%
1541	Supervisor-Public Hlth Svcs	\$124,915.34	1	0.00%	0.00%	0.00%
640	District Attorney	\$293,687.92	1	0.00%	0.00%	0.00%
455	County Counsel	\$293,687.92	1	0.00%	0.00%	0.00%
1427	Public Defender	\$293,687.92	1	0.00%	0.00%	0.00%
361	Engineering Manager III	\$159,508.46	6	0.00%	0.00%	0.00%

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446	Chief Heavy Equipment	\$122,289.04	1	0.00%	0.00%	0.00%
998	Energy Manager	\$134,156.85	1	0.00%	0.00%	0.00%
359	Engineering Manager I	\$131,746.36	8	0.00%	0.00%	0.00%
360	Engineering Manager II	\$144,006.44	10	0.00%	0.00%	0.00%
1602	Facility Project Manager	\$143,917.92	3	0.00%	0.00%	0.00%
1126	Fleet Operations Manager	\$132,047.17	1	0.00%	0.00%	0.00%
1810	Manager-Fire Prevention Svcs	\$157,113.08	1	0.00%	0.00%	0.00%
445	Manager-Heavy Equip & Flt Svcs	\$128,224.44	1	0.00%	0.00%	0.00%
417	Principal Engineer	\$161,063.87	1	0.00%	0.00%	0.00%
357	Public Works Superintendent	\$117,226.45	5	0.00%	0.00%	0.00%
272	Senior Plan Check Engineer	\$140,820.52	1	0.00%	0.00%	0.00%
1746	Staff Engineer	\$150,918.29	0	0.00%	0.00%	0.00%
469	Water/Wastewater Lab Manager	\$121,348.02	0	0.00%	0.00%	0.00%
467	Water/Wastewater Svcs Sprndnt	\$126,604.60	2	0.00%	0.00%	0.00%
177	HS Program Coordinator II	\$98,588.18	8	0.00%	0.00%	0.00%
71	HS Administrative Spec I	\$89,419.85	0	0.00%	0.00%	0.00%
72	HS Administrative Spec II	\$98,588.18	9	0.00%	0.00%	0.00%
19	HS Client Benefit Supervisr-TC	\$76,595.89	1	0.00%	0.00%	0.00%
1528	HS Program Assistant III	\$81,824.73	0	0.00%	0.00%	0.00%
176	HS Program Coordinator I	\$89,419.85	2	0.00%	0.00%	0.00%
178	HS Program Coordinator III	\$108,235.35	5	0.00%	0.00%	0.00%
101	HS Program Manager I	\$121,743.39	16	0.00%	0.00%	0.00%
102	HS Program Manager II	\$127,730.08	14	0.00%	0.00%	0.00%
10	HS Public Authority Adminstrtr	\$127,651.30	1	0.00%	0.00%	0.00%
84	HS Senior Program Coordinator	\$118,854.56	0	0.00%	0.00%	0.00%
92	HS Support Services Manager	\$82,799.51	2	0.00%	0.00%	0.00%
95	HS Veterans Services Officer	\$127,727.47	1	0.00%	0.00%	0.00%
98	HSA Administrative Manager	\$121,743.38	5	0.00%	0.00%	0.00%
104	HSA Administrative Spec III	\$108,235.35	26	0.00%	0.00%	0.00%
137	HSA Senior Administrative Spec	\$116,058.01	6	0.00%	0.00%	0.00%
1338	Management Assistant IV-C	\$81,260.01	10	0.00%	0.00%	0.00%
189	Executive Assistant-CEO	\$94,884.97	1	0.00%	0.00%	0.00%
1318	Legal Management Asst I-C	\$63,116.27	0	0.00%	0.00%	0.00%
1319	Legal Management Asst II-C	\$70,717.81	1	0.00%	0.00%	0.00%
1340	Legal Management Asst III-C	\$79,222.51	4	0.00%	0.00%	0.00%
1341	Legal Management Asst IV-C	\$88,729.19	3	0.00%	0.00%	0.00%
1334	Management Assistant I-C	\$63,379.67	0	0.00%	0.00%	0.00%
1336	Management Assistant II-C	\$70,884.92	2	0.00%	0.00%	0.00%
1337	Management Assistant III-C	\$75,997.59	2	0.00%	0.00%	0.00%
1348	Office Assistant I-C	\$50,498.20	0	0.00%	0.00%	0.00%
1349	Office Assistant II-C	\$55,291.21	2	0.00%	0.00%	0.00%
1350	Office Assistant III-C	\$63,385.88	10	0.00%	0.00%	0.00%
1354	Office Assistant IV-C	\$67,888.33	11	0.00%	0.00%	0.00%
1531	Technical Specialist I-C	\$47,640.21	0	0.00%	0.00%	0.00%
1532	Technical Specialist II-C	\$54,528.53	0	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
1533	Technical Specialist III-C	\$62,626.51	0	0.00%	0.00%	0.00%
519	Technical Specialist III-MB	\$62,454.17	1	0.00%	0.00%	0.00%
516	Technical Specialist II-MB	\$54,378.47	1	0.00%	0.00%	0.00%
515	Technical Specialist I-MB	\$47,509.11	2	0.00%	0.00%	0.00%
1534	Technical Specialist IV-C	\$75,160.14	0	0.00%	0.00%	0.00%
521	Technical Specialist IV-MB	\$74,960.67	2	0.00%	0.00%	0.00%
947	Manager, Accounting II	\$136,557.14	9	0.00%	0.00%	0.00%
911	Accountant II-MB	\$90,763.19	0	0.00%	0.00%	0.00%
910	Accountant I-MB	\$81,686.87	0	0.00%	0.00%	0.00%
2091	Accounting Officer III-MB	\$92,710.83	0	0.00%	0.00%	0.00%
796	Accounting Technician-CC	\$70,930.63	1	0.00%	0.00%	0.00%
921	Finance Analyst I	\$94,299.56	4	0.00%	0.00%	0.00%
922	Finance Analyst II	\$107,267.49	4	0.00%	0.00%	0.00%
946	Manager, Accounting I	\$122,901.43	12	0.00%	0.00%	0.00%
990	Manager, Accounting-Hospital	\$154,138.88	2	0.00%	0.00%	0.00%
957	Manager, Accounting-TreasTaxCo	\$136,557.14	1	0.00%	0.00%	0.00%
913	Principal Accountant-MB	\$114,815.44	1	0.00%	0.00%	0.00%
912	Senior Accountant-MB	\$99,839.51	4	0.00%	0.00%	0.00%
797	Senior Accounting TechnicianCC	\$76,250.44	3	0.00%	0.00%	0.00%
923	Senior Finance Analyst	\$117,994.25	9	0.00%	0.00%	0.00%
948	Senior Manager, Accounting	\$150,212.86	1	0.00%	0.00%	0.00%
771	Manager-Facilities Maintenance	\$129,856.27	4	0.00%	0.00%	0.00%
148	Central Stores Supervisor	\$77,196.39	0	0.00%	0.00%	0.00%
878	Harbor Lease Manager	\$141,726.88	1	0.00%	0.00%	0.00%
940	HCA Facilities Manager	\$129,856.27	1	0.00%	0.00%	0.00%
1096	HCA Materials Manager	\$115,267.92	0	0.00%	0.00%	0.00%
44	HS Facilities Administrator	\$105,330.79	0	0.00%	0.00%	0.00%
489	Manager-Hospital Food Services	\$99,996.01	1	0.00%	0.00%	0.00%
459	Manager-Materials	\$142,828.29	1	0.00%	0.00%	0.00%
1240	Manager-Patient Accounts	\$120,303.84	0	0.00%	0.00%	0.00%
318	Warehouse Manager	\$73,274.48	0	0.00%	0.00%	0.00%
1008	Manager-ITSD Project	\$140,842.87	10	0.00%	0.00%	0.00%
1507	Chief ITSD Telecommunications	\$139,668.41	2	0.00%	0.00%	0.00%
1547	Data Systems Manager	\$151,744.30	2	0.00%	0.00%	0.00%
996	Fire Info Systems Manager	\$159,294.63	1	0.00%	0.00%	0.00%
1616	HSA - Manager Info Technology	\$165,622.90	1	0.00%	0.00%	0.00%
2026	Info Systems Security Architct	\$140,842.87	0	0.00%	0.00%	0.00%
1617	Manager-Application Developmnt	\$157,736.09	13	0.00%	0.00%	0.00%
111	Manager-Network Operations	\$128,242.78	0	0.00%	0.00%	0.00%
999	Manager-Sheriff Info Systems	\$159,279.01	1	0.00%	0.00%	0.00%
284	Principal Network Systms Anlst	\$139,654.72	1	0.00%	0.00%	0.00%
132	Senior Info Sys Sppt Anlst	\$121,524.48	0	0.00%	0.00%	0.00%
1026	Senior Office Systems Coord	\$114,753.86	1	0.00%	0.00%	0.00%
726	Manager-Radiology Diagnostic	\$156,649.42	1	0.00%	0.00%	0.00%
727	Manager-Cardiopulmonary Svcs	\$157,713.32	1	0.00%	0.00%	0.00%

Job Code	Job Title	Max Annual Base 11/7/22	Incumbents (as of 11/7/22)	FINAL MBA	1st % Move	2nd % Move
1190	Manager-Medical Records	\$143,133.55	1	0.00%	0.00%	0.00%
1634	Manager-Operations	\$124,638.65	0	0.00%	0.00%	0.00%
1635	Manager-Patient Services	\$148,898.62	3	0.00%	0.00%	0.00%
730	Manager-Rehabilitation Svcs	\$172,215.12	1	0.00%	0.00%	0.00%
955	Manager-Therapy Services	\$154,377.72	0	0.00%	0.00%	0.00%
1430	Public Health Lab Director	\$168,461.62	1	0.00%	0.00%	0.00%
1029	Director Laboratory Services	\$171,080.87	1	0.00%	0.00%	0.00%
1256	Manager-Laboratory Services	\$139,499.05	0	0.00%	0.00%	0.00%
449	Public Information Officer - E	\$157,972.40	0	0.00%	0.00%	0.00%
452	Agency Public Info Officer I	\$94,095.00	0	0.00%	0.00%	0.00%
453	Agency Public Info Officer II	\$117,096.00	2	0.00%	0.00%	0.00%
454	Agency Public Info Officer III	\$136,124.10	3	0.00%	0.00%	0.00%
1035	Assist Emergency Comm Manager	\$134,460.76	2	0.00%	0.00%	0.00%
891	Fire Communications Manager	\$147,075.76	0	0.00%	0.00%	0.00%
1034	Sheriff's Comm Training Coord	\$125,197.97	1	0.00%	0.00%	0.00%
1760	Sheriff	\$315,011.11	1	0.00%	0.00%	0.00%
1975	Treasurer-Tax Collector	\$219,851.98	1	0.00%	0.00%	0.00%
1995	Undersheriff	\$266,918.39	1	0.00%	0.00%	0.00%
328	Assistant Sheriff	\$237,928.01	1	0.00%	0.00%	0.00%
533	Sheriff's Dir Emergency Svcs	\$210,527.36	1	0.00%	0.00%	0.00%