



A Voice for Nurses. A Vision for Healthcare.

February 27, 2024

To the Honorable Ventura County Board of Supervisors,

We, the undersigned Nurses and Healthcare Professionals, prioritize quality and safe patient care for those we serve in our diverse community. Per Diem CNA members, who fill all staffing gaps in the county, are currently in negotiations for a good union contract. Our goals focus on recruiting and retaining our staff through enhancements to our patient care practices. While we moved closer to our goals, there are still several important issues outstanding that, if resolved, will bring equity between the Per Diems and the regular bargaining unit. Additionally, a good union contract that prioritizes quality patient care and our medical profession will help improve staffing and patient outcomes.

Ventura county needs to negotiate with CNA in good faith **enhancements to our representational rights, improvements to our union rights, recruitment and retention incentives, and overall contract alignment with that of the Regular Unit MOA.** We call on the County of Ventura to finalize Per Diem contract negotiations successfully so we can better retain our valued Per Diem CNA members and recruit additional staff.

Sincerely,

The CNA Union Members of the County of Ventura Per Diem and Regular Bargaining Unit

NAME	SIGNATURE	UNIT
Meg Wilson		LAD
Jeramie Alcoa		Pre op
Alyson Largen		Pre op
Ailsa Lu		msl
Maria Lafitte		AmbCare
Ron ALVIZ		PAU
Leilani Gordon		PAU



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NAME	SIGNATURE	UNIT
STEPHAN. BAUTISTA @ventura.org		VCML B.R
	Arel Sanchez	MSI
CHUCK TAN		MSI
NORA TOLERO		MSI
Felisha Delgadillo		AFMC
Montserrat Saldana		AFMC
Mirza Jimenez		AFMC



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NAME	SIGNATURE	UNIT
Manangela Adrianzen		P+Health
Suzana Macias Robles		VCNC
Rosalind Ng		MFMC
Lynn OMS		MTU
Glisei Angeles		MFMC
Karen Acevedo		VCHCA
Mimi Calix	Mirna Calix	OB L&D



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NAME	SIGNATURE	UNIT
Samantha Celis Celis, Samantha		Surgery
Vancy Magana Vancy Magana		Surgery
Guillermo Guillelmo Guillermo Guillelmo		Surgery
Jean McPherson		Surgery
Lisa K Fishman		surgery
Ronald Alvarez		PACU
Marcela Felix		Surgery/PACU
Andy Bozch		Surgery
Regina Cunningham		Surgery





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NAME	SIGNATURE	UNIT
Katie (Kathryn) M. Dombos	Kathryn M Dombos, RN	VCMC NICU
Camille Williams	Camille Williams	VCME PACU
Susan WE MURANDI GREEN	Susan WE MURANDI GREEN	VC PH
Renee Alexandra	Renee Alexandra	VCMC CM
Angel Strength	Angel Strength	VCME-CM
Cici Bresh-Melby	Cici Bresh-Melby	VCME-ER
Samantha Solem	Samantha Solem	VCME-L&D



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NAME	SIGNATURE	UNIT
Arciaga, Barbara		Surgery PACU
Salas, Juel		IR
GORDON, MARIA-LUISA		PACU
Silvia Pinani		PACU
Kenée Weisinger		Pre-op
Rocio Arteaga		PACU
Eunice Finkler		PACU
Naomi Barajas		Floor Pool
Duplicate → Anelly Bozek		Surgery
Scott Glover		Surgery



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NAME	SIGNATURE	UNIT
<u>Rosalinda Andrade</u>	<u>Rosalinda Andrade</u>	<u>Public Health</u>
<u>ESTELA LARIOS</u>	<u>Estela Larios</u>	<u>PUBLIC HEALTH</u>
<u>Nadia Mendoza</u>	<u>Nadia Mendoza</u>	<u>Public Health</u>
<u>KATHLEEN VALENTIN</u>	<u>Kathleen Valentin</u>	<u>PUBLIC HEALTH</u>
<u>Leslie Calan</u>	<u>Leslie Calan</u>	<u>Public Health</u>
<u>Zona Vang</u>	<u>Zona Vang</u>	<u>Public Health</u>
<u>Danghine Namz</u>	<u>Danghine Namz</u>	<u>Public Health</u>



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NAME	SIGNATURE	UNIT
<u>Robin Hunt</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>DIANA FUJESTAS</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>Enriqueta H Coronado</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>Veronica Martinez</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>Veronica Escobedo</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>Tulio Lopez-Hernandez</u>	<u>[Signature]</u>	<u>VCPH</u>
<u> </u>	<u> </u>	<u> </u>





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NAME	SIGNATURE	UNIT
Katie Ellefson	Katie Ellefson	Floet
Lisa Fishman	Lisa Fishman	Surg.
Celis, Samantha	Celis	Acg
Araceli	Araceli	FRONT



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<u>Yolinda Lopez-Herencia</u>	<u>[Signature]</u>	<u>VCPH</u>
<u>Jennifer Blumenberg</u>	<u>[Signature]</u>	<u>VCPH</u>



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[illegible]