



HONORING & RECOGNIZING
THE MONTH OF JUNE 2023 AS
LGBTQ+ PRIDE MONTH IN VENTURA COUNTY

WHEREAS, ON JUNE 28, 1969, THE LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER+ (LGBTQ+) COMMUNITY TOOK A BRAVE STAND FOR HUMAN RIGHTS AT THE STONEWALL INN LOCATED IN NEW YORK CITY, MARKING A MONUMENTAL STEP FOR LGBTQ+ PEOPLE AND EQUAL RIGHTS; AND

WHEREAS, THROUGHOUT HISTORY AND WORLDWIDE, LGBTQ+ PEOPLE HAVE OFTEN BEEN THE OBJECT OF MARGINALIZATION AND PERSECUTION, INCLUDING VIOLENCE, CRIMINALIZATION, AND LACK OF FUNDAMENTAL CIVIL RIGHTS PROTECTION; AND

WHEREAS, EACH JUNE, CITIES AND COUNTIES THROUGHOUT THE UNITED STATES CELEBRATE LGBTQ+ PRIDE MONTH TO ACKNOWLEDGE THE BRAVERY IT TAKES FOR LGBTQ+ PEOPLE TO BUILD COMMUNITY AND PROMOTE EQUAL RIGHTS FOR ALL; AND

WHEREAS, WHILE A TREMENDOUS AMOUNT OF PROGRESS HAS BEEN MADE SINCE STONEWALL, MEMBERS OF THE LGBTQ+ COMMUNITY AND THEIR FAMILIES STILL FACE DISCRIMINATION SIMPLY FOR BEING WHO THEY ARE; AND

WHEREAS, IN 2021, THE UNIVERSITY OF CALIFORNIA, LOS ANGELES SCHOOL OF LAW CONDUCTED A NATIONAL STUDY THAT EXAMINED THE EXPERIENCES OF LGBTQ+ INDIVIDUALS, AND THE FINDINGS REVEALED THAT:

- OVER 8 MILLION WORKERS IN THE UNITED STATES IDENTIFY AS PART OF THE LGBTQ+ COMMUNITY.
- OVER 25% OF LGBTQ+ EMPLOYEES HAVE REPORTED EXPERIENCING EMPLOYMENT DISCRIMINATION, SUCH AS BEING FIRED OR NOT HIRED, DUE TO THEIR SEXUAL ORIENTATION OR GENDER IDENTITY.
- NEARLY HALF OF TRANSGENDER EMPLOYEES HAVE EXPERIENCED DISCRIMINATION (BEING FIRED OR NOT HIRED).
- ONE-THIRD OF LGBTQ+ EMPLOYEES HAVE LEFT A JOB DUE TO MISTREATMENT BASED ON SEXUAL ORIENTATION OR GENDER IDENTITY BY THEIR EMPLOYER.
- ALMOST 40% OF LGBTQ+ EMPLOYEES FELT THEY HAD TO HIDE THEIR LGBTQ+ IDENTITY AT WORK BY AVOIDING TALKING ABOUT THEIR FAMILY, NOT DISPLAYING PHOTOS, AND AVOIDING WORK EVENTS.

WHEREAS, VISIBILITY AND BEING SEEN FOR WHO THEY ARE IS AN IMPORTANT FIRST STEP FOR MANY IN THE LGBTQ+ COMMUNITY IN THEIR JOURNEY OF SELF-AWARENESS AND ACCEPTANCE; AND

WHEREAS, LGBTQ+ PRIDE MONTH OFFERS THE COMMUNITY AN OPPORTUNITY TO CELEBRATE AND EMBRACE THE WORK OF INDIVIDUALS AND ORGANIZATIONS WHO HAVE CONTINUOUSLY FOUGHT TO CREATE EQUALITY FOR ALL; AND

WHEREAS, LGBTQ+ VENTURA COUNTY RESIDENTS ARE OUR FAMILY, NEIGHBORS, AND CO-WORKERS. IN SUPPORTING LGBTQ+ PRIDE MONTH, WE ARE SUPPORTING OUR OWN; AND

WHEREAS, MANY CITIES AND GOVERNMENT ENTITIES IN VENTURA COUNTY, US EMBASSIES WORLDWIDE, AND OTHER ENTITIES FLY THE PROGRESS PRIDE FLAG IN JUNE IN SOLIDARITY WITH THE LGBTQ+ COMMUNITY.

NOW, THEREFORE BE IT RESOLVED, THAT THE VENTURA COUNTY BOARD OF SUPERVISORS TAKES GREAT PLEASURE IN HONORING AND RECOGNIZING JUNE AS LGBTQ+ PRIDE MONTH IN VENTURA COUNTY AND WILL RAISE THE PRIDE PROGRESS FLAG AT THE VENTURA COUNTY GOVERNMENT CENTER AND OTHER COUNTY FACILITIES THROUGHOUT THE MONTH OF JUNE.

PRESENTED ON THIS 6TH DAY OF JUNE 2023



CHAIR OF THE BOARD OF SUPERVISORS
MATT LAVERE, SUPERVISOR 1ST DISTRICT



JEFF GORNELL, SUPERVISOR 2ND DISTRICT



KELLY LONG, SUPERVISOR 3RD DISTRICT



JANICE S. PARVIN, SUPERVISOR 4TH DISTRICT



VIANEY LOPEZ, SUPERVISOR 5TH DISTRICT