

Setting the Standard in Health Care Excellence

July 23, 2024

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, CA 93009

Subject:

Approval of, and Authorization for the Health Care Agency (HCA) Director or Designee to Execute, Amendment No. 1 to the Workforce Dimensions Agreement with Kronos Incorporated (Kronos) Recognizing a Change in the Name of the Contractor from Kronos Incorporated to UKG Kronos Systems, LLC; Authorization for the HCA Director or Designee to Execute Quote No. Q-209396 with Kronos Renewing 800 UKG License "Subscriptions" for a Term of 27 Months, Commencing March 29, 2024, through July 29, 2026, for a Total Cost of \$ 89,332.

Recommendations:

- 1) That your Board approve, and authorize the Health Care Agency (HCA) Director or designee to execute, Amendment No. 1 to the Workforce Dimensions agreement with Kronos Incorporated (Kronos), changing the name of contractor from Kronos Incorporated, to UKG Kronos Systems, LLC (Exhibit 2).
- 2) That your Board ratify, approve, and authorize the HCA Director or designee to sign, Quote No. Q-209396 (Exhibit 1) with UKG Kronos Systems, LLC renewing 800 UKG subscriptions for a term of 27 months, commencing March 29, 2024, for a total cost of \$89,332.

Fiscal Impact:

Mandatory:	No
Source of Funding:	VCMC Operating Revenues/Collections
Funding Match Required:	None
Impact on Other Departments:	NA

Summary of Annual Revenues and Costs Under this Amendment:

	<u>FY2024-25</u>	<u>FY2025-26</u>
REVENUE:	\$89,332	\$0
DIRECT COSTS:	\$89,332	\$0
INDIRECT COSTS:	Minor	Minor
Net Revenue <cost>	\$0	\$0

Sufficient revenue and appropriations are included in the FY 2024-2025 budget.

Current FY 2024-25 Budget Projections for Ventura County Medical Center #3300				
	Adopted Budget	Adjusted Budget	Projected Actual	Estimated Savings/(Deficit)
Expenditures	720,985,484	720,985,484	720,985,484	-
Revenue	721,404,225	721,404,225	721,404,225	-
Operational Income/(Loss)	418,741	418,741	418,741	-

The operational income includes "Operating Transfers In" that are primarily attributed to County contribution.

Discussion:

In 2018, HCA selected Kronos's Central electronic scheduling and timekeeping system. Since 2018, Kronos has developed a new electronic scheduling and timekeeping platform, Dimensions. Since HCA has not completed Central's implementation, and portions of Central will be retired in a few years, it is in the best interest of HCA to migrate the implementation efforts from Central to Dimensions.

To ensure a successful operation and seamless integration of Dimensions across all HCA, it is essential to renew 800 UKG license "subscriptions". This will enable staffing coordination and facilitate efficient communication and coordination within the organization. This also brings contract in alignment with additional time keeping subscriptions

This transition will not only maximize the benefits of the Kronos platform but also improve operational efficiency, compliance, and ultimately enhance patient care. Acquiring the additional licenses is necessary for successful integration and to provide comprehensive coverage for all staff members across the organization.

For the reasons outlined in this letter, it is recommended that your Board authorize the HCA Director or designee to sign quote No. Q-209396 with Kronos for 800 UKG license “subscriptions” for a total cost of \$89,332 effective March 29, 2024 through July 26, 2026.

This letter has been reviewed by the County Executive Office, County Counsel, Auditor Controller’s Office, IT. If you have any questions regarding these recommendations, please contact Bach Nguyen, HCA Chief Information Officer, at 805-652-5762.



Theresa Cho, MD, MHA
Health Care Agency Director

Exhibits

Exhibit 1 – Kronos Incorporated – Quote No. Q-209396

Exhibit 2 – Kronos Name Change Amendment