

**From:** [Kim, Catherine](#)  
**To:** [ClerkoftheBoard](#)  
**Subject:** 9/10 BOS mtg: Agenda Item #78  
**Date:** Monday, September 9, 2024 7:31:03 AM

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Dear Supervisors,

My name is Dr. Catherine Kim, and I'm one of the Per Diem Family Medicine physicians at Sierra Vista Medical Clinic in Simi Valley. My statement as a private citizen does not necessarily reflect the view of the HCA or the County of Ventura Government

As Per Diem staff, we provide identical services as the Primary Care staff. We perform physicals, preoperative exams, diabetic care, and procedure visits for clinics in an underserved region. Because of the shortage of primary care physicians in our system, we routinely see patients in exceptionally complex visits tasked with triaging the patient's medical, mental health, and psychosocial problems. Like a salaried physician, we order labs, studies and referrals and follow up on the results, while fulfilling clinic quality metric standards.

Since Per Diem staff have limited employee benefits, but perform the same burden of daily work for this challenging population, please support a pay rate comparable to industry standards, and implement scheduling guidelines equal to our salaried colleagues.

Thank you for your consideration.

Dr. Catherine Kim, MD  
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