

**SEMIANNUAL REPORT OF EMPLOYEE FRAUD HOTLINE ACTIVITY  
JANUARY THROUGH JUNE 2024**

**HOTLINE ACTIVITY...BY THE NUMBERS**

Number of new issues:  <span style="font-size: 24pt; color: red;">28</span>	Pursued ..... 12 (43%) Not pursued* ..... 16 (57%) *Redirected to other hotlines or other appropriate agencies (16)
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<div style="display: flex; justify-content: space-around; align-items: center;"> </div> <p>Received by:</p> <p>Phone..... 14</p> <p>Email ..... 12</p> <p>Letter ..... 1</p> <p>In Person..... 1</p>	<p>Status of issues open during the 6-month period:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">New issues (28)</td> <td style="width: 30%; text-align: center; background-color: #c00000; color: white;">25</td> <td style="width: 10%; text-align: center; border: 1px solid black; color: white;">3</td> </tr> <tr> <td>Prior open issues (12)</td> <td style="text-align: center; background-color: #c00000; color: white;">11</td> <td style="text-align: center; border: 1px solid black; color: white;">1</td> </tr> </table> <p align="center"> <span style="color: red;">■</span> Closed      <span style="border: 1px solid black; display: inline-block; width: 10px; height: 10px; margin-right: 5px;"></span> Open                 </p>	New issues (28)	25	3	Prior open issues (12)	11	1
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Prior open issues (12)	11	1					

**Summary Outcomes of 36 Hotline Issues  
Closed during January-June 2024**

Substantiated (see description below) .....	3
Unsubstantiated .....	17
Redirected to Other Hotlines/Agencies .....	16

**SUBSTANTIATED ISSUES**

1. **Issue 22-0039, Inappropriate Certification Pay:** A County employee inappropriately received certification pay due to an expired license. Certification pay was stopped upon substantiation of the issue, effective retroactively for retirement wages, and the employee has retired from County employment. We also confirmed that, due to invalid licenses, four other County employees inappropriately received the same type of certification pay, which was stopped. Procedures have been implemented to annually confirm the eligibility of employees receiving the certification pay.
  
2. **Issue 24-0010, Overtime Abuse:** A County manager assigned a project to an employee that resulted in overtime without considering other employees for the overtime project. The manager was verbally counseled that, moving forward, any overtime projects for staff need to be offered in a more equitable manner.
  
3. **Issue 24-0036, Time Abuse:** A County employee abused work hours by exceeding lunch times in limited instances. A counseling memo was issued and signed by the employee and supervisor.