



February 6, 2024

Board of Supervisors
County of Ventura
800 S. Victoria Avenue
Ventura, CA 93009

Subject: **Appointment of Celia Daniels, Davita Carpenter and Esther Anaya to the Workforce Development Board of Ventura County.**

Recommendation:

It is recommended that your Board appoint three individuals to the Workforce Development Board of Ventura County (WDB) for three-year terms as listed below.

| Name & Title | Category | Employer/Agency Represented | Term Start Date | Term End Date |
|---|--|--|------------------------|----------------------|
| Celia Daniels, Founder & CEO | Business (small) | Rebekon Consulting LLC | 02/06/2024 | 02/05/2027 |
| Davita Carpenter, Vice President, Human Resources | Business | HCA Healthcare, Los Robles Hospital & Medical Center | 02/06/2024 | 02/05/2027 |
| Esther Anaya, Executive Director | Workforce / Community-Based Organization | The Arc of Ventura County | 02/06/2024 | 02/05/2027 |

Discussion:

The recommendation before your Board is to appoint three members to the WDB, as listed above, to new three-year terms. The proposed action is in accordance with WDB requirements for membership pursuant to Section V. of the WDB Bylaws, as amended September 2020. As part of their responsibilities, WDB members participate in the planning and oversight of local workforce area-related matters. The current WDB roster is attached for your review.

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The establishment of a WDB is mandatory for the County's receipt of federal Workforce Innovation and Opportunity Act (WIOA) revenues. Per WIOA guidance, workforce development boards must maintain certain mandated representation and are to work in partnership with local elected officials in the areas of policy development and oversight of local program investments in workforce preparation. Procedures for nominations established and managed by the WDB have been followed to ensure consistency with membership provisions of WIOA. A brief description of the nominee and the specific membership category represented are attached. The proposed nominee meets the criteria for representation in their respective membership category.

Although WDB Bylaws call for no fewer than 19 and no more than 45 members, neither the federal Workforce Innovation and Opportunity Act (29 U.S.C. § 3101 et seq.) nor California's equivalent (Unemp. Ins. Code § 14202) require a specific number of local WDB members. Should your Board approve the recommended action, we will have 27 voting members and one non-voting member. Moreover, the WDB meets all membership composition requirements, with the majority of its members recruited from the private business sector and the remaining members chosen from labor/workforce, education and training, and government, economic, and community development organizations.

Through recruitment efforts adopted by the WDB and coordinated through your Board, we will continue to work to add new members to meet and maintain membership and composition standards.

If you have any questions, please contact Rebecca Evans, Executive Director, Workforce Development Board of Ventura County, at (805) 477-5306.

Respectfully submitted,



Stephen Yeoh, Chair

Workforce Development Board of Ventura County