

County of Ventura

JUN 03 2024

Clerk of the Board

**Success Valley Farms, LLC**  
80 N. Wood Rd, Suite 212, Camarillo, CA 93010

May 31, 2024

WARN Act Coordinator  
System Support Section  
Workforce Investment Division  
Employment Development Department  
PO Box 826880, MIC 69  
Sacramento CA 94280-0001

Re: Notice of Permanent Lay-off  
Of Strawberry Agricultural Employees

To Whom It May Concern:

Pursuant to the **Worker Adjustment and Retraining Notification Act** (WARN) and California Labor Code Sections 1400-1408, this letter is to notify you that Success Valley Farms, LLC will be permanently closing its strawberry ranch operations located in Oxnard, California, more commonly referred to as the Wesco Ranch, located at 1234 Rice Ave, Oxnard, CA. The company will be permanently closing its strawberry operations on this ranch due to economic reasons. This permanent layoff will affect all employees on this ranch. Employees affected by the permanent seasonal lay-off would not otherwise be rehired until early October 2024.

This notification is not technically required by law as the subject employees were hired with the mutual understanding that their employment was seasonal and temporary and subject to an exception to the notification requirements in both laws. However, the Company has decided to give this early notice to provide employees with more than the sixty (60) days' notice to find alternative employment prior to the start of the next season.

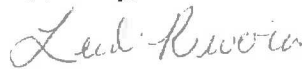
The permanent seasonal layoffs will occur on July 31, 2024, and will affect approximately 200 employees. The affected jobs included are all irrigation, cultural practices/maintenance, punchers, harvesting, transportation, foreman, and crew leaders.

Enclosed is a list of the job titles of the number of employees in each job classification employees who will be affected by the permanent layoff at this ranch. [See Attachment "A"]

The employees who were affected by the layoff are not represented by any Union. Additionally, bumping rights for the affected employees do not exist.

If you have any questions, please do not hesitate to call me at (805) 714-6438.

Sincerely,



Leidi Rivera  
Human Resources Manager

Also Sent Letters To:

John C Zaragoza, Mayor of the City of Oxnard  
Oxnard City Hall, 300 West Third Street, Oxnard, CA 93030

Chairman, Board of Supervisors, County of Ventura  
Ventura County Board of Supervisors, 800 S. Victoria Ave., Ventura, CA

Local Workforce Development Board c/o Rebecca Evans  
2901 N Ventura Road, Third Floor, Oxnard, CA 93036

Attachment: List of job classifications and number of employees in each position.

**Attachment "A"**

Job titles and number of current employees at Wesco Ranch

<u>Job Title</u>	<u>Number of Employees</u>
Puncher	8
Crew/Row Boss	8
Harvesting	154
Irrigator	4
Cultural Practices/ Maintenance	19
Transportation	3
Foreman	4