

**Background Information on Appointment**  
 Workforce Development Board of Ventura County

**Sector: Business (small)**

**Name** Celia Daniels

**Employer** Rebekon Consulting, LLC

**Occupation/Title** Founder/CEO

**Core Competencies**

- DEIBA Consultation and Project Management and implementation services.
- Gap assessment and recommendation for Talent Acquisition, HR, Marketing, Legal, Finance, DEIBA, and other Business functions.
- Help implement policies and guidelines for Trans and Gender-diverse and Intersex employees and Job seekers.
- Health Equity and Diversity in Clinical Trials workshops for Medical Providers, Payors, Pharmaceuticals and Policy makers.
- Leverage Professional, Personal and community experience.
- Managed Small to Large initiatives for F100 clients and teams globally.
- Twenty-five plus years of professional working experience with Medical Providers, Insurance companies, Pharmaceuticals and Policy makers.
- Focused on Economic empowerment, Health Equity and Social Impact.
- Helped build leadership trust and increase Self-ID percentage.
- Aligned DEIBA with Business Outcomes and Organizational Goals.

**Certifications**

- CA/LA SBE (Proprietary) - 2034333
- EBE – 203433
- VSBE (Harbor) - 2034333
- NGLCC

**Recognitions**

- Top 10 LGBTQ+ Voice on LinkedIn in the U.S and Canada.
- Endpoints News's Top 20 LGBTQ+ Leaders in the Biopharma Industry
- Top 100 trailblazing LGBTQ+ women making a difference in DEI.
- Health equity and DEIBA Advisory at Syneos Health

**Background Information on Reappointment**  
Workforce Development Board of Ventura County

**Sector: Business**

<b>Name</b>	Davita Carpenter
<b>Employer</b>	HCA Healthcare, Los Robles Hospital & Medical Center
<b>Occupation/Title</b>	Vice President, Human Resources
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>• Vice President, Human Resources, HCA Healthcare – July 2020 – Present</li> <li>• Founder and Principal, DA-NI-CO – January 2006 – Present</li> <li>• Vice President, Human Resources &amp; Employee Care, Accenture Federal Services – January 2006 – July 2020</li> <li>• Executive Director of Human Resources, Sylvan Learning Centers, December 2014 – January 2016</li> <li>• Corporate – Human Resources Executive, NTT DATA – January 2012 – January 2014</li> <li>• Executive Human Resource Consultant, Bon Secours – November 2009 – September 2010</li> </ul>
<b>Education</b>	<p>Strayer University – MBA</p> <p>Syracuse University – BA English and Sports Medicine</p>
<b>Licenses &amp; Certifications</b>	<ul style="list-style-type: none"> <li>• SHRM-SCP</li> <li>• Advancing Youth Development</li> <li>• Coaching Essentials</li> <li>• DISCovering Self &amp; Others Assessment</li> </ul>
<b>Volunteering</b>	<ul style="list-style-type: none"> <li>• Board Member (Former), Greater Women's Basketball Education Coalition</li> <li>• Mentor (Former), Western High School – Baltimore Maryland</li> </ul>

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Workforce Development Board of Ventura County

**Sector: Workforce**

<b>Name</b>	Esther Anaya
<b>Employer</b>	The Arc of Ventura County
<b>Occupation/Title</b>	Executive Director
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>• Served in the United States Army 8 years</li> <li>• Executive Director, The Arc of Ventura County – October 2023 to Present</li> <li>• Ventura Adult Team Manager, Tri-Counties Regional Center – July 2015 to October 2023</li> <li>• Service Coordinator, Tri-Counties Regional Center – January 2003 to June 2015</li> <li>• District Administrator, Community Options Inc – February 2004 to December 2004</li> <li>• Community Director, CITY Community Services – November 1999 to March 2003</li> </ul>
<b>Education</b>	<p>Azuza Pacific University – Master’s Degree, Educational Counseling</p> <p>Eastern New Mexico University – BA, Sociology, Psychology</p>
<b>Additional Information</b>	<ul style="list-style-type: none"> <li>• Awarded Eastern New Mexico University Outstanding Scholar of Sociology</li> <li>• United States Army Top Secret Clearance</li> <li>• Army Signal Corp Training Graduated with Military Honors</li> <li>• New Mexico Army National Guard Awarded 2 Medals of Achievement</li> <li>• Understand spoken and written Spanish</li> </ul>