



Honoring

Deputy Probation Officer Ana McCubbin

*For 33 Years of Public Service to the Ventura County Sheriff's Office, Library Services Agency,
District Attorney's Office – Child Support and
Ventura County Probation Agency*

Whereas, Ana began her public service career with the Ventura County Sheriff's Office in 1990 as a Sheriff's Service Technician and worked at the Ventura County Main Jail. In 1992, she transferred to Library Services where she worked as a Library Technician II at multiple libraries throughout the County. She also drove the Bookmobile and hosted several reading events for children. In 1993, she transferred to the District Attorney's Office Child Support Division as Clerical Support Staff where she assisted the front office and interviewed clients; and

Whereas, in 1995, Ana accepted a Deputy Probation Officer position with the Ventura County Probation Agency (formerly known as the Corrections Services Agency). While there, Ana supervised various "medium supervision" adult felon caseloads anywhere from 80 to 475 clients at a time. From 1996 to 1998, she volunteered her time providing information about probation services to the public at the Ventura Police Department Block Party and received several special accomplishment awards for her participation in the events. In 1999, she transferred to Adult Investigations where she prepared felony and violent misdemeanor sentencing reports referred to the Probation Agency by the Superior Court. She was responsible for investigating and preparing court reports with appropriate and legal recommendations by the mandated filing deadlines. She interviewed and evaluated clients, contacted victims, reviewed police reports and District Attorney files, compiled prior records, reviewed custodial documents, conducted credits calculations, and collected related information for the reports she prepared. She received an acknowledgement from the District Attorney's Office for her work on a complex and demanding case; and

Whereas, in 2006, Ana transferred to the Ventura Field Services Unit and supervised clients convicted of both misdemeanor and felony offenses. She spent her time meeting with clients monitoring their compliance with court ordered terms and conditions of probation. She was responsible for contacting victims, conducting field searches, and making arrests. In 2011, she transferred to the West County Substance Abuse Unit where she supervised clients on probation struggling with substance abuse issues. In 2011, she transferred to the Juvenile Facilities and was assigned to the Juvenile Intake / Community Confinement Unit. In this assignment she was tasked with interviewing youth and parents, monitoring the compliance of youth on electronic monitoring, conducting field visits, conducting home searches, enforcing program rules and probation terms and conditions, interacting with other law enforcement agencies, and preparing intake reports; and

Whereas, in 2012 Ana returned to Adult Investigations and used her prior report writing experience to prepare sentencing reports for the court for the next six years. She prepared multiple loss of life reports, and her research was always thorough, providing a voice for the victims, and their families. In 2018, she transferred to the Administrative Services Unit and supervised DUI offenders with multiple DUI convictions and worked closely with the Drinking Driver Program to ensure compliance and completion of the program; and

Whereas, from 2020 to 2024, Ana pursued her passion of report writing and transferred back to Adult Investigations where she continued to prepare well-written sentencing reports for the Court. Her expertise in this area has been beneficial not only to probation, but the Court as well. She is an experienced investigator and report writer for the Agency and her report writing legacy will leave a lasting impression; and

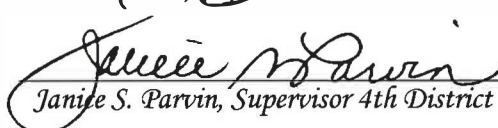
Whereas, Ana was a dedicated employee, accomplished many things and paved the way for others during her career with Probation. She was the first person trained to use the Interstate Compact Offender Tracking System. Due to her expertise, she trained other agency staff how to use the system to ensure compliance. She instructed American Red Cross First Aid / CPR courses to numerous agency staff for two years. Further, she received many accolades throughout her career with Probation and was nominated for Employee of the Year in 1999 for mentoring others and sharing her knowledge. In 2015 and 2021, she received nominations for the Team Award due to her hard work and dedication to the unit, clients, and agency. In 2017, she provided mutual aid to the Ventura Police Department in response to the Thomas Fire. She assisted with traffic control and transported residents impacted by the fire. Her passion for this work is evident as she helped connect others with resources to improve their well-being in every assignment she worked; and

Whereas, Ana looks forward to enjoying this next chapter of her life with her husband Gary by camping and spending time exploring her interests and hobbies.

Now, Therefore, Be It Resolved, that the County of Ventura Board of Supervisors take great pleasure in honoring Deputy Probation Officer Ana McCubbin for her 33 years of dedicated public service, and wishes Ana happiness, and good health in the years ahead.


Presented On This 27th Day of February 2024


Matt DeVere, Supervisor 1st District


Janice S. Parvin, Supervisor 4th District


Chair of the Board of Supervisors
Kelly Long, Supervisor 3rd District


Jeff Gorell, Supervisor 2nd District


Vianey Lopez, Supervisor 5th District